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SEPTEMBER 1948

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9/1/48 WEDNESDAY

Bright and cool again to-day. Got up at 7:00. Mary got up & got me some breakfast - Mrs. Carpenter & the girls slept late. Mary drove me down to the office about 8:00. Had a busy day - Muriel Adams helped me again to-day. She is much better as a secretary than she was the last time she helped me. Mr. Das came down from the Homestead with the Customers at 9:00. I arranged to have him spend the morning with Earl Hege and sit in on some of the Customer Engineering sessions. Called Dr. Aron & got him at his home - he is on vacation this week. I had several items to discuss with Dwayne - he didn't mind my interrupting his vacation. Mary stopped down for me about 11:20 - she had Mrs. Shultz the interior decorator from Hill & McLean with her. We drove back to the house - had quite a session with Mrs. Shultz on her ideas for decorating our living & dining rooms. She confirmed many of my ideas on what would look good - agreed with me on painting the light oak wood work a cream or carol to match the walls the same color. She liked the oriental rugs & sold us on the idea of using them.

instead of wall to wall carpeting. Mary had half an idea she would like wall to wall carpet.

Got a lot of good ideas from Mr. Schultz.

Mary drove me back to the office about 12:45 & then took Mr. Schultz back to Binghamton. I had lunch in the cafeteria with Don Mac Queen & Jim from the new lab. At

2:00 Don Cooper brought his brother Carl in to meet me & I arranged for him to see the plant - had him go with one of the customer groups on the tour of the plant. Eleanor John called from W.H.Q. this afternoon for some information. I called Dave Sanford at Pk. & Daly at W.H.Q. - Called Don Swate home - talked with Mary - she said Don was better. Had a lot of mail to take care of to-day. About 3:00

Earl Hege brought Mrs. Dar back to my office - I took him over to meet Mary & to talk over apprentice training. He had met Mary of course at our picnic last evening. He came back to my office about 4:00 & left with the customer for the Homestead. He seemed more appreciative of all I had done for him. - Mary stopped by for me about 5:20 - kept me waiting I had looked for her at 5:10 - She & Mrs. Carpenter had been shopping.

I got some of my circus models out & about 6:00 I drove back down to our ~~lions~~ meeting at Hotel Frederick - stopped at Gilbert Seelye's & got the little German trains. Ken Coleman had arranged a program on model rail roading & had asked me to help him set up a display. The program turned out very well - he had Vernon Law & Will Livingston tell about their model layouts. Vern gave a fine talk on the background & History of Model Rail Roading which was interesting I am sure to all. I had Gilbert's trains set up & some of the boys stayed after the meeting to run them. Morris Poore had a Board meeting after the regular meeting. We voted \$100.00 to the fund for Eleanor Biely who was selected to make the trip to Norway. Dave Crocher brought up the matter of helping Rotary on their project for a permanent building at the Girl Scout Day Camp - we had quite a discussion on it but voted \$100.00 for the project. We also discussed the matter of somehow raising money for the club next year. Morris feels we can't expect our Concerto to bring us in much money this year & I agree with him. - He appointed me chairman of a committee to work on plans for a large money raising project. It is a big job & one which

is important to our Lions Club. — I stopped at Beeleys on my way home about 8:45 & left the train. Had another chat with Mary & Mrs. Carpenter on our decorating plans — we sure have a lot of fun talking about it. Mrs. Carpenter is the same old gal — she likes to just loiter around our bed room until we are practically in bed & chat and joke. She sure is a good sport — especially when she isn't at all well — her stomach ulcers are getting worse & they really bother her a lot. I feel sorry for her. To bed 11:30.

9/2/48

THURSDAY:

Another beautiful day — partly cloudy & cool. Got up at 7:00. We all got up to get dressed for a change. It was Mary Lou's 8th. Birthday & she couldn't wait to go down stairs to see her birthday presents. Mrs. Carpenter got up early too as she was leaving this morning. Mary Lou was thrilled with her presents. Mary gave her the MARY'S DOLL & CLOTHES CHEST which she had been wanting. I gave her a waste basket for her bed room with presents all over it. — We all had breakfast & then about 8:10 I drove Mrs. Carpenter down town Endicott to get a bus for

Binghamton - she is returning to Oxford to-day. I stopped at the Post Office & mailed a large package for Mrs. Carpenter - she sent some of her things back instead of carrying them. I drove over to the Brick Garage, left my car to have the brakes fixed - had to have a new main cylinder put in the hydraulic system. Got to the office about 8:30. Had a busy day getting things all finished up before I left for N.Y.C. & the weekend in N.J. - Ray suggested we get Don Sweet some flowers so I had him take up a collection. He went over this noon & took Don the flowers & also 2 lbs. of candy. I called him this morning - he was up & felt much better. Went over to see Mac Almon this morning on a couple of matters - Mac got me some little files to use on my circus models. About 11:00 I walked down to the bank & got my check cashed - got some money to take to N.Y.C. Also stopped in Jim Stone's store & bought this note book (\$1.50). Got back to the office at 11:30. Then about 11:45 I walked down to the garage & got the car - it cost me \$0.25 for a new main cylinder. I drove on home for lunch - Mary helped me take the picnic table back to Pilsbury. I packed for our trip to N.J.

Put the things in the car & about 1:15 Mary drove me down to the office. Had a very busy afternoon. Blackie brought over another fellow to be interviewed for the job with Ray, - Andy got . She seemed to be a better candidate for the job than the other fellow I talked with. Merle Adams helped me again to-day. I went over the materials for our monthly report so she could work on it to-morrow while I am gone. Mary and the girls stopped by for me at 4:00 & we left for N.J. It was partly cloudy & a nice cool trip. Mary had put up some sand-wiches & we stopped along the road to eat them. Then we stopped at our little drug store in Clark Summit for some ice cream. Mary drove from there on home. Got down here about 8:30 - Mother & Eleanor were waiting for us. We had our usual gab session. I called Dad & had a chat with him but decided not to drive on down this evening. Instead I showed Mother & Eleanor some color slides - I had some of little Johnnie. While we were looking a slide Jack Matham came in - he had been at the Flemington Fair all day. He & Jim Hunt have a place on the mid-way at the fair where

They paint signs & show cards for the fair. Jim also cuts out all of people in between other jobs. I got a kick out of hearing Jack tell of some of his experiences - he is being transformed into as much of a slicker as most of those who run commission on the mid-way. I gave Jack the enlargements I had made for him - he was much pleased with them. We sat around & talked for about an hour or more. To bed 11:45.

9/3/48 FRIDAY:

A nice day - warm & bright. Got up about 7:00 - Mother got breakfast for us. I was hopeful that we might get off for N.Y.C by 8:00, but it was 8:30 by the time Mother & Mary were ready to leave. Barbara & Mary Lou stayed home here with Eleanor & her two children. I drove Mary & Mother in to Journal Square Jersey City - then we took the Hudson Tubes to 33rd St. There we separated - Mary & Mother went shopping & I took a bus up to World Headquarters. Got to Daly's office about 10:30. Drew had moved typewriter desks into his class room - it didn't look good at all. I tried to call Dave Sanford at P.L. but he was out

of the office. Couldn't see Dwayne for he is on vacation this week. — Drew has a problem with Stewart Robertson, his sec. Stewart took off the last day of the very hot week we had & went to the beach with some of his friends. He told Drew his druggist had told him to get out of town since he had a slight rash. Drew thought that was quite a joke — he wants to fire Stewart. I told him to check with Miss Schuman first before taking any action. At 12:00 Drew & I went over to the Captain at W.H.Q. for lunch. I had planned to go out & do some shopping for a top coat & a pair of shoes this noon — but Drew talked me into waiting & going over to Journal Square — where all the big companies have stores & I wouldn't have to pay the 2% sales tax. That sounds like a good idea to me. Drew got tied up with some of his instructors who stopped in to see him & it was about 1:00 before we could get away from his office. Took a taxi down to the Central Bus Terminal & then took a bus over to Journal Square. It took me only 30 min. to buy a pair of shoes & a top coat. Got a pair of scotch grain oxfords at a Regal store & a nice gabardine top coat at a Bond store. \$8.95 for the shoes & \$45.75 for the top coat.

I got my car out of the parking lot & drove Drew over to the Newark IBM Office. Drew & I talked with Mr. Crall who is helping him with the enrollment at Newark in McElwain's absence. Drew had several other fellows to talk to also. We learned that Mc was home from the hospital so Drew & I drove on to his home in Union to see him. We took him a book to read. He lives quite near where Stoney & Ray live in Union. Mc had been out of work since June 10th. with Rheumatic Fever and is in pretty bad shape - a good part of that time he has been in a hospital - had to take penicillin shots every two hours for 26 days. He sure had pulled him down - he looked really bad. I met his wife - they told me Cy & Olga had been down to see him a couple of times. Mc showed Drew & me the television set he built. Drew & I got back to Journal Square at just 5:30 - had an ice cream soda & then walked over to where the crowd comes up from the Hudson Tubes from N.Y.C. to wait for Mary & Foster. Drew decided to wait with me - we kept looking & waiting until 6:15 - I couldn't imagine why they were so late - Then about 6:15 Mary came across

The bridge from the parking lot - they had given them at 5:45 - had gone under & up the other side instead of coming up where they were supposed to. I was so damn mad I almost ran red! If there is one thing I hate to do, it is wait & the worse of all is waiting where there is no good reason for it. Mary went with Drew & me to where we had left the car. Drew got a bus on home. I drove Mary over to the parking lot where Mother was still waiting. I got out of there & on route 29 as fast as I could. We stopped at Howard Johnson's Rest. on near Hillside for some dinner. I called sister Dorothy & chatted awhile - she said they were planning to have a picnic with Ray & Honey up at their ~~the~~ summer place Sunday. I told Dor I would plan to see them then. It was about 8:30 by the time Mother, Mary & I got back home. Eleanor, Barb & Mary Lou were waiting eagerly to see what we had brought from N.Y.C. for them. Mary didn't get a coat after all - didn't see just what she wanted. Only bought a few little things. I modeled my new top coat for the folks - everyone seemed to like it. Did some reading & talked with the folks. Called Dad - Jim & Betty weren't home so I didn't go

down to show them slides as I had planned.
To bed 11:15.

9/4/48

SATURDAY:

Dull & rainy this morning but cleared off & was nice this afternoon - Mary & I slept late - got up about 8:30 - Mother & the rest of the folks were up & had eaten breakfast. Jack Maxham had left for his sign shop. I hurried around, had a bite & bk. & then about 9:15 drove down to Dase. Betty & Ron were there with little Buddy but Dad was up town. Ron drove me down to Plainfield to the model shop where he gets his things. Mary had driven me down to Dase - she took the car as she wanted to go over to the Flemington Fur Co. place to look at fur coats this morning. I got the hardware I wanted for the circus stock car I'm building at the model shop. Ron & I stopped in the model store in Somerville on our way back - also picked up the laundry for Betty in Somerville. It was the first I had ever been in the model store at either Plainfield or Somerville. Ron & I got back to Wayside Farm about 11:45. I stayed & had lunch with Ron, Dad & Betty.

After eating I had Run drive me up to Mother's - Mary, Eleanor & the kids were just starting their lunch. Mother had corn flitter. How I love them! & me on my diet. I ate a couple anyway. I had given Dad two names for Flemington Fair so as soon as Mary, Barb & Mary Lou were finished with lunch we left for Flemington. Mary & Eleanor had driven down to Flemington Fair Co. this morning - but Mary didn't get a coat. We got to the fair about 1:20 & the show in front of the Grand Stand didn't start until 1:45 so we took a quick look around the fair grounds. I was surprised - it wasn't at all crowded. Somehow fairs don't thrill me any more - Barb & Mary Lou got a big kick out of it of course. As soon as we had walked down the midway & back we got our tickets & went on the grand stand. We saw Robin Ke & God with their younger boy about Barbara's age. - They had some very good vaudeville acts including the world famous Alton who is the only man in the world able to stand on one finger. I was surprised they could afford to have an act like that. He sure is clever. The

real feature of the afternoon show was Joe Chitwood & his Steel Driven. They used all new 1949 Fords & put on a real good show. However we sat near the front of the grand-stand & got thoroughly dusted. I went down in one of the boxes to see some pictures of the stunts - got really covered with the dirt thrown up by the cars. - Went out & got a drink at the Lion stand between acts - I introduced myself & talked with one of the men - he told me they made \$700.00 last year with their stand & expected to do better this year. It gave me an idea as another money raising project for our Lion Club. - The main feature of Joe Chitwood's Steel Driven was, leaping a new Ford thru space from one ramp to another while another new Ford passed in under. The show was over about 4:30 - we hurried back to the car so we could get over to the Flemington Fur Co. before they closed. Mary wanted me to see the fur coats she had looked at this morning. They ranged from \$89 to \$370 some - the one I liked best was a black c for \$330 - but it was too small for her. Got home about 5:45 - drove right on down to Dark &

left the tickets for Betty & Ron - they were going down to the fair to-night. Mother had supper for us - Anna called & told us she had plenty of flower bulbs for us - so after supper Mary, Barb, Mary Lou & I drove down to Amherst. The girls watched the television with Betty Kay & Ann Gathen while Anna helped Mary & I get the flowers. She sure has a lot of them. We got two big boxes of Iris roots & Lillies - also some special clivias. We sure were glad to get them. Anna has them just going all over the place. I spent this evening working on the circus stock car - put the hardware on it which I got this morning in plainfield - worked on Mother's dining room table. The folks went on to bed about 11:00. I stayed up until about 12:30 before retiring. Talked with Jack for awhile - he was reminiscing some of his experience in the Navy. To bed 12:30.

9/5/48 SUNDAY:

Partly cloudy & cool to-day. Got up about 8:15 - Mother got breakfast for us. After th. I took some movie for Eleanor of Joan Ann & little Johnnie. Eleanor had

had bought a color movie film. I took half of the film. About 9:45 I drove Joan Ann down to the Reform Church to Sunday School. Babe & Mary Lou rode down with me but they didn't want to go to Sunday School — said their clothes weren't clean. They rode on down to Dad's with me. I showed Betty, Russ & Dad some color slides I had with me. Betty liked the slides I had of little Buddy. About 10:45 the girls & I drove up to get Joan Ann & took her back to Mother. Mother had picked some sweet corn & a basket of tomatoes for us to take back with us. Mary & the girls got their things together & I packed the car — it sure was loaded, what with the two big boxes of bulbs we had gotten from Anna & all the sweet corn & tomatoes. About 11:45 Mary & I drove down town Lebanon & stopped in to see Emma & Bill in Anna's apartment. They had just moved in this week. They are on the 2nd. floor — lots of room but no place to raise two boys. Bill was sound asleep on the couch. We didn't stay long — about 12:15 we drove on over to Ray & Honey's for the picnic. Herb is on a

Trini & Robert had their boy friend Bill Fox spending some time with them. Dorothy & Jack and their family - Dad, Run & Betty and their family (Buddy) all came to the picnic. It was really the first time I had seen Ray take time off from working on the place to rest. We had a nice picnic - every one brought food & we all did some exchanging so there was plenty of variety. I took a number of color pictures on the out dated color film Brad Austin gave me. I hope some of them are good. Robert & his friend tried some archery - Jack, Ray & I tried our luck with the bow. Run went home for his bow - Robert broke it. We left about 3:00 - drove up to Anna's & got a couple of Coleus plants she had promised me. Jim helped me dig them. Then we stopped & got Mrs. Pickle - Pauline's grandmother who road back to Endicott with us. Stopped at Mother's to say good-by & to get some things we had left. Mr. Pickle & Mary Lou sat in front with me. She is really quite a character - she would forget & call me Mr. Van Derbeck instead of Mr. Welsh. We stopped at our little drug store in Clark's Summit for some ice cream &

to have a good stretch. I drove all the way or I was anxious to make Endicott by dark if possible. Had to come up the Turnpike & Jefferson - They say the Lackawanna Trail will be closed for two years. Got in Vestal about 8:30 - just dark. Took Mrs. Pichel over to Cliff & Pauline's - Cliff wasn't home - had gone fishing. We got home about 8:45 - had quite a job getting the car unloaded & all the stuff put away. As Mary was putting Babs & Mary Lou to bed they noticed a fire over toward the Drive-In Theater. Mary & I drove down Hoover Ave. to see what it was. It was the big red barn down on the river road where they have been holding auction. What a fire it made - I had never seen flames shoot up so high in the air. Mary & I came on home, got Babs & Mary Lou in their bath robes & drove down to De Venter to see the fire. A lot of the neighbor were there with them. We had a grandstand seat from De Venter's lawn. The fire caused a real traffic jam both on Geo. F. Highway & Watson Blvd. It was some excitement. I looked over the papers which had come while we were gone - learned Mrs. Ford the engineer had

died Friday night. To-bed 11:15. I was glad to note from the scale that I had lost two lbs. I hope I can keep that up.

9/6/48 MONDAY:

Warm & bright to-day - 83°. Up at 7:45. Went right to work planting the bulbs I had gotten from Anna. Mary had breakfast about 8:45. After breakfast I washed the car & then went back to work on the bulbs. Bob & Mary Lou helped me trim some. The ground was very hard to dry. I put a row of T&L's along the back of our lot. I walked up to Brown to borrow a crow bar but he had loaned it & it hadn't been returned. Mary washed this morning. Had lunch at 12:30. After lunch I drove down to De Venter & borrowed a pick to dig the holes for the bulbs. Ah Yip! After I got the car washed this morning I drove Mary & the girls down to see the remains of the Barn that burned last night. Jackie Arlosky was over so he rode down with us. The barn one was a mess - they said it was full of furniture, valued at about \$15,000.00. This afternoon I continued my job of planting bulbs. About 3:30 I drove over to

Smithe farm, took the grain scythe back & got
a couple bushels of rotten manure to put on the
flower bed. I worked up two beds by the
house & one out along the border between us &
Dloski's. I drove back to Smithe & got 3 more
bushels of manure. I sure put in a real day,
planted about 60 IRIS Bulbs & 40 Lillies —
I do hope we have some flowers next year.
I hurried to get finished up — Mary had
supper about 5:15 — then I took a shower &
got cleaned up — at 6:00 I drove the family
down town to see the E.T. Labor Day pro-
gram. What a crowd they had in E.T. Park.
The circus acts they had were really good —
several aerial acts & a number of stage acts
including trained bears & the Cycling Kirta who
were excellent. Babs & Safety Lou really en-
joyed the show. I finished the color film I had
in my camera. The show was over at 7:30
so we walked up to the Ace. Restaurant for
some ice cream. Returned to the park about 8:15
& got a seat on the bank from which we could
watch the fire work. We had to wait over an hour —
They didn't get under way until about 9:20. It
was a fine show — worth waiting for. How the
crowd did start to move or soon as it was

over. I was glad I had left my car over on main street - we could hardly get underway at that. I guess everyone had turned out for the Fire Works - the crowd was estimated at 50,000 people. We got home about 10:15 - Mary put the girls right to bed. We were glad they didn't have to start back to school to-morrow. Hooper school opens Wednesday. I spent some time on my notes for the opening session of the General Engineering Training Program. Helped Mary wash the dishes we had left from supper. To bed 11:15.

9/7/48

TUESDAY:

Partly cloudy & warm to-day. Got up at 6:45 - Mary got me some breakfast & drove me down to the office at 7:45. I wanted to be there early to get things all set for our General Engineering Opening session at 8:15. - Don Sweet didn't come in yet this morning - I called him & found he felt weak & wasn't much better. Gee I was disappointed! I was sure Don would be back to-day. Special Adams came in & helped me to-day & I was thankful for that. I was quite concerned as to whether all of the General Engineering

Students would be on hand at 8:15 for the opening session. Wally McDowell was there promptly at 8:15 but three of the boys didn't show up. Again I was terribly disappointed but there was just nothing I could do about it. I had Wally go on back to the Lab. & I called him later. - I know he didn't like that. I discovered later that Harry Tajiain didn't get his notice nor did John Battell or Chir Yell at Poughkeepsie. I guess the mail was just too slow. I don't know why I didn't think to call the fellow instead of depending on the mail.

Ralph LaTouette brought Joe Sheedy over at 8:15 from the personnel dept. I hadn't met him before - he was a boy Wally employed while I was out of town. Harry Tajiain, John & Chir all showed up about 8:50. At 9:00 I had them (The Gen. Eng. Students) all in in on the Customer Opening in Room 202. Herb Keith conducted the opening & Bud Austin spoke for the local executive. It wasn't a particularly good opening for my fellow to see. Herb made it short & sweet - it was over about 9:20. I called Wally McDowell & he came over at 9:30. Herb had told me that Tom Jr. & Mr. Phillips were in town to

attend Mr. Ford's funeral so I was afraid Wally might get tied up with them. I presented Wally & he spoke to the boys for about a half hour. I then presented Ray Janis who was then the regular induction talk for the fellows. I went back to my office, made some calls. The place was a regular mad house - the men were hanging the large wall bulletin board & the telephone men were changing the phones. I tried to give Wally as many things as possible to keep him busy while I'm gone. Got a wire from Rep. Borning at G.E. saying I would have to stay at the Ten Eyck in Albany as they couldn't get me a reservation at the Van Culin in Schenectady. That meant changing my plans & going by train to Albany. Called Cliff Burnie & had him come over to talk to the boys on our Safety Program. I went up & presented Cliff to the group. Then I had Ray come down to my office & got him lined up on the things I wanted him to do while I was gone. I sure make good use of Ray as an associate. Herb told me Tom Jr. & Mr. Phillips wanted to talk to the sales classes at 1:15 so I had to change my schedule for the day.

Eng. Group as they wanted to meet in Room 203. I arranged for my group to join with the sales class. Called Mary & asked her to pick me up at 1:30. About 12:30 I went to lunch with Ray in the cafeteria. He told me he had just bought a 17' Chris craft at Elkhorn this weekend & has a real time on Lake Geneva. I knew Ray had been interested in doing that for some time & at last had taken the step. He sure is proud of that boat. We ate with some of the Eng. Eng. Students - They seem like a nice group of fellows. I arranged with Ray to take care of the fellows while I was gone. Tom Jr. & Mrs. Phillips came in about 1:20 but I stayed in my office & didn't put in an appearance as I had to leave at 1:30. Mary stopped by for me & we drove around to see Don Sweet. He was sitting up in a chair & looked sort of washed out. Ray had made the suggestion that I have the plant Dr. see him. I suggested that to Don & he didn't like the idea at all. He had been over to see his doctor a couple of times & was going again to-morrow. I encouraged Don to get another check by another doctor but he felt it wasn't necessary. Drove home - called Ralph LaTouche & asked

his advice on sending the plant doctor over to see Dan & he said absolutely no, for if we did that & anything happened to Dan then the company would be liable — so that was that. I packed my bag & got ready to leave for Albany. Mary & the girls were with me over to Binghamton to get the 3:15 D & H. train for Albany. It was getting terribly warm so I was glad to find the coach was air conditioned — even though the D & H. isn't much of a Railroad they do at least have one good modern coach. It was a very comfortable ride. I read most of the way. Got in Albany at 7:30 & took a taxi directly here to the Ten Eyck — was surprised to learn I would have to share a room with a Mr. Bird of R.C.A. who is here to attend the same meeting. I was a little disappointed in that for I had planned to do some work on one of my circus models. Mr. Bird hadn't arrived however when I got in. As soon as I checked in I walked down to the Keeler's Restaurant — the famous eating place in Albany for dinner. It was crowded too & I had to share a table with another fellow — he introduced himself but I didn't get the name. After eating

I did some window shopping. The hills here in Albany are bad - it really is an effort to walk up them. Saw the IBM Office - had a seat for my desire & came back to the Hotel about 9:00. Wrote some of these notes & about 9:45 my room mate Joe Bird of R.C.A. Visitor from Camden N.J. arrived. We spent some time just chatting & getting acquainted. I learned he knew Paul Robert - he had been Civilian Director of Training for Army Ordnance during the war & had tried to get Paul to come to Washington to be his assistant. Joe wanted to go down to the bar room to meet some of the other fellows coming in for our meeting so I went down with him - met Paul Boynton of Socony Vacuum & a couple of other fellows. About 11:00 Joe & I returned to our room - talked for nearly a half hour before retiring. Joe is quite a talker - asked me a number of questions about IBM. To bed 11:30.

9/8/48

WEDNESDAY:

A warm day in Albany & Schenectady. Got up at 7:00 - Joe Bird is as good as an alarm clock. We went down to breakfast in the Ten Eyck room about 7:45. Joe introduced me

Prof. Tucker of M.I.T. & Prof. Morgan of Lehigh Univ., - we joined them for breakfast. About 8:30 Don Irwin & Bob Canning of G.E. rounded up the whole group of us who were there to attend the meeting - About 25 of us in all. The G.E. fellow had private car to drive us over to Schenectady to the Edison Club where the meeting was held. Joe & I road over with Bob Canning - Frank Power of Pratt & Whitney and E.C. Sweeten of the Univ. of Penn. were in the same car. Bob drove us by & showed us the 3 million dollar Atomic Research Lab that G.E. has under construction & also the \$8,000,000. Gov. Atomic Research project being built next to it. When we got to the Edison Club I called the home of Norman H. Kierman, the boy who had written me for an interview - his mother told me he was on vacation in Maine. Also tried to call Dr. Olson at W.H.Q. & learned he was still on vacation this week - so I talked with ~~H.~~ Eleanor John about Dr. Ben Wood talking at our faculty dinner at Pk., W.H.Q., & Endicott. - Our meeting got under way about 10:00 - There were about 55 in all - half college or univ. placement director & half recruiting men from industry. It sure was a wonderful opportunity for me to meet & get acquainted with a lot of the people I would

have to work with in recruiting engineers. It was almost equal to a year experience for me. I really got a lot out of it. Mr. Boring, of G.E. conducted our meeting. At 12:00 we adjourned & we had lunch there at the Edison Club. After lunch we walked around the grounds. The Edison Club is owned by G.E. & run or operated by the young engineers & apprentices. The golf course & grounds were quite nice but I was surprised that the club house wasn't in better condition. They were building a new addition. — I took every opportunity to get acquainted with as many as possible of the members of the group. Had an afternoon session from about 2:00 to 5:30 — very good discussion. At 5:30 to 6:30 was a cocktail hour — all on the house. I was surprised to see Prof. Paul Black of Cornell who used to teach for us in the Gen. Eng. Program at Endicott. He was representing Bob Champion of Cornell. He had dinner at the Edison Club about 6:30. After dinner the G.E. boys took us back to our hotels. I got a ride over to Albany with Don Irwin in his new Hudson, just like Dats. We stopped at the Van Culin down town Schenectady before going over to Albany to let a couple of fellow off. John Teele of Stewart road

on over to Albany too. Got back here to the Ten Eyck about 9:00 - I called Dave Sanford at Poughkeepsie & got him on the phone. Dave told me they had over 500 enrolments already - he was on the plane connecting 2nd. shift employee. We changed the ~~Friday~~ date for the faculty dinner from the 14th. to 21st. Joe Bird my room-mate came in about 10:30 & we went down to the bar room to join some of our gang - most of them were there. I got acquainted with Prof. Hudson of U. of Texas - he gave me quite a story on how IBM was wrong in recruiting engineers for our special high speed calculator project thru the sales office. I wasn't aware that we had done that. Also had a nice chat with Tom King of Michigan State who had given IBM a real plug to-day in telling the group about how they kept all of their college records on IBM form. Joe & I returned to our room about 11:30. I took a shower & turned in about 11:45.

9/9/48 THURSDAY:

Another warm day in Albany & Schenectady. Got up at 7:00 - Joe & I went down for breakfast in the Ten Eyck room about

7:30 - ate with the two lady members of our group. - Mrs. Saltmarsh from Tufts College & Miss Bradshaw of Ohio State U. Some of the other members of the group joined us for breakfast. After eating Joe & I checked out - took our bags with us over to Schenectady. Got a ride over to the Edison Club with Dan Robert of G.E. - five of us went with him in his Plymouth. Our meeting got under way about 9:45. I got a call about 11:00 from Norman Kieran, the boy who is interested in IBM. He lives only a few miles from the Edison Club so I arranged to have him pick me up at 1:15 & take me to the station. Our morning session was very good - I'm sure getting a lot of valuable information. Some of the fellow had to leave early. Our meeting adjourned at 12:00. G.E. had lunch for those of us who could stay - they also arranged for a plant tour for any who cared to take one. I had been thru the G.E. Plant several years ago so I wasn't particularly interested. Mr. Kieran was there at 1:15 to meet me - he had his father's car & we talked about employment in IBM while he drove me down to the Central R.R. Station in Schenectady. He seemed to be a very able young man - I was favorably impressed.

quenced. He was interested mainly in Production Control or Purchasing also some interest in Sales so I told him as much as I could about IBM & advised him to contact our Sales office in Schenectady. Mr. Kieran waited with me at the station until train time - it was 10 min. late. Left Schenectady about 2:15. It was a local train - got into Syracuse about 6:05. Got a taxi directly to the Hotel Syracuse & checked in. Tried to call Milton Tower - found a Mrs. Milton Tower in the telephone book under Syracuse & called that number. I found out later from Milton that it was his first wife not the one who just divorced him as she was the 2nd. - She told me I could get his no. at the Camin Plant so I called there & learned it was Jordan 5506 - however no one answered at that number. I went down to the Coffee Shop here at the Hotel Syracuse for dinner about 6:30. Came back to my room after eating & tried to call Milton again - had the phone busy trying & she finally got him. He had been at a neighbor for dinner & just got home about 7:45. Milton invited me to come out & stay with him & offered to drive in to get

me. He explained his wife hadn't come East as yet so he was buying bachelor quarters. I had been wanting to see the home he had told me so much about so I accepted. — Called Difay at home & had a nice chat — she had had a busy day — a luncheon at the Homestead. I spent about a half hour reading the paper & did some painting on a model R.R. car I had in my bag. Then about 8:40 I checked out — paid for my telephone call — the man at the desk didn't make any charge for the use of the room. I waited out frost & Mifilton came by about 9:00 — it was raining some & was a bad night. I felt badly about making Mifilton drive in town thru the rain to get me & especially when I learned it was 17 miles out to Jordan. He has his wife's car a new Plymouth, she had been out to Syracuse but had to return in a hurry as her father was very ill. As usual I enjoyed talking to Mifilton — told him of my calling a Mr. Mifilton Towne so he told me of the whole story how his first wife had divorced him. It must have been about 9:30 when we got out to his home in Jordan. It is an old brick home over 100 yrs. old which he has almost com-

thoroughly reworked. We spent most of the evening just going all thru the place, showing me the various projects he had done and is doing. I really amazed at the work he has done. He certainly clever, almost a master of all trades. He had put in a complete heating system - lighting, rubber, removed portions rebuilt walls etc. The place we're in well equipped - new refrigerator, electric stove, electric hot water heater, automatic washer, cold storage unit & all new. I was interested in his work shop - he has quite a complete wood working shop in the basement. After seeing all that Miltion has done I feel a little different about our place - it hasn't done anything by comparison - certainly I ought to be able to do the painting we are contemplating. Before retiring Miltion got us each a huge plate of ice cream out of his freezer - he had 5 gal. of ice cream in it. We turned in about 11:30 but kept on talking until about 12:00. He has a Carrier Air-Conditioning Unit in his bed room so we were very comfortable, however it wasn't particularly warm to-night - the rain had cooled things off some. Enjoyed the evening very much To-bed 12:00.

9/10/48 FRIDAY:

A dull rainy day in Syracuse. Milton & I got up about 7:00 — he hurried around & got us some breakfast before leaving for the plant about 8:00. Milton sure is quite a cook — we had poached eggs on toast, orange juice, coffee & bacon — the whole works. We had to hurry as Milton was picking up one of the young engineers on his way in & he had to be at the plant by 8:30. I guess we just made it. On our way in to Milton's office he introduced me to several of the Carrier executives — one was Milton's boss, Mr. Howard Dicks — a young man — seemed like an awfully nice chap. He had just been down to see Bud Austin & Ralph LaTourte at our plant. — I called Ray Davis from Milton's office & took care of several matters — I was glad to learn that Don Severs had returned to work Wednesday — I had the call transferred to Don & went over a couple of things with him. He had a special delivery letter from Bud Harper asking my opinion on the matter of deferral of apprenticeship from the draft. Patterson at Wash. D.C. had asked Bud to get the reaction from all members of the A.A.R.T. regarding his proposal that any or all boys

who put in 6 mos. as an apprentice before his 19th. birthday be deferred until he had completed his entire training program. I asked Don to refer the matter to Major Almon. — I had a chance to discuss the matter later with Mifflin & also his Frank Welch who is in charge of apprentice training for Camer Corp. They agreed to Patterson's plan. — Mifflin showed me their whole training dept. It had been in the process of construction when I was there before. It's sure is a nice job. About 10:30 I got a bus down town, did some shopping & about 11:30 walked over to the IBM Office to see Dick Germann. Asked Dick to go out to lunch with me & Mifflin, however but he had just gotten back from his vacation & was too busy to take the time. Dick lamented the fact that he would ever have to miss the IBM Study Club Clam Bake to-morrow. It will be the first time he had ever missed it according to Dick. I called Mifflin & asked him to come down town to have lunch with me. He met me in the lobby of the Hotel Syracuse about 12:15. I was pleased to find that the Syracuse Lions Club was meeting there to-day — I had Mifflin go up with me to attend the meeting. The tail twister made us more welcome.

Introduced us to the speaker & the president - I pardoned ourselves for having to leave early. The tail twister made Wilton & me sign a song - he sure kept something going all the time. I was glad Wilton is a good singer for I certainly am not. We had to leave at 1:00 as Wilton wanted to be back at his office by 1:30 so we didn't hear the speaker. Ah Yes! I called Bill Wilton at Syracuse Univ. Pres & had a chat with him while I was waiting for Wilton. - When we got back to Wilton's office he had some work to do so I went in another office & spent about a half hour writing up some of these notes. When Wilton was free we got together & discussed some of our Industrial Training Council matters. I asked him about their Letter Writing course & he called in Miss Helen Curran of their personnel dept. who had worked on that program. Got some ideas from her for the work that Orton wants me to do in IBM on secretarial training. We had a good discussion on the pros & cons of male vs female secretaries. I told Miss Curran that I preferred male secretaries and gave her some of the reasons. About 3:00 Jack Brophy arrived from Cornell - Wilton & I got with Jack in one of their clan rooms & started on discussion of

plan for our first meeting of the N.Y. State Industrial Training Council on Oct. 15th. Allen Gates of Eastman Kodak joined us & later Mr. Cimallie of the Industrial Management Council of Syracuse & Ken Bartlett & Dr. Charles of Syracuse Univ. joined us. Oh Yes & Camier Frank Welch. - We had quite a session deciding what topic we should have for the theme of our first meeting. Our session went on until 6:00 - we finally agreed on "The Purpose & Scope of Industrial Training" as the topic for our first meeting. Everyone hurried away - I asked Miltor & Jack to have dinner with me at Hotel Syracuse. I road down town with Jack - we had some trouble getting out of the plant - most of the entrances were locked. It was raining & we had quite a mess getting to the car - I had my bag & brief case with me. Miltor met Jack & me at the Hotel Syracuse Coffee Shop. We had to hurry dinner as I wanted to make the 7:15 Greyhound Bus for Binghamton. I called the bus terminal after eating & learned it left at 8:15 Daylight Time so I had an hour before bus time - so I decided to ride down as far as Comstock with Jack who was driving back to Utica. After we got under way Jack invited me driving me all

The way into Endicott. I sure appreciated for it
got me home about an hour earlier & it really
took Jack quite a ways out of his way to do.
Got home about 9:30 - Babz & Mary for
weren't asleep yet so they came running down to
see what I had for them. Jack came in for a
few minutes & met the girls. Mary had gone
to a Harmony Circle meeting at Ideal Hospital.
She got home about 10:30 - Told me about
having called the Electric Light Co. on the large
amount of our bill. We have been paying from
12 to 17 dollars per month which I have been tell-
ing Mary was way too high. A man from the
light company came out to-day & checked both
the meter & the hot water heater. We knew the
meter was set to heat water on day rate which is
wrong but it was done during the war when we
couldn't get a larger capacity water heater & we were
without hot water most of the time with it being
heated only on night rate. The man checked the
thermostat on the hot water heater & found it set
way low, about 140° when it should have been
at least 160° . He claimed if this had been
corrected we wouldn't have had to set the
heater to heat on day rate too. It has
meant we have been paying just about double

The light bill that we should have. It sure made me sore. May & I fussed & fumed over it all evening & on into the night but it is like crying over spilled milk now. It disturbed May so she couldn't sleep. To bed 11:30.

9/11/48 SATURDAY:

Very foggy this morning. Got up about 8:00 - Barbara went up to Kirta about 9:00 to go bowling with Sally this morning. I did some work around the house & about 10:00 drove May & myself down over to Binghamton to do some shopping. - I took the camera back I had borrowed of Ben & got my movie camera which had been away for repair. We turned around & came back over to Endicott about 12:00 - drove over to Vestal to see Fran Hanjin's home - I wanted to see the paint job she had done on her living room & dining room - it is a deep purple or plum. I just didn't like it & I let Fran know it. She told us how to contact her painter & May called him but he is tied up for a year. I returned Al Ward's camera - also stopped in Dick Ludwig's to inquire about painter & then at Hartman & Myers

To see further information on painting. I concluded that I should do the job myself but I want just to find out what it would cost to have it done by a painter. Got home about 1:30 so we had a late lunch. — I had received a call from Herb Keith this morning — he wanted me to go to the Study Club Clam Bake but I couldn't do that & keep on my diet. Called Ray Jarrow & had a long chat on what had taken place last week while I was gone. — After lunch I did some painting on the back porch roof & then did some scraping on the edge of the front porch roof to get it ready for painting. It was hot & dry again to-day — boy, how we need rain! Our lawn is getting all brown. Mary had supper for us about 6:00. Barbara & Sally wanted to go to the movie on the bus to-night but neither Mary or Mildred would let them. I got cleaned up about 7:30 & at 8:00 Mary & I and the girls walked across to the Bross' to see Dr. Ketchum's movie. Mrs. Bross has a little neighborhood party — John & Martha Olosky and Mr. & Mrs. Deamer — I had never met them before. Ken & Helen Ketchum had their little boy & girl. We had a real

movie party. Ken showed 3 reels of 8 m.m. taken 11 years ago on his trip thru Europe - I had taken my two reels of our Western Trip & he projected them. Then he changed over to 16 m.m. & showed us 3 reels of 16 m.m. color we had taken this summer on their trip to the west coast. Ken had gotten a Kodak Cine Special 16 m.m. camera from his brother & had bought a 16 m.m. Tova Proj. at Sean Roebuck. It worked very well & the 16 m.m. sure has it all over 8 m.m. The pictures were so much more clear - he really had some beautiful shots. About 11:00 Mary & I brought Barb & Mary Lou over & put them to bed. Returned to Bron for the rest of movie. The show was almost too long. The party broke up about 12:00 - home & to bed about 12:20.

9/12/48 SUNDAY:

A warm bright day. Got up at 8:00. Had to hurry around to get off for Sunday School & Church. Mary & I had \$22 or 11 Church envelopes to fill out & take to Church. Took the girls with me down to Sunday School at 9:45. Ben Moyer was our leader for the

men's class again. We had a women's class from one of the other churches with us this morning. Ben did a nice job reviewing the lesson we had missed during the summer vacation. He also made some comment about his new daughter - 'Meredith' just born last Friday. We all stayed for church - started the new season right. Stopped at Cys on the way home for the paper. Got home about 12:30 - Mary got one of her famous chicken dinners - a canned chicken but very good. She also made a swell pineapple upside down cake. The sun was good. After dinner I did some painting on the front porch roof edge. About 3:00 I cleaned up & about 3:30 Mary & I and the girls rode over to Binghamton to call on the Metz'. I hadn't seen Lucile & her mother Mrs. Henry since they left Endicott six years ago. I hadn't seen their two younger boys John five & little Paul four months. They sure have a nice family. Leo & Lucile showed us thru the house they had just bought - moved in 2 weeks ago. It is a large place & an old house but nicely finished off - a nice home. We also stopped around to call on the Paul Roberts. Paul wasn't home - he was playing golf. Elsie & the children were home.

Their house is to be painted next week - Paul is taking a week off to help the painter - It sure needs it - They have shingle siding & the last time it was painted - they used - old motor oil - I never heard anything like that before. We didn't stay long - got home about 5:30. I put on my old clothes & went back to work on painting the front porch. Mary had waffle & chicken gravy for supper. They were holding their golf tournament award dinner at the Binghamton C.C. - we could hear the P.A. System very clearly on the still evening air. I did some watering the flowers by the side of the house - it sure is pretty dry - most of the lawn has turned brown. This evening I did some splicing titles in the Lion Film. Jackie Allosby came over & did some painting on the stock car we are building. Mary went over to Blue Keye this evening to make some Endicott calls on her Lion Aux. activities. I worked on the movie film right on up to 12:00. To bed 12:15.

9/13/48 MONDAY:

Cool this morning, but got quite warm to-day. Got up at 6:45 - hurried around & at 7:45 drove down to the office - stopped

around to Birsley's & got one of the 16 m.m. color films that had been returned to Eleanor Birsley. Had a terribly busy day - At 8:00 I got the Gen. Eng. Students started with Max Bunnel on ITR Products. - Had quite a session with Ray Davis on the matter of our fall Gen. Edu. Program. The enrollment isn't coming in as they showed - only 900+ & to-day is the dead line. I urged Ray to get out & talk with the managers. At 9:00 I sat in on a Customer Opening. Herb Keith conducted the program & surprised us all by giving the Latin American class a welcoming speech in Spanish. I didn't know Herb could speak Spanish. Chuck Lawson was up from W.H.Q. to speak to the group. I talked with Chuck for awhile before the meeting - he told me Charlie Rose had told him how well the 100% Club Movie had turned out. Apparently Charlie is much pleased with them. Chuck wants to get a copy of the film. I don't see we can do that. There was also two Customer Engineering Classes so Max was there to speak to them. Ben Ginter was over to represent the factory. He told me he was having a 2 hr. meeting of the eng. mngs. this afternoon & I asked permission

To have Ray Jawn contact them at the meeting on enrollment. He was very willing to have us do it. Ray also spoke to the Advisory Committee again today. I do hope it helps us to get a larger number of enrollees. I called Almon this morning at W.H.Q. regarding the faculty dinner - got him OK on date. Tried to contact Dr. Ben Wood all day - finally got his rec'd. This P.M. he approved next Mon. the 20th. for his being with us here at End. At 9:30 I got Dr. Hoyer on the phone & gave him the story on our stand on the matter of deferring application. I had talked with Mary Almon & Bud Austin and had learned that our policy was to not ask for any deferrals so we couldn't approve the proposal Bill Patterson had presented for the consideration of the members of the A.A.R.T. Wrote Bud Hoyer confirming our conversation. Mary Almon stopped in to see me before he left for home about 10:00 - Mary was taking this week off for her last week of vacation. At 12:10 I drove down to the P.O. & mailed the letter to Bud Hoyer. Drove on home for lunch - had lunch with Mary - she drove me back to the office about 1:00. At 1:30 I went over to the projection room & previewed some movies. First

a sound slide film on Wave Evaluation - I showed Bill Wielgol & Paul Spaine over to see it. Then Carl Snyder & Jack O'Connor came over & we proceeded with Bruce Buckler the 1 hr. & 10 min. film he & Carl had put together to send out to the field to show to those taking the Electronics Extension Course. It looked very good. I also had Bruce project the 4 color film of the Girl Scout World Encampment at Cooperstown. I was quite disappointed in the film. The three Elmer took in the old Bell & Howell camera were very shaky - I'm afraid we can't use many of them. The camera was apparently worn out. Bill Lewis called me this afternoon about the request from Link Aviation Co. for 20 sets of our Elementary Electronics Extension Course. Orion had apparently passed on the letter Barney Broshaw had written him to Mr. Phillips to be in turn passed it on to Bill and then Bill called me for information on it - the old fly-by-wire. Bill raised the question as to how much of our own equipment is described in the course. I checked on that & called Bill back - the last two booklets deal mainly with our application of Electronics. Bill asked me to see that these two are deleted.

from any sets we plan out. I called Barney at
Linck & told him of this. - Ed Chander called
me this afternoon - poor Ed is having his trouble
arranging the Triple Cities Industrial Conference for
this coming Sat. Ed. is a bit perturbed that there
are no IBM men registered. I told him I planned
to go for the morning session. It seemed good
having Dan back with me to-day - but I
am so far behind I didn't get anywhere to-day.
Mary stopped by for me about 5:20 - she had
been over to Johnson City with Babe & Mary Lou
for their piano lessons. I put on some new
clothes & about 6:00 we left to drive out to
Wayne Edwards' farm about 18 miles from Endicott
on route Chocant Creek to-ward Friendsville for
the Girl Scout Council meeting. It was our first
visit to Edwards' farm - not a very fancy place.
I couldn't see having a place like that. There
was a good turn out for our meeting. Babe &
Mary Lou had a swell time running around.
Francis Edwards had a swell supper for us.
Mrs. White was slow getting the meeting under
way & as usual it was draged out too much.
Mary & I left about 9:15 as Babe & Mary
Lou had to get to bed for school to-morrow.
The folks carried on with their meeting on

The Edwards' lawn. Wayne had put up a large light so we all sat out on the lawn - it was a lovely warm evening. We got home about 9:45. I read the paper - projected the girl news film of the day couple to Mary & I wrote down some proposed titles. Wrote up some of these notes. — To-bed 12:00.

9/14/48 TUESDAY:

Another very busy day - almost too many things to hope to put them all down. I'm going to start briefing things a bit. I just don't have the time to write it all down. — Up at 7:00, Mary drove me down to the office at 8:00. She wanted the car to take Barbara over to Dr.

To get started on her work with straightening the teeth. Dan & I got caught up on some of our correspondence to-day. — Called Dave Sanford at P.K. Ray Davis brought Ziska the boy who is going to help him, in to meet me. He seems to be a nice fellow. Ray was quite down hearted this morning - the enrolments are still coming in very slowly. I had Dan call the High School at Stoneham this A.M. to check on just what the program is at which class to speak on Oct. 8th. A yell.

Wheeler called me back & gave me the information I needed. Went to lunch at the cafeteria with Ray Davis at 11:30. Ed Fair, one of the Gen. Eng. Graduates stopped in to see me this noon - he is interested getting into our World Trade Div. John Foley one of our Gen. Eng. Students came in to see me about a letter he had received regarding his reporting for military training. I went over to see Ralph La Touette about it. Ralph & I discussed the Triple Cities Industrial Conference again - both Ralph & I think IBM should be sending some men to attend. Ralph decided to take the matter to G. McElvain again. Ralph called me back later & told me G. had approved sending 10 men. — Stanley Evans stopped in to see me this afternoon - I hadn't seen Stan in several months. Bernard Butte also stopped in to see me this afternoon - he told me he had flown a plane over from Schenectady to see Wm. Miller who was in town to-day. I was surprised to hear Bernard say he planned to resign from IBM. Had quite a chat with him - he feels he has to work too hard for what he makes as a salesman in our ET division. Actually

he is doing very well - made the 100% Club last year & is above quota so far this year. He explained it was really a tough grind to do it & he felt for the same effort he could make more money going in with another fellow on a Business Form Service. He indicated he made about 6 to 7 thousand last year & feels he can beat 10 on the new job. However W.H. didn't want him to leave & I guess it hasn't been definitely decided where he will leave. — Charlie Love stopped in the office for just a few minutes this afternoon. Received a call from Arton at W.H.Q. Said he planned to come up on the train to night so I arranged to meet him in Binghamton to-morrow morning. Mary stopped down for me at 4:00 - I came on home with her. Couldn't decide whether to change my plans & go to the Lion's meeting in Johnson City this evening so I could go to the Sales Graduation to-morrow night. Arton called me again after I got home to tell me his plans had been changed & that he would be driving up with Tom Jr. to-morrow so I wouldn't have to meet him to-morrow morning. That settles it - I decided to go to the Sales Graduation if Tom Jr. is to be there. Therefore I gave up my idea to do the painting on the

from work as I had planned. Instead I did some
sugaring the peeler paint off of some of the gutter
on the house. About 5:30 I got cleaned up
again & about 6:00 I drove over to Yow Stone
Library in Johnson City to the J.C. Legion
Club meeting. It was a zone meeting & quite
a crowd - had to sit up more tables. I didn't
stay for the program - came on home about
7:15. Ray Davis called this evening &
was really happy - his contacts at the manager
meeting & the advisory board meeting yesterday on
our General Education Program really paid off.
He had received over 500 addition enrolments -
that brings the total with the Elem. Electives to
over 2000 which is very good. Now Ray is beginning
to wonder where he will put all the classes.
I did some more sugaring gutter stuff until dark.
Then did some film splicing - put the 4 rolls
of 16 mm. color of the Girl Scout World Encampment
on the 400' reel that Ken Grace had given me
to-day. Also did some other splicing. Mary went
on to bed about 9:30. I stayed up until
11:45 - did some work on the model R.R.
Stock car just for variety. To bed 11:45.

9/15/48 WEDNESDAY:

A nice fall day. Up at 6:45 - drove down to the office at 8:00. Another very busy day. My right eye bothered me a lot to-day. I got a bit of paint which I was scraping off the gutter pipe last night in it. Called G. McElvain & arranged to have him talk to the Gen. Eng. Students Dept Monday morning. I started my report on the meeting I attended at Schenectady last week to-day. Called the members of my Lion's committee on money raising project this morning & arranged a luncheon meeting for to-morrow. Also called Milton Turner at Carrer Corp. on plans for our meeting for Oct 15th. At 11:45 I drove home for lunch - about 12:40 Mr. Geo. Hornick the painter stopped out to estimate the painting job on our whole downstairs hall & upstairs hall - 2 coats on walls & 3 coats on the woodwork - \$400.00. I was glad to learn he or his men are willing to help in the evening or at odd times for \$2.00/hr. I have decided to do it myself & get some help along the way. Mr. Hornick estimated it would take two men 8 or 9 days to do the job - at that rate I'm going to be busy for a long time. Drove back to the office at 1:15 - Mary drove me down as she wanted the car to

get some presents for Barbara's birthday to-morrow. The car was shining badly as I stopped in the Buick Garage to have them check the plugs. Left the car there with Mary & walked over to the office. — There was a lot going on at the school to-day — Charlie Love & his sales manager Dave Moore & Wing Miller were here giving the sales class to graduate to-night their assignments. Charlie stopped in the office this afternoon with Herb Keith — did some bidding as he always does — he likes to bid me about my new spacious office as he puts it. He told me he really liked the movie of the 100% Club which I had taken for him. — Worked on my report of the Schenectady meeting again this afternoon. My right eye bothered me all day — about 4:00 I went over to Jim's aid room & had the nurse see whether there was anything in it. She couldn't find anything & had Dr. Welch look at it — my eyes were more inflamed after they got done prodding in them. They bothered me so I could hardly work. However I was glad to learn there is apparently nothing seriously wrong with it. Dr. Welch advised me to wear colored glasses & gave me some ointment to use. Also told me to put hot pads of boric acid on them to-night.

Mary stopped down for me at 5:00 - I was glad to get home. About 6:30 Mary & I drove out to the Homestead for the Sales School Graduation. It was a real nice affair. Mary & I took one of the paint color charts up with us to try to match the paint in the Homestead. It is sort of a cross between cream & peach but didn't match either of these nor any of the colors on the chart. Dick Hodgin who was there from W.H.Q. advised me that I could get the desired color by mixing a little Burnt Sienna oil color with cream. Dr. Olson was there for the program & conducted the meeting.

Tom Jr. was up for the occasion - he drove up & brought Dwayne with him. The speaker for the affair was Dean Spencer - Dean of the school of Journalism at Syracuse Univ. He gave a rather unusual talk - I was quite concerned at first as to how it was going to turn out - but he ended up well. He spent much too much time talking about the illus of big business - he finally excluded IBM from the guilty list. I had an interesting talk with the sales school students with whom I sat. Charlie Loe & Tom Jr. both spoke - Charlie also called on Whiz Miller & Dave Moore to speak - they both did very well - some good stories. Then

were two classes graduating an ITR & an ET sales class. Had a nice chat with Dean Spencer after the dinner. Dean Battle was over from T.C.C. with most of his faculty. I had an opportunity of meeting a number of new faculty members starting this fall. Charlie Love saw me after the dinner & suggested I ask Tom Jr. out to the home to see some of my movies. He said he would ask Tom for me as they had also planned to have a session with some of the salesmen & Charlie didn't know whether it would materialize. Charlie came down from Tom's room a bit later & told me he couldn't make it to-night but would some time later when he is up. I was surprised that Charlie even thought of having Tom out to the home. I had asked Dwayne to sign out but he couldn't make it either. Had some fun kidding Charlie about the 100% Club movie - he learned that I had shown them to the Keiths & also to Mildred Kirk. He made some fun of his needing a brazer. - Charlie tried to get the Keiths, Olson, Davis & me to go down town for ice cream soda about 11:00 after the most of the folks had left. As usual Charlie was very definite in his de-

me to have us all go. However Harry didn't feel too well so we declined and so did Ray and Marian. Charlie had his new Superior Good-motor Buick. I had my first look — a beautiful car. We got home about 11:20 — To bed 11:45.

9/16/48

THURSDAY:

Another beautiful day — but how we do need rain! Up at 6:45. Drove down to the office at 8:00. Had a busy day. Don Sweet helped Ray some to-day — he had all of the room assignments to get out to the employees for the classes that start next week. I hoped all morning to get to see Dr. Arton — he was in the school but was tied up with Herb Miller & the Customer Class. I called the members of my Lion's Club Committee this morning & arranged for our luncheon meeting at 12:00. Worked some more on my report on the Schenectady Meeting to-day. About 9:00 Paul Braisted the 10th. member of our current Sen. Eng. Class came in. He was late starting as he had to finish his summer course at Brown University. I talked with Paul awhile & then took him over to the Personnel Dept. — Then about 10:00

I took him over to Room #2 in the Annex where I introduced him to the other members of the class & to Max Bunnell their instructor. Bill Davison returned from his vacation today - he had been at Ocean City for 3 weeks. About 11:45 I went up to Herb's office & spoke to Alton - told him I had to go to lunch at Hotel Frederick & arranged to see him this afternoon. At 11:55 I met Ralph Walker in the parking lot & drove him down to Hotel Frederick for our committee meeting on money raising projects for our Lion Club. I spoke to Ralph on the way down about the idea of getting Don McNeil or Gary Moore Breakfast Club programs here in the Hyde Cities. He thought it would be a good idea. We had one of the small dining rooms for our meeting - beside Ralph & me there were Boyd Shaffer, Horine Powers & Ken Coleman. We had a good session - talked business while we ate. Some good ideas for money raising projects were brought up - but most of them would require a lot of work. We adjourned at 1:15. I saw Harold Hyde in the lobby - he told me he had seen my name on the program for the N.Y. State Teachers Association.

at Elmira on Oct. 8th. I asked him to send me over a copy of the program. Ralph & I stopped at Starzini & Seyer on our way back to the office - I asked Ben some questions about my painting project - got a gal. of undercoat & a qt of pale peach wall coat flat oil paint to try out the idea of painting over the paper. Got back to the office about 1:30. At 2:00 Orton had a meeting in his office with Herb Keith, Blackwell & myself on plans for the addition to our school building. It was the first I had seen them. Larry Doubleday had the plans & showed us some of the details. There are two plans one costing $\frac{3}{4}$ of a million which would triple the size of the school & another $\frac{1}{2}$ of a million for one which is about $2\frac{1}{2}$ times larger. The new would improve our facilities at the school. We also discussed plans to put tiles in room 203 to make it ideal for a demonstration room. Orton had to talk to a customs class at 3:30 so I arranged to see him after class & drive him down to the airport at 4:00 to get his plane. He called me just before he went in the class & told me he had gotten a report from the airport that the plane would be 1 hr. later.

I was hoping to see him for awhile before leaving the school but he was tied up until 5:00 so I covered my things with him on the way to the airport. We talked business all the way. I gave him a report on Tom Jim's visit with me on our Gen. Education Program. He thought I had given Tom the right answers to his questions. At Triple Cities airport I talked with Dwayne until the plane arrived at 5:25. Then I hurried back to town & stopped at Ben Hartquist for some things I forgot this noon. Came home & after supper this evening I got started on our big paint job - put the 1 qt. of pale peach wall coat flat paint on the upstairs hall right over the wallpaper to see how it would work. It went on nice & dried out smooth - I'm convinced now it is OK to paint right over the paper. It sure will save us a lot of time. Mary went on to bed about 11:00 - I worked until 12:00.

9/17/48 FRIDAY:

Partly cloudy to-day, but still no rain. Got up at 6:45 - hurried around and about 7:45 drove down to the IBM Barn to see Mr. Richardson the painter. I was there

To see all the men arrive for work. Saw Geo. Swanson & told him why I wanted to see Richardson - Geo. said they would mix the paint for me to match the color used in the Homestead - I was glad to know that. Richardson must have had some trouble as he didn't show up - so at 8:20 I drove up to the Home - stead to check on the paint - found they had used the same color on the ceiling as on the walls. Drove on down to the office about 8:30. Don helped Ray again to-day getting the Gen. Edu. Room assignments out - he worked with Len Ziska the new boy who just started working with Ray. - I called Earl Hege this morning - he was back from Poughkeepsie - he has been transferred to Plant #2 to head all Customer Engineering Training. About 11:00 I drove around to Tony's the barber - had to move my car from Roosevelt Ave. - got a hair cut & then drove on home about 11:30. Had an early lunch with Mary & then at 12:00 I drove out to the Country Club & saw Mr. Richardson the painter. He came back to the house with me to look over the paint job. He gave us some suggestions on how to do the job - but is too

buy on the new farm he had just bought to give us any help. I did arrange to have him mix the paint for us to give the same color as the Homestead. Mr.

Richardson ate his lunch here with us while we talked. He recommended taking the paper off but admitted I nice job could be done with it left on. He also put me wise to using preparate on the vanish before painting it. Drove Mr. Richardson back to the Country Club about 1:00 — then came back home. The surveyors were here at last surveying the lot back of us. I have been after John Barton for weeks to get it done. I talked with Clamer the IBM surveyor about the whole situation — he showed Mary & me where the old line is between our lot & the one we bought. It is even nearer the drive than we had expected. I am anxious to get the lot back of us. Drove down to the office about 1:15. Melton Tower called this afternoon & asked me whether Dr. Orton could present the IBM Program at our meeting on the 15th. I was glad to know that he had considered our training mo-

gram with G.E. - G.M & N.Y. Telephone.
I called Dwayne at W.H.Q. & told him
of the whole set-up. He has a terribly
full program for the week of Oct. 15th. &
that is the week Mr. Watson is due back
from Europe. However Dwayne agreed to
rearrange his schedule some to make it.
I was glad he felt it that important.
Ray Cheney stopped in to see me this
afternoon - had a nice chat with him - he
told me about Mr. Ford's death - Ray is
still wondering how Mr. Ford's passing on
of the picture will effect his position. I
queried Ray on heading up the department
at present. He told me he had been
given a very attractive offer on the outside
but he said he couldn't mention that
to Mr. Dowell as it would look too much
like he was bargaining for a better position
which would look bad just at this time.
Also kidded Ray again about his getting
a nice new home for his family. Don
Patt has at last bought a home for
him & I told Ray he should follow
Don's example. I called Tower back &
told him Don had agreed to be with

Eleventh Southern Tier Industrial Conference

Conference Theme:
**ECONOMICS of
FREE ENTERPRISE**

*Auspices Y.M.C.A.'s. of
the Southern Tier*

Ansco Lake

ROUTE 17
11 MILES EAST
of BINGHAMTON
(Follow the Signs)

* * *

S A T U R D A Y
S E P T E M B E R 18 · 1948

us on the 15th. About 4:00 I drove down town & picked up my paint I had ordered from Ben Hartquist - got \$20.66 worth of paint & gal of Ivory flatlex for one thing - also $\frac{1}{2}$ pt. of Burnt Sienna & $\frac{1}{2}$ pt. of Raw Sienna color in oil. At 5:00 I drove home & got busy right away on mixing up some paint - I tinted the sealer that I put on the ceiling in the up stairs hall - also had Mary help me some - she is about the world's worse painter - I got a kick out of the way she holds a paint brush. I worked until about 11:45 - painted the ceiling down the hall stairs. To bed 12:00.

9/18/48 SATURDAY:

Bright & warm this morning but cloudy & stormy this afternoon. I got up at 7:30 - after breakfast I got out my extension ladder & did some more scraping paint off the gutter pipe along the top of the house. At 9:30 I came in & got cleaned up & about 10:00 Ben Gintner & Ralph Labouette stopped by for me & I rode out to Anse Lake with them for the Triple Cities Industrial Conference. Ben

drove his new Buick Roadmaster with Dynaflow - it sure is a smooth car. It was my first ride in a Buick with Dynaflow. There was a nice turn out for the conference, about 200. Ausco Lake is really a beautiful spot - I had never seen the place before. I had a chance to talk with Dean Carother before the meeting & introduced him to Ben & Ralph. Took a few pictures of the gang & the place. Dr. Carother was the speaker for the morning session & spoke on "What Sets Wages". He gave a darn good talk. Ben had to get back so we left right after his talk - it was about 12:45. On our way home we saw the large B36 bomber fly over Binghamton - it is the largest land plane in the world. It was due over the Triple Cities at 2:00 or part of the air show celebrating Air Force Day. It sure looked huge in the air. I got home here about 2:00. Mr. McQuade a painter Dick Ludwig had sent out was here & Harry was showing him the job we wanted done. ~~I~~ ^{b.} ~~lets~~ everyone else be stated



DR. NEIL CAROTHERS

Dean of the College of Business Administration of Lehigh University, Bethlehem, Penna., is a nationally known economist. He received his B.A. at the University of Arkansas—was a Rhodes scholar at Oxford, receiving his diploma in Economics. He subsequently received his Ph.D. from Princeton University. He entered the teaching profession at his alma mater, the University of Arkansas. He then taught Economics and Finance at Princeton University and from there was engaged as an expert in Economics for the Department of State. Dr. Carothers was actively engaged in the banking business being with the foreign department of the Guaranty Trust Company of New York City. He has directed several national economic surveys and has been vice-president of the Economists National Committee on Monetary Policy. The Lehigh Dean is well-known on the country's lecture platforms as well as to the radio audience. He has debated U. S. Senators and appeared in many economic forums. He is the author of "Fractional Money" and "Monetary Experiments" as well as a score of articles and papers in the economic field.

Program

10:30 A.M. REGISTRATION
11:00 A.M. GREETINGS—James S. Hope, Ithaca Gun Co., Inc.—General Chairman
WELCOME TO ANSCO LAKE—E. Allan Williford—General Manager, Anasco; Vice-President, General Aniline & Film Corp.
ADDRESS—"What Sets Wages"
SPEAKER—Dr. Neil Carothers—Lehigh University
CHAIRMAN—James Forrestal—Acting Manager, Ozalid

1:00 P.M. LUNCHEON
2:00 P.M. RECREATION:

Softball	Tennis	Archery
Horseshoes	Egg Throwing	Discussion Group
Boat Racing	Skeet Shoot	"Industrial Movies
(5 man teams)		

- Through the cooperation of the New York State School of Industrial and Labor Relations, Cornell University, the films to be shown are the new United Electrical Workers Film, "The Great Swindle" and the film "Cross Roads for America" of the Research Institute of America. The New York State School of Industrial and Labor Relations in presenting these films does not endorse the views contained therein, but presents them as a sample of current motion pictures being used by certain labor and management groups.

6:00 P.M. DINNER
7:00 P.M. EVENING SESSION:
ADDRESS—"The American Way"
SPEAKER—Orlo M. Brees—Associated Industries of New York State
CHAIRMAN—Dr. Alpheus W. Smith—N. Y. State School of Industrial and Labor Relations



ORLO M. BREES

Born in Illinois, Mr. Brees received his early education in the Glasford, Illinois public schools. From there to Shurtleff Academy and Shurtleff College in Alton, Illinois, and thence to Brown University and Columbia University. He has a wide work experience having been a coal miner, textile worker, salesman, department store floor manager, printer, Advertising Executive, Public Relations Counsel, newspaper editor, and for the last eight years, a member of the New York State Assembly from the Second District of Broome County. Author of "Spudville Philosophy and Phoolosophy." At present in addition to other public lecture duties as a member of the Staff of Program Associates, he is assistant to the president of Associated Industries of New York, with offices in Buffalo and Albany. Mr. Brees is a well-known advocate of the American Way of Life in government, industry and business.

GENERAL CHAIRMAN

James S. Hope, Ithaca Gun Co., Inc., Ithaca, N. Y.

VICE CHAIRMAN AND PROGRAM CHAIRMAN

James W. Chapman, Anasco

EXECUTIVE SECRETARY AND TREASURER

Edwin V. Chandler, YMCA, Binghamton, N. Y.

CHAIRMAN-RECREATION

Frank W. Fiske, Brewer Titchener Corp., Cortland, N. Y.

PLANNING AND STEERING COMMITTEE

Frank W. Fiske, Brewer Titchener Corp., Cortland, N. Y.

Alex Kerr, Brockway Motor Co., Cortland, N. Y.

William S. Stubbs, YMCA, Cortland, N. Y.

Richard L. Pollock, Allen Wales Adding Machines Co.,
Ithaca, N. Y.

William L. Walls, Ithaca Gun Co., Ithaca, N. Y.

Elmer Blomgren, YMCA, Ithaca, N. Y.

Carl H. Myers, Norwich Wire Works, Inc., Norwich, N. Y.

John P. Irwin, Bennett Ireland Co., Norwich, N. Y.

Marvin H. Langley, Norwich Knitting Co., Norwich, N. Y.

Stanley Georgia, YMCA, Norwich, N. Y.

Harry Mills, F. M. Howell Co., Elmira, N. Y.

Roy M. Stauffer, N. Y. S. Elec. & Gas Corp., Elmira, N. Y.

Marshall D. Williams, YMCA, Elmira, N. Y.

W. R. LaTourette, IBM Corp., Endicott, N. Y.

Leslie E. Jones, Ozalid, Johnson City, N. Y.

John E. Haulton, Endicott Johnson Corp., Johnson City, N. Y.

James W. Chapman, Anasco, Binghamton, N. Y.

Victor K. Anderson, Kroehler Mfg., Co., Binghamton, N. Y.

GENERAL INFORMATION

Registration fee is \$7.50 (includes luncheon, dinner
and all conference sessions.)

DEADLINE FOR REGISTRATION—Saturday, Sept.
11 at 5:00 P. M. Registrations are limited to 300.

Eleventh

Southern Tier Industrial
Conference

Conference Theme:

ECONOMICS of
FREE ENTERPRISE

Auspices Y. M. C. A's. of
the Southern Tier

Anasco Lake

ROUTE 17
11 MILES EAST
of BINGHAMTON
(Follow the Signs)



SATURDAY
SEPTEMBER 18 · 1948

telling me how foolish it would be to paint over our lovely woodwork. I told him he could forget that line. He thinks it will take three coats to cover the varnish. I'm hoping two will do it. He also advised me to take off the paper first & since everyone else has said the same thing I've decided to go ahead with removing it. Mr. McQuade gave me a price of \$314.00 to do the job & that was without material so it would be about \$400.00 in all - the same as the other estimate. He also agreed to work with me by the hour at \$1.75/hr. I believe I will take my last week of vacation & get the job finished up. Arranged with Mr. McQuade to get some drop cloths & his sprayer to use in getting the paper off. Mary fixed me some lunch & then I got to work on painting the front edge of the front porch. Barbara was out to the Country Club with Sally to-day bowling. Mary went over to Binghamton this afternoon to see Dottie Perone - she is in the Hospital & has lost another baby. Herb & Louise Keeth stopped by but didn't get out of the car. Carol Keeth was here playing with Mary

Lon. It was very windy & showery this afternoon - it tried so hard to rain & we ~~had~~ needed it so badly: It sprinkled a couple of times just a little, but the shower kept going around - finally we got one about 5:30 - it rained me out of my painting job just before I got it finished. Mary got home about 5:30 - she had the sprayer & drop cloths with her. After supper we moved the furniture out of the dining room & sun parlor & I went right to work spraying warm water on the walls. We found the paper was double thickness which made it a little harder. I sent Mary over to Martha for another scrapper & Mary had also gotten one from Snover. When Mary & the girl got the dishes finished they helped me spray paper. Of all things, Ralph & Della and Marilyn stopped in just as we got right in the middle of the job. They didn't stay long - just gave us a short visit. Martha called & later she & John both came over to see what we were doing - they both gave me a hand on spraying paper - I got a kick out of talking to John. We

really put in an evening - had all the paper off the dining & sunparlor walls by 11:15 - we then took time out to have some ice cream with John & Martha. They were home about 11:45. May & I tried scraping some of the paper off the ceiling of the sunparlor but it just won't bosen, I don't know how it was put on. It sure threw me for a loose - I thought we was doing so good. May & I went on to bed about 12:15 - took a good shower. It was warm this evening & I didn't have a dry thread in my shirt when I finished the paper job & was I tired!

9/19/48 SUNDAY:

A showery day - it had rained again in the night so at last we have gotten some relief from the drought. We got up about 8:00 - I wanted very much to get back to work on our painting project but decided to go to Church. Cleaned up & about 9:45 May & I drove Barb & Mary Lou down to Sunday School. We then drove on over to see Mr. McQuade the painter but he wasn't home. We stopped over town at the drug store - noticed the

model train they had in McLean store window. We stopped & had a good look at it - It is an exact model O gauge of the "Hokey Pokey" clock train to be put on the D.L. & W. soon. We also stopped around to see the Bulls but they were home. Got back to church in time for the church service - Bab & Mary Lou met us after Sunday school & went in with us. Henry spoke to me as I came out of church after the service about attending the All Church Planning Conf. at Laurel Lake Church at Silver Lake this afternoon. I told him I couldn't make. Got home about 12:40. Mary got out another one of the canned chickens & we had a swell chicken dinner also an upside down pineapple cake. A swell meal. I worked all afternoon & evening on our painting project. Mary & the girls helped some. I finally gave up the idea of taking off the paper on the ceiling - called Mrs. McQuade & he advised me to sand down the edge & go ahead with the painting. So the last thing I did this evening was put a coat of tinted sizing & water on the ceiling in the sun parlor. To bed about 11:45.

OVER -

(Oh Yes - after dinner I stopped up to see Mrs. Swover about helping me take out the ends of the arch way between the living room & our dining room. She & Mrs. Swover stopped down about 3:30 - she had a punch bar & hammer with him. She sure made quick work of tearing out the window sections on each side of the arch way. The rooms look so much larger. I don't know why we didn't have it done before. However - I now have to sand the floor on the spot where the arch way was in not varnished & in a different color.)

9/20/48 MONDAY:

Partly cloudy & rainy to-day. Some showers this morning. We over slept this morning - got up about 7:10 - had to hurry around to have a bit of bk. & drive down to the Office at 8:00. Also stopped around to the Post Office to mail a farewell card to Eleanor Birky - she leaves to-day for her trip to Norway. Got to the office just in time to get my notes & go to Room 203 for my session with the Gen. Eng. Com. I spent the first half hour with them giving

Then an overall picture of our Dept. of Edu. Then at 8:30 Cy McElwain came over & I presented him to the group. He spoke on the overall manufacturing program. At 9:00 he had to run his talk off to go to the Customer Club Opening where he spoke for our local executives. I had the Gen. Eng. Club taken for a tour of the plant this morning from 9:00 to 12:00. I missed the Customer Opening at 9:00. Harry Holt arrived from Poughkeepsie this morning for the E.T. part of our Gen. Eng. Program. I went over our set-up with him. What a very busy morning - trying to give Don some dictation between times. Ray stopped over & we discussed plans for our faculty meeting to-night. I received a wire from Arton as follows - from Wooster Ohio - "Olds fine Arton failing won't make it Monday suggest you Ben go ahead by personal or company car. That means Arton wouldn't be with us for the meeting this evening. I drove home about 11:45 for lunch with Ray. Returned to the office about 12:45, left the car at the Buick garage to be greased. At 1:00 I got Harry Holt started on the instructor

on M & E. Prim. of the Electric Typewriter for
on Gen. Eng. Class. She is to spend the
balance of this week with them. Gave
Dor some more dictation & then about 2:15
I walked down to the garage - got my car &
drove over to Binghamton to meet Dr. Ben
Wood at the Lackawanna Station. He came
up on the 2:56 train from N.Y.C. We drove
back to the house as Mary wanted the car
to take Bob & Mary Lou to J.C. for their music
lesson. Mary drove in over to the Homestead. I
had a cup of coffee with Dr. Wood & talked
over the set-up for our meeting to-night. Then I
got a taxi down to the office about 4:30. Had
a few things to take care of - got the notes Dor
had typed for me for the meeting. Ray Davis &
Bob Sheridan were really busy from 5:20 to 5:30
getting the first classes for our fall term under way.
It seemed like old times again to see the employer
come flocking into the school again for classes. I
called Mary & she stopped down for me about
5:30. I went home with her - called Mr
Quade about sanding the floor and he advised
waiting until the painting job is nearly finished.
Mary had her first meeting of the Lion
Auxiliary to-night as their new president.

I puffed her a little about it & called her
Madam President. She had to me at the
Hotel Frederick about 6:30 so we drove me
up to the Homestead before leaving for the
Hotel. I got a taxi about 6:45 to take
Dr. Wood & me down to the Cafeteria for
the faculty dinner at 7:15. We had time
before the dinner so I showed Ben Wood
some of the classes in session. We listened in
on Perry Starbuck's class over the central control
panel. Perry was teaching a large class of
60 some employees in "Law for Laymen" in
room 202. Our dinner in the cafeteria got
underway pretty much on schedule - we had
the entire school faculty & staff - about 87
in all. Len Seely gave the invocation. We
had a well turkey dinner - almost too much to
eat. Bill Lewis, C. McElwain, Horner
Boothman, John Saxon & Bud Austin were
all there representing management. After
we finished eating I announced we would adjourn
to Room 202 in the school for the business
part of our meeting. We recessed promptly &
I proceeded with the meeting - welcomed the
group & expressed their regret at not
being able to make the meeting. —

Introduced Bill Lewis who spoke very briefly. Then I presented Dr. Wood who spoke for about 30 min. He gave a good talk pointing up the importance of our job as teachers - even placing education on a plain of being the one medium thru which the ills of the world could be corrected. Also pointed up some of Dr. Atton's "Suggestions to Instructor". I was a bit disappointed in Ben's talk - I thought he could have done better. I turned the meeting over Ray after Ben's talk & he adjourned the main meeting & asked his instructor to remain for a short business meeting. After Bill Lewis, Cy & some of the folks left I had Ben Wood, Edith Dammitt & Ben Bodel go down to my office with me where I showed them the color slides I had taken at the 100% Club. I had promised to show them to Dr. Wood as I had several of him & Dr. Atton. Ray's session was over about 9:30 - we stayed around & chatted the far for awhile with some of the faculty. Then about 10:15 Ray drove Dr. Wood & me up to The Homestead on his way home. Connie & Annie DeVenti were there with Mrs. & Mr. Lorant of W.H.Q. Ben & I joined them - I knew Mr. Lorant but hadn't met Mrs. Lorant before.

Enjoyed talking with — she is quite French — we discussed the interior decorating problem — I told her what we were doing with our house. About 11:00 Mary stopped up to the Homestead & stayed to talk for awhile. She told us the Leonie Aubrey reflecting bad gone very well. Drove home about 11:30. To bed 11:45.

9/21/48 TUESDAY:

A beautiful bright cool day. Got up at 6:45 — after breakfast I drove down to the IBM Barn & left the 4 gal. of Ivory Flatlex & the Burnt Sienna and Raw Sienna colors in oil with Dr. Swanson to have Richardson mix the paint for me. Drove on down to the Office — stopped & got the car gassed up for the trip to Poughkeepsie. Called Mac Almon & he decided to ride down to Poughkeepsie with me & Dr. Wood. I had a number of things to take care of at the Office before leaving. Mac stopped over about 9:00 & I drove him out to his house — Then drove on up to the Homestead & got Dr. Wood. Stopped back & got Mac at his house & we were on our way to Pt. about 9:30. It was a beautiful morning and I quite enjoyed talking with Ben & Mac.

IBM.BUC013 19 COLLECT

WOOSTER OHIO SEPT 20 802A

FRANK H WELSH

IBM

OLDS FINE ORTON FAILING WONT MAKE IT MONDAY SUGGEST YOU BEN GO
AHEAD BY PERSONAL OR COMPANY CAR
D ORTON.

941A

SEP 20 1948

1948 SEP 20 10:44 AM

Ben and I kept up his part of the conversation - surprised both of us & me with some of his stories. Took the ferry at Newburgh to Beacon. We had stopped in Monticello at a dinner for some lunch. We got to the plant about 2:00. I took Dr. Wood in to see Dame Bibby - we had a nice chat with Dame. Took Ben over to see our class-room & Dave's new office set-up in the old gun range. Dave took me for a short tour of the plant - I wanted Ben to see some of the facilities in the new building but he seemed more interested in getting on to the IBSI Homestead for Plant #2 for a little rest. Dave rode over to the Homestead with me - after we got Ben settled Mr. Brookfield the botanist at the Homestead showed Dave & I thru the place. It sure is charming & beautifully decorated. Dave & I returned to the plant & covered off some of the plans for our program this evening. I met Dave's new secretary Josephine Puccell. Arton called about 5:00 from the Homestead - he had just gotten in from Buffalo - drove all the way Buffalo to-day. I did some work on a few notes for my part in the program to-night. About 5:15 I drove out

to the Homestead to see Orton - I found him in the bath tub. Had a chance to cover several matters with him while he was getting cleaned up for our Faculty Dinner. Dwayne was in good spirits but tired after the long drive from Buffalo. Ben road down to the place with Dwayne about 5:45 & I drove back alone. Our program - the faculty dinner - was held in the cafeteria. All members of the Dept. of Edu. Faculty & the Gen. Edu. Staff were there. Dame, Bill ^{Joe MacPherson} Rair, Bob Estes, Hay Stevins & Harry Klecker were all there from management. They served us a swell dinner - two big pork chops about an inch thick - with candied sweet potato & apple butter - what a meal! Really too much to eat. The whole program went off well Dave conducted the meeting. Wilbur Edmunds gave an invocation. Dave introduced each member of the faculty - then presented me - I spoke briefly - told Tom Jim's story about the horse in the bathtub - it went over fairly well but not as well as I had hoped. Bill Rair & Dame Billy each spoke - Dame said a fine tribute to our work in Gen. Education & to the whole Dept. of Edu. - I only wish some

If our top executives could have been there. Dave presented Dwayne & asked him to introduce Ben Wood. He & Ben did some kidding about their car - Dwayne told me he had some trouble with the ignition on the older which had held him up on his return from Ohio. I was surprised to learn that the telegraph operator had written the wire he sent me - it should have read - Arton fine older failing - she had interchanged the word Arton & older. Dwayne really did a job in presenting Dr. Wood. Ben really did a much better job than he did at Endicott last night. Then Dwayne spoke some at the end of his talk, told about our United Nations Forum & the materials. Charles William took to Pain on it. Dave adjourned the main meeting & called a brief meeting of the Gen. Eng. Faculty. I arranged for Bill Fair to take Dwayne & Dr. Wood there on new clean room. Dwayne liked them very much. It's sure in a better set-up than the one we had up town. Dwayne drove Ben back to Larchmont & he was going on in to N.Y. City from there. I drove up in town about 9:15 & we checked in at the Nelson House - had to take a double

room. I called Dave Sanford & had a nice chat with him - Dave won't home I had him call me back later. Mac & I read the news paper we had gotten & chewed the fat for quite awhile. Dave called back & we took a brief poll motion on the faculty meeting. Took a stand & then wrote some of their notes. Mac went on to bed but kept chatting with me. We put Ray Davis thru the mill - Mac doesn't think much of Ray - I can't agree with him but Mac gives me a slant on Ray which I fear may be more prevalent than I imagine. He thinks Ray too childish & egotistic - not at all a solid administrator. I think Mac underestimates him. We finally gave up our chit-chat & I turned in about 11:30.

9/22/48 WEDNESDAY:

Another bright fall day. Mac & I got up at 7:00 - had breakfast in the Coffee Shop at the Nelson House - saw Earl Stege, Red Wakefield & Don Saylor all from Endicott. Mac & I checked out after eating & I drove him down to the plant. I spent the morning with Dave Sanford - called Ray Davis at 8:30 to check on materials for Davis

claser - also advised Ray of Arton's idea of his attending the Fall Personnel Director Conf. in N.Y.C. on Fri. Dwayne had told me he did not want Ray to come down to W.H.Q. for the sole purpose of attending our faculty meeting on Fri. Night. Paul Denell has arranged for me to interview an applicant for our Gen. Eng. Prog. at 10:00 - a Mr. Maxwell Paley. The interview rooms were full so I interviewed him in the large conference room. He is a nice looking boy & has a lot to offer - especially interested in electronics. I asked him to contact me again at the end of his college work - he graduate from Penn State in January. About 10:30 Dave & I stopped in the Plant Engineer Dept. to see Dave Jones - he had a couple there who were representative of the Modernfold Partition Co. who told us about their product. We are considering getting this type of partition for the conference room. Dave wanted me to take some movie of little Lorraine Toby so I drove him over to her house. It was the first I had seen the place since they moved in. Met Dave's mother who is visiting them. I put the film in my movie camera & took the other half of the film which I had started.

The last time I took pictures of Louis Toby. He had grown a lot - & was standing up by the side of his play pin. Dave & I returned to the plant - I had quite a chat with Dave on a number of things which I had been wanting to tell him how he could improve himself & his operations. About 11:45 we went over to the cafeteria for lunch - Mac came in & joined us. I had seen Drs. Campbell as I drove in with Dave - he called me at Dave's office & asked me to go to the Rotary Club meeting with him for lunch. I thought that was very thoughtful of him. As soon as we finished lunch Mac & I got our things to gether & we left about 12:30 for Eudicote - I drove down to Beacon & took the ferry to Newburgh - we just missed a boat & had to wait 15 min. It was a beautiful afternoon & we made fairly good time. I got terribly tired though - had Mac drive from Rosco to Hancock. We stopped there for a soda & to stretch ourselves. I drove on home - let Mac off at his house & got into my office at just 4:55. Ray Davis stopped in & I got lined up on my job for the

"Know Your Company Class" at 5:30. Walt Hain was our first speaker & I presented him to our class. There were about 70 present but I would like to see twice that many so I made a strong appeal for those present to bring others out to the class. Walt had an interesting story to tell on The Development of I.B.M. It was just an hour talk. I then asked for questions & we had a 20 min question period. I thought it was a very good session & Walt seemed much pleased with it too. I left my office about 7:15 - I had planned to go down to my Lions meeting but realized I would have to stay until 8:00 if I went so I drove on home, got Mary & drove over to the YWCA in Binghamton for our Girl Scout Council Meeting. I got a bite to eat before I left the house. It was a good meeting - the girls who had gone to Cooperstown to set up the camp for the World Encampment were there & one of them Mary Elizabeth Green gave report on their activities - she did it in a very cut & way - we all got a big kick out of it. And then they showed the movie that Eleanor Biery & I had taken - they

were pretty terrible - the projector didn't give enough light to show them well. However every one seemed to be pleased with them. Mary & I got home about 10:15 - I wrote some of their notes & read the paper - to bed about 11:15. —

9/23/48 THURSDAY.

Very cool this morning - it looks like Fall is here at last. It is hard to believe that our summer is past. Got up at 6:45. After breakfast about 7:50 I drove down to the IBM Barn to see Mr. Richardson about the paint - he had been out to the house yesterday & painted a sample of the paint on the wall to let us see whether it was what we wanted. It was just right so I Oked him going ahead with mixing the whole 4 gals. Stopped back to the house & got Mary so she could drive me down to the Office as she needed the car to-day. We drove on over to Union Wallaper & Paint Store to get some undercoater. Got to the office about 8:30. Had a busy day getting caught up having been away & then I planned to be away to-morrow. Geo. Metz stopped in this

morning to discuss the matter of getting some one to help me with the Elementary Electricity Extension Course. There are a lot of problems in getting someone to come in from the field for a year. Mr. Almon came over to talk with me regarding his part in the program of the Herkimer Hall Foundation next month at Newark. — I was surprised to see Norman Keenan, the young man I interviewed at Schenectady, stop in the office about 11:40. He had stopped by to be interviewed at the Personnel Dept. & had stopped in to see me. I talked with him for awhile & then took him to lunch in the cafeteria. We ate with Perry Starbuck & with Chris Yoll, one of the Gen. Eng. Students. I was surprised to learn that Chris & Keenan had met before at Clarkson College. After lunch I arranged for Mr. Keenan to stop in to be interviewed by Ralph La Tourette. Harry Holt stopped in to see me this noon & tell me how he was getting along with the Gen. Eng. Class on the Electric Typewriter training. This afternoon I had a session with Ray Davis — he is always implying that Dan Sweet hasn't enough to do

& I took Ray to task for it - he doesn't actually know what I give Don to do. Ray is just too critical. Saw Herb Kitch and Blackwell this afternoon about the matter of getting the whole department to get together occasionally. I had arranged for Mary to stop by for me about 4:00 - came home with her so I could get started a bit early on the painting - to make up for some of the time I'm out of town. Mary had gotten the new tire on the wheels for Barb's bicycle to-day & the tube lubricated - cost \$9.50. The old tire & tube had become so porous they wouldn't hold air any longer. Changed into some old clothes & put the wheels back on Barbara's bicycle. Mr. Richardson drove in with the 4 gal. of paint. He had it all mixed ready to use. After I fixed the bike I went to work on the room. Did some more patching the walls with plaster. After supper I helped Mary wash the walls in the sun parlor - then sanded them down. The last thing I did was put the finish coat of flatlex on the ceiling in the sun parlor. I like the color Richardson mixed for us very well. About

10:00 I got cleaned up & packed to leave for N.Y.C. Fay had gotten so tired she laid down on the couch & went to sleep. About 10:40 we left for Binghamton - drove over & picked up Ray Davis & took him to the station with us - he was going to N.Y.C. too. Ray & I had a soda before getting on the train. I wrote some of these notes in my book before turning in about 11:45.

9/24/48 FRIDAY:

A nice day in N.Y.C. The porter called Ray & me at 7:30 - saw Geo. Meltz & Don Piatt on the pullman car. Don Piatt ate breakfast with Ray & me in the Lorraine Restaurant at Hoboken. He told us about the new home he had just bought on the corner of Wheeler Place & Lander Ave. in Union. At last Don has gotten a decent home for his family. Ray & I got a bus over to TIMES SQUARE & there got a taxi up to W.H.Q. We got there about 9:00 - Duvie & Stewart hadn't come in yet. I called brother Raymond & had a nice chat. Duvie came in about 9:15. Dwayne called Ray about 9:30 regarding the tickets for the Personnel Conf. at the

Pennsylvania Hotel - he stopped over to Dwayne's office & got them. I spent most of the morning with Drew on arrangements for our faculty dinner this evening. I was much pleased to know that Tom Jr. was planning to come & just as glad to know that Mrs. Phillips couldn't come. - About 10:00 Harry Green, an applicant for our Gen. Eng. Try. Program, stopped in W.H.Q. to be interviewed. I met him in the Club Room but since there was a meeting in the Club Room I arranged to interview him in Miss Schum's private office. Frank Paul, one of our Gen. Eng. Graduate had called me about Mr. Green. He had studied Aeronautical Engineering at St Louis and although he seemed to be a nice fellow I didn't think he would qualify for our Gen. Eng. Try. Program. I called Horace Baily & arranged to have him interview Mr. Green also. Went back to Drew's office & about 12:00 Horace Baily & Ray Dilling stopped over to see the movie film "It's Up To You". They are interested in ~~me~~ using it for their field training program. At 12:30 Drew & I went up to the cafeteria for lunch with Horace & Ray. Saw Charlie Love, Chuck Lawson & Gordon Lowell in

The cafeteria - bussed Gordon some alone the 100% club movies. Discussed manager training with Horace & Ray during lunch. Returned to Drew office - Ray Davis called from Penn. Hotel - I asked him to do an audit for me - he picked up one of the little hot water heaters for me for Mrs. Snover. Shortly after lunch Tom J's next. called Drew & told him that Tom couldn't make our faculty meeting this evening. Gee! I was sorry to hear that. It just took the heart out of both Drew & me. It sure put a different slant on the whole meeting for me. I tried to get Alton to talk the situation over with him but he didn't get back from the luncheon he was attending at the Penn. Hotel until about 3:00. I told him I felt we should have some member of top management & he agreed - said he would try to get to Mr. Phillips. A Mr. Smith, representative of the Modernfold Co., stopped in to see me - a went over with him to a place on 57th St. to see an installation of one of their modernfold doors. It looked very nice - I'm sure it would do the job for us in the conf. room at

Poughkeepsie. Went over to see Dwayne about 4:00 - Drew & I had several matters on the faculty dinner to settle with him. Called Drew back & gave him some of his reaction. Returned to Drew's office - Ray Davis came in - he had visited the U.N. Office here in N.Y.C. this afternoon. About 6:10 I went back to Altom's office to meet Ben Wood - saw Charlie Lee again - had a chance to tell Charlie about meeting the Birch Dealer at Watkins' Glen and the job I had put in an order for a new 1949 Super Sedan. Ben Wood got to Dwayne's office about 6:10. Had a nice chat with him while Dwayne got cleaned up for our meeting. Went on up to the cafeteria with Dwayne & Ben at 6:30. The faculty was gathering - we got the meeting underway about 6:40 - had a nice lobster dinner, however the girls in the cafeteria are not used to serving at tables so it was very poorly served. One of the waitresses dropped a tray of dishes which didn't add to things any. Drew did a fairly good job in conducting the meeting, however he seemed too nervous. He

presented me & I spoke longer than I had at either End. or Pk. I felt the occasion warranted it. Milton Brown spoke as a rep. of the faculty & Geo. Simpson represented the W.H.Q. executive. Dwayne introduced Ben Wood who gave a similar talk to the one he had given at Pk. & End. I thought it wasn't quite as good as the talk he gave at St. but better than the one he gave at End. For one thing it was too long. Our party ended about 9:00 — Dwayne seemed quite pleased with it. I went back to Daly's Office with he & Ray Davis. We sat around & chatted for awhile — took a poll — motion on the faculty dinner — Then about 9:20 we took a taxi down to Grand Central Terminal & went down to the Oyster Bar for some oysters. About 10:15 took a taxi over to the Dixie Bus Terminal had to wait until 10:45 for a bus out to Lebanon, a Royal Blue Coach. Tried to rent some on the bus — got out to Motor V's at 12:50. Every one had gone to bed. I got a bite to eat & then turned in about 1:10.

9/25/48 SATURDAY:

A beautiful bright fall day. Got up about 8:00 - Mary told me a little about her trip down yesterday from Endicott. She got Barb & Mary Lou after school & drove down, brought Gloria Edwards & a girl friend of hers down to Easton - Gloria's boy friend goes to Lafayette. After breakfast I drove up to see Jack Maxham at his gas station. He was busy so I drove on down to see Dad, Run & Betty. Called Mary at Mother's & she had a present for Buddy's birthday so I stopped back to Mother's & got her & the two girls. Drove them down to Dad's. We visited with Run & Betty for awhile & then drove over to see Ray & Honey. I was surprised to find they hadn't gotten out from the city. Drove the girls back to Mother's & then stopped back to see Jack - got the car gassed up. Had an early lunch with Mother so we could get off for the game at Lafayette. I hurried around to be ready to leave by 12:30 as we had expected Drew & his wife to pick us up about that time.

Lafayette Wallops Fordham, Sparked by Flemming, 53-14

*Team
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EASTON, Pa., Sept. 25 (AP).—Gordon Flemming, sophomore, scored three touchdowns today as the Lafayette Leopards rolled over Fordham's Rams, 53 to 14, before an opening day crowd of 12,000. Flemming sparked the Leopards with long sprints, including one of eighty-four yards.

Bill Hawkins intercepted a Doheny pass and raced fifty-five yards for Lafayette's sixth touchdown. Durstein again converted and the score read, 39 to 7. Langdon Viracola recovered a Lafayette fumble on his 14 to thwart another Lafayette touchdown bid. Lafayette was forced to punt for the first time as the third period ended with Lafayette leading, 39 to 7.

Dave Showell raced forty-four yards for another Lafayette touch-down and Durstein converted to give the Leopards a 46-to-7 advantage. Steve Keppel intercepted a Fordham pass on the Ram 30 and returned to the 27, from where Bob Pitte scored and Durstein converted. In the final minutes Doheny passed twenty-two yards to Al Pfeifer for Fordham's second touchdown. Erickson converted.

The line-up:

Pos.	Fordham	Lafayette
L. E.	Pfeifer	Holden
L. T.	Newcombe	Zahurak
L. G.	Boyle	Simpson
C.	Siedell	Piperato
R. G.	Breed	Hubber
R. T.	Landmark	Ciney
R. E.	Maloney	Schnell
Q. B.	Doheny	Dunn
L. H.	Viracol	Gernusa
R. H.	Lukac	Blazejowski
F. B.	Mauro	

Actually they didn't arrive until 1:20 - I began to wonder what had happened to them. I took a couple pictures of Babe & Mary Lou with Joan Ann and the white car we had brought down from Endicott to leave with Mother - while I was waiting. Mary had never met Drew's wife Mickey before. Babe & Mary Lou wanted to go to the football game too so we took them with us. We all road with Drew & Mickey. Drew is a rather slow driver - it was just 2:00 by the time we arrived on the campus. The whole College Hill seemed packed full & I can however we were able to find a place out on March Field. Found quite a line waiting to get into the game & lost more time waiting. We all got reserved seats - at \$2.55 per seat. It seemed like a lot for Babe & Mary Lou but I thought we would splurge a bit. It was such a beautiful day & their first football game. I was surprised to find the stands nearly full. It sure was a big turn out. A lot of people had come from the N.Y.C. area to see Fordham who was supposed to have a good

Lafayette really had a
beat Fordham 53-14. It
was my new game to watch from the
Lafayette fan viewpoint. Our team seemed
to be able to score at any time. I
positively took my new top coat with me to the
game but it was so warm in the stands
that some even took off their suit coat. It
was a beautiful afternoon to watch a
football game. Bob & Mary Lou seemed
to get a kick out of the game. They kept
asking questions about what was going on - I
tried to explain how the game is scored.
After the game I got a couple pictures of
the folks walking out of the stadium. Drew
& Jackie wanted to see Drew's brother Bill
at the D. V. Store so we all walked
over there. Saw Bill & then Mary & I and
the girls walked on over to 49 McCarthey
St. to see Herb. Honey had called &
given me Herb's address. He is living just
off campus this term. Herb saw us
coming & came out to greet us on the
steps to the place. We talked for about
15 min. & I got a picture of Herb
with the folks. Ray had asked me to

give Herb a little pep talk about getting better grades this year. I echoed Ray's advise that he should try for a straight A & then be satisfied if he made a straight B. Herb laughed at that & said he knew where I had gotten that idea from. Mary & I and the girls walked back to the D. V. House - saw Larry Conover sitting on his front porch & said Hello. Drew & Mickey were in front of Bill's house with Bill & his brother Pete. Pete had driven up from Jersey City & brought Bill back to college to see the game. I got a picture of Bill, Pete & Drew - the three Daly boys. Walked over to the car & drove down town - by this time the foot-ball mob had cleared out & we had no traffic jam. We stopped down town Easton on the circle & I treated the gang to ice cream sodas. Also did some shopping in 5 & 10 cent store - left for home about 6:00. Drew seemed to enjoy the game & I was glad we had planned to go with them. Got back to Mother about 6:45 - I was sorry we couldn't go on to dinner with Drew & Mickey as I had planned but we had promised Mother to be back for supper - she had

already gotten the food & we wouldn't be here to-morrow noon to eat it. Eleanor & Mother had a swell spaghetti supper for us. After supper I called Run also Ray and cancelled my previous plans to show them some movies to-night. I was just too tired. Called Anna & thanked her for the flower bulbs she had given me this morning. I had two big boxes of them. Showed Mother & the folks some movies this evening. Baby & May for practiced their music lesson before retiring. Mother had at last had the piano tuned - it cost \$15.00. May paid \$5.00 toward it. I gave Jack quite a pep talk on driving the folks up to spend Thanksgiving with us. She is willing to take a couple of days off to do it, but Eleanor says she won't be bothered with little Johnnie on the trip. I don't know how it is going to turn out. I do wish they could all come up to visit us. To-bed 10:20.

9/26/48 SUNDAY: Return to Std. Time.

Another beautiful fall day. Got up at 7:00 which was 6:00 standard time. The folks got up & we had breakfast with Mother & Eleanor. After bks. I drove down to

Ray's - He, Stoney & Robert were eating breakfast. Ray had a nice basket 1/2 lb. of Iron Mts. peach from his tree in the back yard which he had brought up for me. He insisted last night on the phone that I stop down for me. Visited a little while with them & returned to mother - packed the car & we left for Endicott about 8:00 std. time. Had the car well loaded - what with the flowers. We made fairly good time - it was beautiful driving. Mary had fixed some lunch for us to eat on the way. We stopped just above Scranton & ate some sandwiches about 10:30. Then we stopped in Tunkhawick for something to drink at a drug store. Got back here about 12:30. As soon as I got the car unloaded I drove over to De Velder's & borrowed their pick to dig the holes for the flowers. I put on some old clothes & went right to work on them. Mary & the girls helped me some. I dug the holes & Mary planted the bulbs or plants. We put in a row of fox along the bank - a lot of Narcissus bulbs, some Japanese Lantern plants & some more dianthus - also a few lillies. We should sure have flowers next year. It

was quite hot working in the sun. I was about exhausted when we finished about 5:00. We took time out a couple of times for a bit to eat & a drink. About 5:30 I took the little water heater I had gotten for M. I went up to him but he wasn't home. I left it with Johnnie. After supper to-night I put in a full evening on the same job. I put the sizing & sealer on the walls of the sun parlor. I had tinted it a pink so it gave us the approximate effect of a finish coat. Mary helped me some with it. I also started painting the wood work to-night. Put the enamel undercoater on 2 of the windows in the sun parlor. That takes quite a bit of time - painting around all the windows. It sure looks better having the dark wood work covered. I really get a big kick out of doing the job. Mary was so tired she went on to bed about 10:30. I painted until about 11:15 - had a bite to eat & then turned in.

9/27/48 Monday:

Clear & cool this morning - but warmed up a lot to-day. Got up at 6:45. It seemed a bit different getting up by the std.

time. Turned around & drove down to the office about 7:45. At 8:00 I got the Gen. Eng. Clsn started on their work on the Test Flying Machine. Presented Bob Wier from Rux Wright's dept. who was their instructor to-day. I called Herb Keith & begged off sitting in on the Customer Opening at 9:00 as I had too much work to do & I can't see much point to my sitting up front every Monday morning at these openings. If I had something to say it would be different. Had a nice discussion with Ray Davis on our Faculty meetings - Ray & I son I took a non-voter on them. I had a lot of dictation to give Dr. Phil Evans brought an Italian fellow over for me to interview for Gen. Eng. Proj. He didn't impress me at all. Bud Austin also called me about Charles Woodruff who had stopped in to inquire again about getting in on Gen. Eng. Proj. Program. I had Bud send him over & I talked with him again. He had been approved for the course so I called Wally & asked him about getting him in the current clsn. He thought it was too late for that to start. Woodruff didn't mind waiting he agreed we should put him in the Production Eng. Dept. I called Carl Johnson & arranged to have him start

in the Prod. Eng. Dept. on Dec 18th. Charlie is our first student for next year Gen. Eng. Class. At 11:45 I drove down to Ben Hauquitz & got 2 gal of B.P.S. Satin-Lux paint for the woodwork. Drove on home for lunch. Mary took me back to the Office about 1:00. Had a busy afternoon. Earl Stege stopped in with Don Dix the instructor on the Proof Machine. Don is going to instruct the Gen. Eng. Class starting to-morrow. I hadn't met him before. Had a lot of things to give Dan Sweet to do this afternoon. Talked with Carl Snyder about the survey I want him to make of all those who have discontinued the Elementary Electronics Course. I think it is about time we find out why they drop out of the program. Gen. Meltz stopped in to tell me that he is still working on the matter of getting me a Customer Engineer to help write the Elementary Electricity Extension Course. Mary stopped by for me at 4:30 & I went home early to see at my painting job. It was so nice out I decided to finish the painting on the edge of the front porch roof where I got rained out a week ago last Saturday. Mary drove over to Johnson City to get Babe & Mary from their music

lesson. After supper I went to work on the painting in the sun-patio - put on the finish flat-lux coat on the walls - I was surprised how bad the flat-lux spreads on the wall - it sure gives you with plenty of exercis. Mary helped me some after she got the girls cleaned up for bed. She painted the undercoat on the base boards. After I finished the walls I put the undercoat on the rest of the windows in the play room. Mary & I wiped the surface with 'Prevarite' just so the undercoat will bond with the varnished surface. We had the little radio on the floor & listened to the radio program all evening. We finished the job in the sun-patio about 11:15. To-bed 11:30

9/28/48 TUESDAY:

A nice fall day. Got up at 6:45. Barbara didn't feel well to-day - was sick at her stomach so Mary kept her home from school. About 7:40 I drove out to the IBM Barn & left the 2 gal of Satin-lux and the raw sienna & burnt sienna so Mr. Richardson could mix them.

I left a note with the pain & drove on down to the office. At 8:00 I got the Gen. Eng. Class started on the Proof Machine work. I presented Donald Dix the instructor & turned the group over to him for the rest of the week. - Called Richardson at the IBM Barn & arranged to get a sample of the pain he had mixed for me one to him so he could mix the 2 gal. I left to match with the previous batch. Ray Davis stopped in & we discussed the faculty dinner some more - I called Blachie over so he could get our reaction to it for future planning of affairs such as this. After Blachie left Ray really told me what was on his mind. He felt very bad about not being permitted to handle the meeting himself. He thought he should have conducted the program as Drew did at W.H.Q. for the faculty dinner. I explained to Ray that with the whole Dept. of Edu. at Endicott being invited it was a different situation than the one at W.H.Q. In fact if Olson had been with us at Endicott he would have handled the meeting & in his absence I of course took over - also that I did turn the meeting over to Ray for

his part with the Gen. Edu. Faculty. Ray just couldn't see it my way no how - in fact he seemed so disturbed about it I was sorry I hadn't let him handle the whole program. I assumed Ray it was not that I lacked any confidence in him, for as a matter of fact I felt he could do a better job than either Dave or Drew. Ray took the occasion to pour up his further dissatisfaction with his job. He said he felt he wasn't progressing any & as a matter of fact his job was narrowing in scope & in responsibility. I certainly differed with Ray on this & I told him so. I reviewed with him the opportunities I had given him over the year & assured him that the job he had done was appreciated and recognized. I guess I might have been a little rough on Ray with regard to the Gen. Edu. Enrollments. However I didn't know he was so sensitive - he indicated he felt that I wasn't satisfied with his work - so I tried to correct that impression. Our session was interrupted by the arrival of Mr. Maynard, Pres. of the Methods Engineering Council of Pittsburgh - so I'll have to

have another session with Ray later. I was expecting Mr. Maynard - I called Jim Cahill & Carroll Lynch who came over to discuss with Mr. Maynard the Management Conf. which is being planned next month at the Porcupine Manor. He went over his well prepared presentation of the purpose & scope of the conference. It is a pretty high-brow sort of thing - they charge \$1250.00 for 4 weeks of training. I had Jim & Carroll take up Maynard for a short time in the plant. He was in a hurry as he was driving them to Pittsburgh to-day. Called Jack Lillie and also Harold Hyde this morning & arranged to see them next week. I tried to contact Bill Lewis regarding the Management Conference but he was tied up so I decided to wait & contact Orton later. - I drove home at 12:00, had lunch with Mary & Babs. Babs had gotten up but didn't feel well. After lunch I drove down to the IBM Barn & took the sample of paint down for Mr. Richardson. Came back to the house & packed for my trip to Lafayette Indiana. - The phone was out of order so Mary went over to Martha's & called the station to double check the train time - with the change

back to Std. Time I wanted to make sure. About 2:10 Mary & I drove over to De Vente's and left the pick I had borrowed Sunday. Mr. De Vente was sitting on the lawn netting. We got over to the station about 2:40. I was surprised when I picked up my reservation transportation — to find they were \$71.54. Don had only gotten me an advance of \$75.00 so that didn't leave me much for other expenses. Luckily I had brought with me \$25.00 of my own so I felt I had enough to see me thru. I called Don at the office & bidden him a bit about it — also let him know that the next time I expect him to check this item. The train was on time 3:05 — I spent my time on the pullman car writing these notes & also doing some reading. Looked over some material in preparation for my talk on Oct. 8th. About 5:30 I went in the dining car & had a Welsh Rabbit for supper. Train got into Buffalo at 7:00, took the transfer cab over to the N.Y. Central Station. Had about an hour to wait for the 8:25 train. Did some more writing on these notes. I had the whole week-end to write up when I left

home. My car #53 was in the yard so I got on about 8:00. Went right to work outlining my talk on "What Industry Expect from the School" for the 8th. I spent about 3 hours reading & writing up material - got a nice start on the job - I'm afraid I already have too much material. Turned in about 11:00.

9/29/48 WEDNESDAY:

A dull morning in Indianapolis - The Porter called me at 6:00 - the train got in Indianapolis at 6:40. I went to the ticket office to check on transportation to Lafayette - no train until 9:25 - that meant over 2 hrs. of waiting. I had some breakfast at the Restaurant in the station read the morning paper & then had a good look at the Indianapolis Industrial Display which was being exhibited in the station. It was a very nice display. One cute little T-scale model railroad layout. That sure is tiny stuff! Worked some more on my note for my talk. My train at 9:25 for Lafayette was "The James Whitcomb Riley" an all reserved seat steam liner - a very nice train. It made good time - covered the

65 miles from Indianapolis to Lafayette in about one hour. Got in Lafayette at 10:30. Took a taxi over to the Fowler Hotel & checked in. I was a bit disappointed in the town & the hotel - just a second rate hotel. Dugout how to get out to Purdue Univ. - took a bus out - it was only about $1\frac{1}{2}$ miles. The Training in Business and Industry Conference was held in the Purdue Memorial Union Building - a large modern building. I located the registration desk & paid my \$2.50 fee. The morning session was still under-way so I went in & sat in on the last part of it. It broke up at 12:30 - about 150 in attendance at the conference - saw several of the fellow I knew - Earl McComell from Bush & Lomb at Rock. - By Hill, Tom Olio, Dan Hastic & Dick Crow. Tom told me about his new job - he has left the Carbonium Co. at Niagara Falls & is now Training Director for the St Regis Paper Co. in N.Y.C. - I went with Dick Crow for lunch. We ate at the cafeteria in the Union Building - ate with Jim Hallman also of U.S. Rubber Co. & Art ~~He~~ Cressy of the General Motors Institute. Had some fun bidding

Dick & I were about finishing them in their session this afternoon. It was a very rainy afternoon. Rained most of the afternoon. The afternoon session got under way at 2:00 - a panel discussion with group participation on the subject - "Analyzing and determining Training needs in the area of management personnel". It was a fairly good session. At 4:00 about 30 of us went on a guided tour of the machine shops being set up for use in all the engineering courses. It was raining so we had to dash thru the rain from building to building. They are going to have an excellent set-up when it is finished. Don & I came back to the Union Bldg. & spent some time in the Library reading. Then had about a half hour wait in the lounge before dinner at 6:30. The dinner was served buffet style but it was a nice chicken dinner. The program was both interesting & entertaining. Three of the Purdue students sang & danced to provide the entertainment part & the talk was given by Dr. Dale Yoder, Director, Industrial Relations Center, University of Minnesota, who spoke on 'Training as a Factor in Industrial Relations'. It was a good talk & I got some ideas for my talk on Fri. 8th. M.F.

Packard, Dir. of Eng. for the Packard Motor Co.
& Pres. of the A.S.T.D. was there too - I spoke
to him after the meeting about the procedure to
be followed in affiliating an organization with the
A.S.T.D. Told him about our N.Y.S. chd. Eng.
Council - he was much interested & introduced
me to Mr. Booth who is Secy. of the A.S.T.D.
I also met Dr. Yoder & told him how much
I enjoyed his talk - asked him whether he
would be willing to come to Endicott some
time to address one of our graduating classes.
He indicated he would if he could work it
in to his schedule. I believe he would make a
good talk. — Dan & I got a bus back into
town to the Fowler Hotel - stopped in
the Blue Blazer Bar Room & had a
bottle of beer. We were surprised to see so
many of the college fellows & girls in the place.
Endicott has a law that people standing in a
bar room can't be served - you must have a
seat before they will serve you a drink. The place
was so crowded we had to join a couple of college
students - two couples at a large table. The girls
seemed so young to be in a place like that.
Dan told me a little about his search for a
place to live near N.Y.C. he and Marcelline

have been looking up around White-Plains & Bronx-
mou. We came on up to our rooms about
10:45 - I did some writing - wrote a card to
Honey & Ray thanking them for the present they
had given me. To-bed 11:45.

9/30/48 THURSDAY:

A dull, rainy day in Lafayette -
got up at 7:00 - met Don Hastic in
the Coffee Shop about 7:45. We had bk.
with two other members of the Industrial Trg.
Conference - a Mr. Hubbard & a Mr. Ray
Compton both from the Kearney Plant of the
Western Electric Co. I was surprised to learn
that Leon Paine had left Western Electric.
After breakfast the four of us got a taxi out
to Purdue - the morning session was
scheduled for 8:45 but was late getting started.
Dick Crow of U.S. Rubber Co. was on the panel -
in fact it was the same panel that discussed
the topic of management training yesterday.
Afternoon - They discussed the topic of developing
training programs in the area of management
training. It was a fairly good session - quite
a lot of discussion from the floor. I put in
my 2¢ worth on our management trg. program.

The session was over at 10:30 - I didn't care about the session at 10:45 as it was on Sales Training so I took a bus down town. Did a little shopping & then stopped back to the Hotel. I discovered our IBM Office was within a block of the. I stopped over to get acquainted - met Miss Kasher, office mgr. & Mr. C. Croyle ^{of} Han Cuban the Customer Eng. Mgr. The E.A.M. Mgr. Mr. Schutte was out of the office. Miss Kasher got me \$20.00 to book my finances for the balance of my trip. Had a nice chat with Sup. Han & Croyle - he had just been talking with a couple of men from some radio book-ups who gave him a story about television reception being made available over the telephone system - you would have an inexpensive, simple receiver in your home & when you wanted to change to another station you just called the local telephone operator who plugged you into whatever other station you wanted. He had never heard of it & I hadn't either. They also told him they had heard IBM was making some of the controls for the book-ups. I told him I had never heard of it if

They were. Left the office about 11:45 & got a bus back out to Purdue. Sat in on the end of the last morning session - Then about 12:30 I went to lunch with Don Hastic, Earl McConnell & By Hill in the cafeteria at the Purdue Memorial Union Bldg. Enjoyed some of the stories the boys had to tell - especially some of their experiences on the airlines. The afternoon session got under-way on schedule - at 2:00 - Topic - Developing Training Program in the area of general employee upgrading & adjustment. I thought it was only fair. The session ended promptly at 4:00. Dick Crow took a bus down town with me - I went right over to the office - met Mr. Schutte & spent about a half hour chatting with him - he is a young energetic type of fellow. We discussed the matter of recruiting engineers from Purdue - he had had some experience recruiting Customer Engineers. I was surprised to learn from Mr. Schutte that one of Mr. Watson's farms in Indiana is only about 8 or 10 miles from Lafayette. I indicated an interest in seeing it so he offered to drive me out in his car. I dashed back to the Hotel & checked out. Ray Compton of

Western Electric was there - we had planned to meet & have dinner with Dick Cow. I told him not to wait for me. Went back to the office about 5:00. Mr. Schuette drove me out to SHADELAWN FARM in his new 1948 Buick Super 2 door sedan. I had heard quite a bit about Mr. Watson's farm from Ed Atkinson so I was more anxious to see them. There is about 2000 acres in the SHADELAWN FARM - Mr. Schuette thought that all told Mr. Watson & his family own about 10,000 acres. He is the largest or 2nd largest land owner in Louisiana. The farm is nice farm land out there Louisiana. Mr. Schuette took me to the house to meet Mrs.

Brinford, wife of the manager. Mr. Brinford wasn't around so I didn't meet him. Mrs. Brinford knew Mr. Atkinson & was quite interested in hearing about him - she didn't know that he had retired from IBM.

One of the Brinford boys showed us their the barn - they specialize on Thoroughbred Hereford Beef Cows & Hampshire Hogs. A lot of them had taken prizes in shows. The barns were nothing especially fancy from the outside but very nice inside. I was surprised to find

that the whole interior was knotty - pine - even
the partition & box-stalls. It was the first I
had ever seen that. We didn't stay long - I
wanted to get some pictures but it was too
dark to take them. Got back to the Hotel
about 6:00 - I sure appreciated Mr. Schutte
driving me out to the farm. I met Ray &
Dick in the dining room & had time for
dinner before leaving for the station. I came
near forgetting my top-coat. If it hadn't
been for Ray Constan getting his I probably would
have forgotten it. There was a group of about
10 of us from the Industrial Training Conference
taking the 7:00 o'clock James Whitcomb
Riley streamliner for Indianapolis. We had
some fun swapping stories - I sat with
Dick Crow on the train - met Prof
Lindley of Purdue who was on the train &
who knew Dick quite well. He is in the
General Engineering Dept. at Purdue - he showed
Dick & me the manuscript or part of the
manuscript of a text book he is preparing for
freshman engineers. One of the conference boys
had a few too many drinks & was having
a swell time for himself on the train. He sure
kept me well entertained. Got into Indianapolis

at 8:10 - my ticket called for a 9:40 train out to Buffalo. I checked at the ticket office & was told the train left at 10:40 instead. Dick Crow was stopping off in Indianapolis at the Hotel Lincoln which is only 4 blocks from the station. He insisted I go along over with him & see some of the town so I checked my bags & went with him. After he checked in at the Lincoln we took a walk over around the circle - around the huge Soldier & Sailor Monument. I had taken a picture of the monument on my way thru Indianapolis last year to the West Coast. Dick & I stopped in & had a sundae, I was glad to find that he doesn't care for strong drink either. Indianapolis seems like a nice city - I got a taxi back to the station about 9:30 just in case my train left at 9:40. It didn't leave until 10:40 so I had plenty of time - saw Ray Constan & Ken Woody of our training conf. group in the station & talked awhile. Did some writing then noted & also some reading. Bought a pocket edition of the book "Low Man on a Totem Pole" by H. Allen Smith. I thought of Ray Jarvis & his comment of his being "Bottom man on the Totem Pole".

Turned in as soon as I got on the train about 10:45. - I was really tired - it had seemed like a long day.

OCTOBER 1948

10/1/48 FRIDAY:

A very rainy day in Buffalo. The porter called me about 7:00. Got into the N.Y. Central Station in Buffalo about 8:00 - got the transfer car over to the Lackawanna Station - met a young fellow, Mr. Buckthal, on the taxi who was going to Endicott. He told me he had been called in from Columbus Ohio to see Geo. Mfg. I wondered whether he might be the man Geo. is trying to get me to write the Electric Ext. course. Got a bus to eat at the Lackawanna Station. Did some writing on these notes. Morris Craver came in the station & was getting the same train for Endicott. Had to wait until 9:45 - the train were one on time. I did some reading on the train - also got better acquainted with Buckthal. About 12:00 Morris, Buckthal & I went in the dining car for dinner. At Elmira I came near losing my bag - the porter came in to ask me check my bag - I went out of the dinner & back to the pullman to find they had unloaded my bag. I was able to get it back on the train. Got in Vestal about 1:30, Mary was there to meet

me - we drove Morris over to his home in
Vestal & then I drove over to the office. Mary
had to have the car so I decided not to
go home. Had a busy afternoon at the office.
Ray came in & I reviewed the activities with
him - he had some problems. There was a
lot of activity around the school - there was
a Forms Club. Group in for some kind of
a meeting - several of the boys from W.H.S.
were in for the affair. Gorden Lovell came
in the office - he bidden me a little about
my talk at Elmina on next Fri. - He
had heard about it from Jane Love - Charlie's
sister. He told me she is on the program
too. Charlie was in town too but I didn't
see him. Dan Dix who was covering the
Proof Match. with the Sen. Eng. students
came in & told me some of the boys didn't
seem to be working hard enough. I decided
it was time I give the boys a little
pop talk so I spent the last 10 min.
with them. Really laid it on a bit.
Tried to phone at W.H.S. but couldn't get him.
Mary called from Binghamton - she had
taken Barbara to the eye doctor, Dr. Levy,
she said she would be late so I called

Jeff Knight & got a ride home with him.
 I put in a full evening on my interior
 decorating job. Mr. Richardson had brought
 the 2 gal of satin-lux back which he had
 mixed for me. I put on the finish coat
 on the wood-work in the sun-parlor to-
 night. Mary helped me some. - We got
 home from Bing. with Barb about 5:30.
 We were glad to know that Barbara's
 eyes had not changed any in the last
 6 mos. or at least not enough to require
 new glasses. Barbara also had the fine
 braces put in her mouth to-day to
 move her teeth. I felt sorry for her - they
 hurt her quite a bit - she had some
 trouble eating with them. Mary & I worked
 right on them until about 11:30. We couldn't
 decide whether we liked the color the grain
 or not - we bought thought it looked too
 yellow. Boy! I hope it is right, it is too
 much work to be otherwise. I just can't
 do it again. To-bed 11:45.

10/2/48 SATURDAY:

Partly cloudy & cool to-day. I put
 in a real day on my painting project. Got

up about 7:45 - After breakfast I tried out
the Double-X floor cleaner Mary H had gotten
on the floor in the sun-parlor - in one
wonderful wonder - take the dirt, varnish & every-
thing right out of the wood. I'm convinced
now that we will not have to sand the
floor - that sure is a break. Mary helped
me some. Mr. Snover stopped down this
morning & put the pieces of wood in the
arch way between the dining room & living
room - he glued the pieces in where we
had taken out the glass frame. Barbara
went down to the Club with Sally Kirk
after lunch & did some bowling this after-
noon. I spent the afternoon fixing cracks in
the dining room & then started putting the under
coat on the windows. Listened to radio -
Cornell vs Navy football game - Cornell beat
Navy 13 - 7 it was a big day for Cornell -
her first win over Navy. I also was much
interested in the Lafayette vs Army score
until I heard it at the half - Army 47 -
Lafayette nothing. I guess our team wasn't
quite as good as they looked last Saturday.
Mary went out & got Bab & Sally alone
5:00. - Cornell Kirk was over & played with

May gone this afternoon - Herb stopped out for
her about 4:30 - he came in to see the
job I was doing. Said he was glad to see me
had such pride in my home. This evening I
put the undercoat or sealer on the ceiling
of the dining room - painting over my head
really gets me - it is very tiring. May
helped me some by putting undercoat on some
of the woodwork in the dining room. We
worked until about 11:45 & then turned in -
also painted some of the hardware I had taken
off the windows. To bed about 12:00.

10/3/48 SUNDAY:

A nice bright cool day. Got up
about 8:00 - still tired after the hard
days work yesterday. May went to
Sunday School & took Babe & May
Lor. I put in a full day on the
painting project. Mr. Snover stopped
down & sanded off the piece of wood he
had placed in the opening made by
removing the old glass pane in the
cabinet. It sure is nice to have some
one like Mr. Snover to help on odd jobs
like that. I painted the undercoat on

The walls in the dining room. When Mary came home from Sunday School I had her drive up to the Homestead to match the color of our paint with that in the Homestead - we were under the impression that our paint was too strong or the yellow. Mary took a stirring stick & it had several coats of the satin-lux on it. She reported it matched the Homestead almost exactly.

Mary fixed a swell chicken dinner for us. This afternoon I put the finish coat on the ceiling of the dining room & Mary helped me some putting the undercoat on the woodwork. After we finished I took the old dining room table apart & Mary helped me put it on the attic. I decided we would not use it in our re-decorated quarter - I'm afraid it would look too much out of place. Carroll Keith came over & played with Babs & Mary for to-day - this afternoon.

Took about a half hour out for supper - Mary & I took the furniture all out of the living room & put it in the dining room - and this evening we took the paper off the living room. Babs &

Pupils Will Get 5-Day Holiday, Teachers Meeting

● A five day holiday will begin Friday for children in most Greater Endicott public schools.

Schools in Endicott, Endwell, Maine and Vestal will close Friday to allow teachers to attend a State Teachers Association meeting. Endicott, Endwell and Maine schools will remain closed through October 12, Columbus day.

Boards of Education have approved Monday as a school holiday, since no classes will be held on Columbus day.

School officials in Vestal said today it had not been decided whether Vestal schools will close on Monday. No classes will be held there Columbus day.

Elmira will be the location Friday for the 103rd annual meeting of the Southern Zone of the New York State Teachers association.

Over 3,500 teachers from the area are expected to attend the meeting presided over by Oscar F. Kerlin, zone president and superintendent of Elmira schools.

Following the general session, delegates will hear an address by Senator Irving M. Ives, entitled "America's Role in Building a Free World."

Also speaking at the morning meeting will be Helen C. McCormick, first vice president of the State Teachers association; Arvie Eldred, executive secretary of the association; Mary Muldoon, chairman of the welfare committee; and Ethel Alpenfels, associate professor, School of Education, New York University. Her speech is headed, "From Adam to Atom; A

Perspective in Human Relations." Miss Alpenfels was formerly with the Bureau for Intercultural Education.

Southern zone public school teachers attending will be from Cortland county's supervisory districts three and four; Corning and supervisory districts one and three of Steuben county; Broome, Chemung, Schuyler, Tioga, and Tompkins counties; and Chenango county, excepting Norwich and supervisory district two.

During the afternoon, teachers will convene at section meetings to be held throughout Elmira. Speaking at the administration section meeting at Hotel Langwell will be Frank H. Welsh Jr., of Johnson City, head of the division of general and vocational education of International Business Machines Corporation.

The State Education department will be represented by Mrs. Zara B. Kimmy, Clinton A. Reed, George Hutcherson, Dr. Frederick Moffit, F. Eugene Seymour, Roy E. Mosher, and Hugh Templeton. Dr. Lewis Eldred, newly elected president of Elmira College, will speak before

the music section on the subject "In Search of Appreciation." Dr. Eldred is the eldest son of Dr. Arvie Eldred, executive secretary of the State Teachers Association.

During the fall months nine other zone meetings are scheduled at Plattsburgh, Watertown, Potsdam, Utica, Albany, Rochester, Buffalo, Hempstead and New York City. Nearly 44,000 teachers are expected to attend.

Mary & I helped us do some scraping paper.
It was quite a job but with plenty of
working it came off OK. Mary & I started
washing the walls after we got the paper
all off. We were gone in an evening. About
11:15 I took a little time out to go caught
up on the notes. To-bed 11:45.

I figured out the hours I put in on
the paint job this weekend & counting Fri.
Night I put in $3\frac{1}{2}$ hours. That is
more than \$4 full 8 hrs. days and at
\$2.00 per hour it would have cost over
\$60.00. Not bad saving that much in
one weekend - and that isn't even counting
the time Mary spent which would make
it a lot more. Mary & I have decided
now we can finish the job ourselves - and
not bother having a painter out to help.
To-bed 11:45.

10/4/48 MONDAY:

Am fine from last night.
It went down to 28° in the night.
Partly cloudy & very cool to-day. Got
up about 6:45. Started around &
drove down to the office about 7:45.

Falling AP
• We note the
little he
had in mind
who are directing the foundation for the tremendous
"peace" were take
ey shouldn't be told about Milk, the bum, and Red,
and lumber east side of New York.
Issues train
Montitor.

At 8:00 I got the Gen. Eng. Class started on their work on the Electric Acc't. Mach., Mech. & Elec. Principle. One of the Cust. Eng. instructors - Mr. Sjogren came over from the Geo. H. Nichols school to meet the group, then took them over to the school with him. At 9:00 I sat in on a Customer Opening — also 2 Cust. Eng. Classes. The Customer Class was a group of Petroleum Ind. Accountants — Barney Freeman was in from W.H.Q. to ant. with the institution. Bud Austin spoke for our local executives. At 9:30 I went over to the projection room & previewed several movies on Management Training which Jack had gotten in for me to see. We didn't like any of them. — At 11:45 I drove over to Binghamton to meet Jack Lillie at his office. We went over to the Arlington Hotel for dinner — ate in the Colonial Room. I treated Jack as I had asked to talk with him on the matter of what the school can do to better prepare the students for work in industry. I wanted to get myself better prepared for my talk on Friday.

Drove Jack back to his office about 2:00 - stopped at Roberson's Lumber Yard on the way back to inquire about a mantle for our fire place. They didn't have what we wanted. Drove on home & Mary drove me back to the office. She had to leave the car to take the girls over for their music lesson. Had a busy afternoon - a lot of correspondence to answer. Mary stopped down for me at 5:20. - We stopped on our way home & got Mary for a film #127 for the camera which Sally Kirk had given her. She is all thrilled about the matter of taking her first pictures. I spent in a full evening on the painting or interior decorating project. I patched cracks in the living room ceiling & walls - also put the undercoat on the three windows in the living room. Mary washed some more of the walls in the living room. She was so tired from doing the washing she couldn't finish the job - laid down on the couch for awhile & finally went on to bed about 10:00. I worked until 11:15 before quitting the painting job. To bed 11:30.

10/5/48 TUESDAY:

Partly cloudy & cool to-day. Got up about 7:00 - After breakfast I called Mr. H. Swanson & asked him to have Mr. Richardson to stop up to give me some advice on the paint job. May & I had decided that the Satin-Lux he had mixed for the wood-work was too yellow. Mr. Richardson came about 8:10 & we went thru quite paints mixing session. He tried making a sample more like the flat-lux wall paint. He admitted the color he had mixed first was too yellow. I got a valuable lesson in mixing color in paint thru watching Mr. Richardson. We were so glad to have the whole matter thrashed out & a lighter color for the woodwork. May & I really didn't like the color as it was. Drove down to the office about 9:15. Tried to get Olson at W.H.Q. this morning & found he was in Winnipeg Canada. I wanted to discuss with him the matter of sending someone to Lake Placid next week to attend the Annual meeting of the Secondary School Director & Supervisor. In as much as we had always sent someone to represent T.B.M. I thought we had better

be represented. I called Mac Almon regarding sending Charlie Baxter but he was home sick so Charlie couldn't - he has a bad case of Mononucleosis. Marvin or Bob Hendon couldn't go - so it seems we will not be represented. At 11:00 I went down to Tony's to get a hair cut. Melton Yowen called this morning & said he had not heard from G.E. on their taking part on the program for our meeting on the 15th. Melton asked me to call Wendell Yelton at Schenectady. I tried to call him but he was out of town - left the call in for his assistant M.F. Main. Melton invited Mary & me to come out to his house for dinner on 15th. - Mary & I are planning to go. About 12:00 I drove home for lunch - after eating I put in a little time on filling cracks on the ceiling of the living room. Ray called to say my G.E. call was coming in at the office so I hurried back about 1:15. M.F. Main was calling - I tried to inform him with the importance of having one of them men present a story on their training program on 15th. He seemed interested & said he would call Melton Yowen on it later this P.M. &

give Wilton the name of someone to take part.
At 1:45 I drove over to the High School to see
Harold Hyde - had a nice chat on the
whole subject of what chhd. & the schools
can do to better serve each other. I got
some helpful info. for my talk next Fri.
Spent about an hour with Harold - also
told him of my idea to have some type of
Adult Education Council in the Triple Cities.
Harold agreed with me on this. On my way
back to the office I stopped & got a gal. of
gas at Startzheim & some fruit. Called
Wilton back this afternoon about 4:15 - he
still had not heard from Mr. Meier. — Oh
yes! Wilton Reuter brought in his first
H0 GAUGE model locomotive this morning. He
had built it from a kit & it is very good
I think. It's one in a cute little thing. I told
Wilton I was afraid he might come down
from O to H0 GAUGE. As a matter of fact
I am getting more & more interested in it.
I tried to call Ben Wood at Columbia this
afternoon but he wasn't at his office - left the
call in. About 3:30 I sat in on part of
the showing of the electronic movies for
the 2nd shift employees. I had Carl

Snyder handle the program. We had a good turn out - about 53 - Carl had two showings of the same picture - one at 5:30 & one at 7:30 for the 1st. shift employee. I came on home about 5:20. After supper I took the player back to Charlie Bron that I had borrowed - Mr. Bron introduced me to his son Robert who happened to be there with 2 of his children. Then I stopped up to Snover & asked Mr. Snover to help me with the mantle for the fire place. I asked him to come down & measure it up for me. He gave me the story that he was too busy & that I shouldn't expect it done until Christmas. He is always too busy. I came on home & went to work painting the top coat on the walls of the dining room. Mr. Snover came down about 8:00 & we measured up the fire place mantle. We measured up some of the boards from the collarade which we tore out to use for the mantle. We sure are making good use of them. Mr. Snover stayed & visited for awhile. I put in a full evening painting. Got the walls in the dining room finished & one of the windows painted with a top coat - using the new color that Mr.

Richardson had mixed. It looks much better. Worked until about 11:30. To-bed 11:45.

10/6/48 WEDNESDAY:

Partly cloudy & cool to-day. Got up at 7:00 - drove down to the office at 8:00 - Mary took me down as she had to have the car. I had forgotten I wanted to go over to Geo. H. Field school to see the Gen. Eng. Students. Don had his car this morning - so he drove me over. We had some Customer Engineering Manuals for the boys & we also had some mail. Then I took the opportunity to talk to the fellow about their field assignments. They are all anxious to know where they will be sent for their field experience. Got back to the office about 8:45 - spent most of the day working on my speech for Friday. Had many interruptions however. Called Boyd Stoffen & had him stop by for me at 12:00 & we went down to Hotel Frederick for our committee meeting on Money Raising Projects for the Lion Club. Joe Lachman was the only other member of the committee to show up. We ate right in the dining room & discussed our business there. We finished about 1:15 - saw Mary

IBM EDUCATIONAL LEADER ALSO TALKS AT FRIDAY SESSION

Two Binghamton Faculty Members Also Assigned To Prominent Parts

Approximately 3,700 teachers of the Southern Tier Zone of the New York State Teachers' Association will assemble in Elmira Friday for the 103rd annual meeting. Many teachers of the Triple Cities and vicinity will be taking an active part in the proceedings.

Principal speaker at the convention will be Senator Irving M. Ives, who will address the group on "America's Role in Building a Free World."

Frank H. Welsh, Jr., of Johnson City, head of the division of general and vocational education at IBM, will speak at a meeting of the administration section on "What Industry Expects from Our Schools."

Mrs. Elizabeth J. Drake, of the Binghamton Department of Education will be one of the speakers at a meeting of the English section on "Diversifying English Courses in Accordance with the Newly-Adopted State Plan."

Chairman of the speech arts section will be James P. Kavanagh of the Binghamton Central High School faculty.

Local teachers who are serving on various committees include: Elizabeth Wyke, of Endicott, resolutions; Howard B. Eccleston, superintendent of Johnson City Schools, and Addison D. Wright of Deposit, nominations; Edmund W. Burke of Waverly and Ann G. McGuiness of Endicott, teacher education; Kenneth A. Myers of Johnson City and Glenn Slater of Binghamton, legislative.

20/9/01

S Della and some of the ladies of the Lion auxiliary in the lobby on the way out. Mary was having an executive meeting of the Auxiliary. Boyd drove me back to the office. Put in most of the afternoon on my speech for Fri. I stayed at the office to-night for my class in "Know Your Company". — About 3:00 Mary came by the school & I drove her home so I could have the car. Horner Bookseller talked to the class in Know Your Company at 5:30. I left the class at 6:30 & hurried down to Stoe Fischbach for my Fri. meeting. Gave Mary a report on our committee meeting this morn. Our program was a movie on the production or distribution of Natural Gas. I went out & phoned Berry McQuade, the painter & told him I had the job well under way & that I wouldn't need him for the week of the 25th. He didn't seem to care, I guess he has plenty of work. I asked him about finishing on floor & he advised using a Sherman Williams Varnish - half terpine & half varnish. After our regular meeting we had a Board of Directors meeting. Got home about 9:00 — put on my old clothes & got right to work on my painting project. Put in about 2 hrs on the

dining room - painted the other 2 windows. Mary went on to bed at 11:00. I spent about an hour reviewing my talk for Fri. To bed 12:15

10/7/48 THURSDAY:

Clear & warmer to-day. Got up at 7:00. After breakfast I walked up to Snover's & got the mantle for the fire place which Mrs. Snover had made. I was anxious to see how it would look on the fire place. Mary & I both liked it a lot. I waited until about 8:30 before leaving for the office as I had expected Wayne Edwards to send his electrician over to move ^{one of} the outlet which are over the fire place - however he didn't show up. Mary drove me down to the office at 8:30. I spent most of the morning working on my speech. Again I had plenty of interruptions. At 11:00 Ray Davis brought a 2 ft. stand of the Starrett Tool Co. in to see me - he wants to prepare a display stand of their tools for me to use in our class. I approved of the idea. At 11:30 I went to lunch with Ray, Perry Starbuck & Prof O'Brien of Triple Cities Co. He is teaching Psychology for us & Ray is having some trouble with him to keep him from getting into labor problems & violating some of IBM Policies.

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NEW YORK STATE TEACHERS ASSOCIATION

One Hundred and Third Annual Meeting

SOUTHERN ZONE

Friday



ELMIRA

October 8, 1948

ANNOUNCEMENTS

DELEGATES' MEETING: Members of the House of Delegates will meet Thursday evening, October 7, at the Mark Twain Hotel at 6:30 p.m.

EXHIBITS: Commercial exhibits will be displayed at the New York State Armory on East Church Street.

WELFARE FUND: A collection will be taken for the Emergency Welfare Fund.

RETIREMENT SYSTEM: Miss Dorothy Henderson of the State Teachers Retirement System office will be in the Steele Memorial Library, corner of East Church and Lake Streets, to confer with teachers on problems of retirement.

CORTLAND ALUMNI LUNCHEON: Cortland alumni will meet for lunch on Friday at 12:30 at the First Baptist Church, West Church Street. Dr. Lynn Brown, director of training, will speak.

LUNCHEONS: The First Methodist Church (Baldwin Street near Church Street) will accept reservations for luncheon up to October 4. Call Mrs. Albert C. Carr, 3024 Upper Lake Street. Trinity Church (corner of Church and Main Streets), and Lake Street Church (corner of Church and Lake Streets) will serve luncheons Friday noon.

BUFFALO ALUMNI MEETING: There will be a meeting of the Alumni Association of the State College for Teachers at Buffalo during the Southern Zone Conference in Elmira. Announcement of the time and place will be made during the general session.

This program has been sent to you in advance for your convenience. Please keep it and bring it to the meeting.

One Hundred and Third Annual Meeting New York State Teachers Association

Southern Zone, Elmira
Friday, October 8, 1948

CONVENTION HEADQUARTERS
*Board of Education Office
City Hall*

OFFICERS

President, Oscar F. Kerlin, superintendent of schools, Elmira
First Vice President, Donald W. McClelland, superintendent of schools, Waverly
Second Vice President, Howard R. Johnson, district superintendent of schools, Deposit
Third Vice President, Albert E. Fitzelle, State Teachers College, Oneonta
Secretary-Treasurer, Mrs. Lulu H. Shaddock, teacher, Chestnut Street School, Oneonta

PAST PRESIDENTS

1925 Harvey O. Hutchinson, Elmira
1926 Daniel J. Kelly, Binghamton
1927* Frank D. Boynton, Ithaca
1928 Mary W. Muldoon, Waverly
1929 Harry DeW. DeGroat, Cortland
1930 George J. Dann, Oneonta
1931 *Frank M. Edson, Elmira
1932 Howard B. Eccleston, Johnson City
1933 W. Howard Vanderhoef, Bath
1934 Claude L. Kulp, Ithaca
1935 *J. Edward Hurlburt, Windsor
1936 Frank Wassung, Norwich
1937 Herbert L. Crumb, Endicott
1938 William E. Severn, Corning
1939 Frank R. Bliss, Ithaca
1940 H. Earle Weaver, Binghamton
1941 John A. Beers, Watkins Glen
1942 Joseph McLain, Oneonta
1943 W. G. Morgan, Owego



OSCAR F. KERLIN
President, Southern Zone

1944 E. G. Simmons, Cortland
1945 Mrs. Ruth C. Rathbun, Cincinnati
1946 Lee J. McEwan, Binghamton
1947 G. Howard Goold, Odessa

*Deceased

COMMITTEES

ZONE EXECUTIVE COMMITTEE: Zone officers and group chairmen

RESOLUTIONS: Chairman, Irving D. Goodrich, Watkins Glen; Arthur F. Price, Homer; Elizabeth Wyke, Endicott; Pearle Payne, Nimmonsburg; William M. Dwyer, Elmira Heights



MARY A. SHEEHAN, *President
New York State Teachers Association*



HELEN C. MCCORMICK, *First Vice Pres.
New York State Teachers Association*

NOMINATIONS: Chairman, M. Delos Goodrich, Tioga Center; Mrs. Clara G. Strong, Candor; Howard B. Eccleston, Johnson City; Addison D. Wight, Deposit; Kenneth M. Fielding, Corning District 9

ZONE CONSTITUTION: Chairman, Mrs. Unda Pope, Binghamton; Ethel Welsh, Ithaca; Georgia D. Carney, Odessa; William E. Severn, Corning; Luetta Raux, Corning

TEACHER EDUCATION: Chairman, A. E. Fitzelle, Oneonta State Teachers College; Edmund W. Burke, Waverly; Mrs. M. C. McWhorter, Pine City; Ann G. McGuinness, Endicott; E. A. LaFortune, Ithaca; George F. Budd, Oneonta State Teachers College; Roger W. Bancroft, Cortland State Teachers College

CLASSROOM TEACHERS: Chairman, Katherine A. Knapp, Belle Sherman School, Ithaca; Marjorie Bush, Kirkwood; Mrs. Christine J. Maynard, Cortland; Lucille D. Houck, Oneonta; Laura M. O'Donnell, Elmira

LEGISLATIVE: Chairman, W. George Morgan, Owego; Claude L. Kulp, Ithaca;

Craig Donnan, Newfield; Kenneth M. Fielding, Corning District 9; Louis J. Wolner, Homer; John E. Bills, Spencer; Kenneth A. Myers, Johnson City; Irving D. Goodrich, Watkins Glen; A. E. Fitzelle, Oneonta State Teachers College; Laura M. O'Donnell, Elmira; Lauren B. Andrews, Afton; Glenn Slater, Binghamton

COMMITTEE ON LOCAL CHAPTERS: Chairman, Howard R. Johnson, Deposit; Mrs. Unda Pope, Binghamton; Mary Muldoon, Waverly; Olga Nelson, Oneonta

COMMERCIAL EXHIBITS: Chairman, John S. Rote, 118 Homer Avenue, Cortland; local arrangements, Stephen A. Prokop, School No. 2, Elmira

GENERAL CONVENTION ARRANGEMENTS: Osmond G. Wall, academic director, Elmira high schools

LUNCHEON AND DINNER MEETINGS: Osmond G. Wall

MUSIC: George J. Abbott, director of music, Elmira

SPEAKERS' RECEPTION AND GUIDES: Frederick J. Leverich, principal, Parley Coburn School, Elmira

GENERAL SESSION

Friday Morning, October 8

New York State Armory

*Chairman, Oscar F. Kerlin, president,
Southern Zone*

9:00- 9:15 MUSIC: Elmira High Schools
Orchestra

9:15- 9:20 WELCOME: Allyn P. Hoffman,
president, Elmira Board of Education

9:20- 9:25 ADDRESS: "Lift That Horizon." Helen C. McCormick, first vice president, New York State Teachers Association

9:25- 9:30 Presentation of the new zone
president and greeting

9:30-10:00 ADDRESS: Arvie Eldred, executive secretary, State Teachers Association

10:00-10:15 Mary Muldoon, chairman,
Welfare Committee

10:15-11:00 ADDRESS: "America's Role in Building a Free World." Hon. Irving M. Ives, U. S. Senator from New York

11:00-11:10 ANNOUNCEMENTS

11:10-12:00 ADDRESS: "From Adam to Atom: A Perspective in Human Relations." Ethel Alpenfels, associate professor, School of Education, New York University

12:00 ADJOURNMENT



IRVING M. IVES

AGRICULTURE

*Southside High School
Pennsylvania Avenue*

Chairman, Howard Sidney, Homer

12:30 LUNCHEON: *Southside High School Cafeteria*

2:00 BUSINESS MEETING: *Southside High School Library*

ADDRESS: E. R. Eastman, president

and editor of *American Agriculturist*

ADDRESS: George Dodge, agriculture teacher, Cincinnatus

SECTION MEETINGS

Friday Afternoon

ADMINISTRATION

*Hotel Langwell, Club Room
State Street*

Chairman, C. J. Wheater, Horseheads

12:15 LUNCHEON AND BUSINESS MEETING

1:15 ADDRESS: "What Industry Expects from Our Schools." Frank H. Welsh, Jr., head of the Division of General and Vocational Education, International Business Machines Corporation

ART

Chairman, Elbert W. Ryerson, Elmira

12:30 LUNCHEON: *First Presbyterian Church* (corner Church and Baldwin Streets)

2:15 BUSINESS MEETING AND PROGRAM:
Riverside School, Riverside Avenue
(Exhibit of school work will be here)

BUSINESS MEETING

ADDRESS: "Art Today." Mrs. Zara B. Kimmey, drawing supervisor, State Education Department

DEMONSTRATION: Hilda Rath, Binney and Smith artist, to demonstrate media and technique for school use. Study of exhibits, student and commercial

COMMERCIAL

Elmira Free Academy

East Clinton and Lake Streets

Chairman, Dorothy M. Woods, Elmira

2:00 ELECTION of officers. *Room 211*

2:15 GROUP CLINICS

1. Explanation and Demonstration of Gregg Shorthand, Functional Method. Marion K. Connelly, Elmira. *Room 220*
2. Audio-Visual Instruction in Book-keeping, Typewriting, Business Arithmetic, and General Business Classes. *Chairman*, John W. Finlay, Elmira. Reports will be made by members of the group on any films they have used successfully. *Room 213*

3. Audio-Visual Aids in Distributive Education. Discussion led by Eleanor M. Chambers, chairman, Elmira, with reports on helpful films contributed by members of the group. *Room 214*

2:45 GROUP CLINICS

1. Discussion of shorthand standards, techniques, materials, etc. *Chairman*, Dorothy M. Woods, Elmira. *Room 220*

2. Discussion of teaching problems in bookkeeping, typewriting, business arithmetic, and general business. *Chairman*, Oliver M. York, Ithaca. *Room 213*

3. Distributive education demonstration: Montgomery Ward's latest filmstrips used in training employees. *Chairman*, Eleanor M. Chambers, Elmira. *Room 214*

3:15 ADDRESS: "Is the Business Education Program Producing Results?" Clinton A. Reed, chief, Bureau of Business Education, State Education Department. *Chairman*, Clif-

ford L. Harding, Elmira. *Room 211*

EXHIBITS: Visit to commercial classrooms during lunch hour

DENTAL HYGIENE

Mark Twain Hotel, Florentine Room

West Gray and Main Streets

Chairman, Mrs. Florence A. Beck, Corning

12:30 LUNCHEON MEETING

ADDRESS: "Coordination — School and Social Agency." Robie Sargent, executive secretary, Corning Social Service Society

ELEMENTARY SCHOOL PRINCIPALS

Hotel Langwell, Blue Room

State Street

Chairman, John J. Kuppinger, Ithaca

12:30 LUNCHEON AND BUSINESS MEETING

ADDRESS: "The Function of the Elementary School in a Democratic Society." Dr. Corinne Brown Galvin, president, Southside Community Center, Ithaca

ENGLISH

Langwell Hotel, Rose Room

State Street

Chairman, Mrs. Celia E. Hutchinson, Elmira

12:30 LUNCHEON AND BUSINESS MEETING

SYMPOSIUM: "How Can We Successfully Diversify English Courses in Accordance with the Newly-adopted State Plan?"

Speakers: Mary C. Foley, Rochester; Mrs. Harriette Allen, Watkins Glen; Milacent Grimes, Ithaca; Mrs. Elizabeth J. Drake, Binghamton

Consultant: George Norvell, supervisor of English, State Education Department

GUIDANCE

Hilltop Inn, Jerusalem Hill

Chairman, William F. Dobberstein, Elmira

1:30 LUNCHEON: Limited to advance registration only

2:15 BUSINESS MEETING

2:30 Presentation of guidance programs and plans followed by discussion period during which members may

raise problems for solution

ADDRESS: "Status of Guidance Services in New York State Schools." George Hutcherson, chief, Bureau of Guidance, State Education Department

(For information concerning reservations, contact Ray W. Sherman, Elmira Free Academy, Elmira)

HEALTH, PHYSICAL EDUCATION, AND RECREATION

*Elmira Free Academy Cafeteria
Lake and East Clinton Streets*

Chairman, E. A. Butkus, Johnson City

12:30 LUNCHEON AND BUSINESS MEETING

2:00 ADDRESS: "Standards for Physical Education in New York State." Dr. Raymond Weiss, Cortland State Teachers College

DEMONSTRATION: Physical Education Department, Elmira Public Schools. *Academy Gymnasium*

HOME ECONOMICS
*Elmira Country Club
West Church Street*

Chairman, Mrs. Alberta A. Saunders, Elmira Public Schools

12:30 LUNCHEON AND BUSINESS MEETING

ADDRESS: "Evaluation in Home Economics." Dr. Henrietta Fleck, chairman, Home Economics Department, School of Education, New York University

INDUSTRIAL ARTS AND VOCATIONAL EDUCATION

Southside High School

Chairman, Philip H. Roberts, Elmira Heights

12:30 LUNCHEON AND BUSINESS MEETING

ADDRESS: Speaker from Bendix Eclipse Plant, Radio Division

INTERMEDIATE

*Elmira Free Academy Auditorium
Lake and East Clinton Streets*

Chairman, Harold H. Witters, Elmira

2:15 BUSINESS MEETING

ADDRESS: "Partners with the Public." Dr. Frederick J. Moffitt, chief, Bureau of Instructional Supervision, Elementary Education Division, State Education Department

KINDERGARTEN

Chairman, Jane I. Love, Elmira

12:30 LUNCHEON: *Lake Street Presbyterian Church*, corner Lake and Church Streets

ADDRESS: Mrs. Elizabeth Smith Keenan, kindergarten supervisor, Cortland State Teachers College

2:00 Kindergarten group will meet with primary group in the auditorium of the *Parley Coburn School*, Mt. Zoar Street

LIBRARY

*North Presbyterian Church
Corner College Avenue and Irvine Place*

Chairman, Dorothy Holt, Elmira

12:30 LUNCHEON

ADDRESS: "The Chemung Story." (The Chemung River Valley, with color photographs)

Carleton Burke, poet, historian, composer, photographer

Mrs. Ruth E. Babcock, school library supervisor, State Education Department, will be present to speak of reading materials now available about New York State

MATHEMATICS

Mark Twain Hotel, Small Ballroom

Chairman, Elizabeth C. Deneen, Elmira

12:30 LUNCHEON AND BUSINESS MEETING

ADDRESS: "Report on the Experimental Study of the Six-Year Syllabus in Mathematics." F. Eugene Seymour, supervisor of mathematics, State Education Department

MODERN LANGUAGES

*Van Tassel Tea Room
West Washington Avenue*

Chairman, Elsa Brookfield, Elmira

12:30 LUNCHEON

ADDRESS: "The Up-to-date Modern Language Teacher." Roy E. Mosher, supervisor of modern languages, State Education Department

ROUND-TABLE DISCUSSION

MUSIC

Chairman, Dorothy E. Connor, Elmira

12:30 LUNCHEON: *Mark Twain Hotel*, Lower Terrace Room

2:15 MEETING: *Park Church Lecture Room*, corner Main and Church Streets

MESSAGE: Dr. Russell Carter, supervisor of music, State Education Department

ADDRESSES: "The Conference with the New Look." Laura Bryant, supervisor of music, Ithaca public schools

"In Search of Appreciation." Dr. Lewis Eldred, professor of education, Elmira College

NURSE-TEACHERS

Mark Twain Hotel, Tom Sawyer Room

Chairman, Rita A. Murphy, Vestal Central School

12:30 LUNCHEON AND BUSINESS MEETING

ADDRESS: Dr. Ralph Brancale, psychiatrist, New York State Reception Center, Elmira

PHYSICALLY AND MENTALLY HANDICAPPED

First Presbyterian Church

East Church and Baldwin Streets

Chairmen, Physically Handicapped, Mrs. Anita Walker, Elmira; Mentally Handicapped, James E. Dietsche, Elmira

12:30 LUNCHEON

ADDRESS: Dr. Glenn Kendall, director of the Reception Center, New York State Reformatory, Elmira

BUSINESS MEETING

At the conclusion of the program, teachers of physically handicapped will go to a separate room in the church for their business meeting.

SCIENCE

Mark Twain Hotel, Terrace Room

West Gray and Main Streets

Chairman, Mrs. Luella C. Bogart, Elmira

12:30 LUNCHEON AND BUSINESS MEETING

2:00 "Greetings from the New York State Science Teachers' Association." Emma L. Rood, president, Utica

2:15 ADDRESS: "Theories of Color and Their Practical Application to Color Printing." Floyd Woodward, lithographer, F. M. Howell Co., Elmira, introduced by Stanley W. Krouse, Elmira

2:45 ADDRESS: "Learning by Direct Experience." Mrs. Edgar C. Skinner, instructor in science, State College for Teachers at Buffalo

3:15 ADDRESS: "Some Plans for New York State Science." Hugh Templeton, acting supervisor of science, State Education Department

SOCIAL STUDIES

Hedding Methodist Church

West Church and Columbia Streets

Chairman, Kenneth S. Weaver, Elmira

12:30 LUNCHEON AND BUSINESS MEETING

ADDRESS: "What the Social Sciences Can't Do." Dr. M. Swearengen, professor of history, Elmira College

2:15 ADDRESS: "Subject Matter or Social Character." Dr. Donnal V. Smith, president, Cortland State Teachers College

SPEECH ARTS

(Drama, Debate, Speech Correction)

Elmira Free Academy, Room 206

Lake and East Clinton Streets

Chairman, James P. Kavanagh, Binghamton

2:00 ADDRESS: "A Well-Organized Speech Program." Dr. Agnes I. Allardyce, Syracuse University

ADDRESS: "The Speech Case Enters the Clinic." Marjorie Nicholas, clinician, Syracuse public schools

NOTES

NOTES

ZONE OFFICERS AND MEETINGS—1948

CENTRAL ZONE

Cayuga, Chenango (city of Norwich and supervisory district 2), Hamilton, Herkimer, Lewis (supervisory districts 3 and 4), Madison, Oneida, Onondaga, Oswego (supervisory districts 2-4), and Otsego (supervisory district 5) Counties. Meeting place, *Utica*, October 15, 1948

OFFICERS: President, Henning J. Martin, superintendent of schools, Herkimer; Vice President, Dorothy J. Maywalt, vice principal, West High School, Auburn; Secretary, Ruth E. Yale, teacher, West Canada Valley Central School, Middleville

CENTRAL WESTERN ZONE

Allegany, Genesee (village of LeRoy and supervisory district 2), Livingston, Monroe, Ontario, Orleans, Seneca, Steuben (city of Hornell and village of Bath, supervisory districts 2 and 4), Wayne, Wyoming, and Yates Counties. Meeting place, *Rochester*, October 21-22, 1948

OFFICERS: President, Lewis W. Bradley, superintendent of schools, Dansville; Vice President, Leon C. Friel, vice principal, John Marshall High School, Rochester; Secretary, Margaret A. Hannan, teacher, Dansville High School

EASTERN ZONE

Albany, Columbia, Delaware, Dutchess (except cities of Beacon and Poughkeepsie, Poughkeepsie district 7, and supervisory district 1), Fulton, Greene, Montgomery, Otsego (supervisory districts 1 and 2), Rensselaer, Saratoga, Schenectady, Schoharie, Ulster (except city of Kingston and supervisory districts 2 and 3), Warren, and Washington Counties. Meeting place, *Albany*, October 15, 1948

OFFICERS: President, Claude Van Wie, superintendent of schools, Saratoga Springs; Vice President, James Hagan, teacher, Burnt Hills Central School, Ballston Lake; Secretary, Michael Griffin, principal, Galway Central School

LONG ISLAND ZONE

Nassau and Suffolk Counties. Meeting place, *Hempstead*, October 29, 1948

OFFICERS: President, Harriette Smillie, teacher, North Side School, East Williston; First Vice President, John B. Thomas, principal, Riverhead High School; Second Vice President, Edward A. Cassidy, teacher, Southampton High School; Secretary, Florence M. Hinchman, teacher, Roslyn High School

NORTH CENTRAL ZONE

Jefferson, Lewis (supervisory districts 1 and 2), and Oswego (supervisory district 1) Counties. Meeting place, *Watertown*, October 1, 1948

OFFICERS: President, Percy E. Ball, principal, Evans Mills High School; Vice President, Sheridan E. Sullivan, teacher, Cape Vincent Central School; Secretary, Mrs. Agnes Leuze, teacher, Adams Center Central School, Adams

NORTH EASTERN ZONE

Clinton and Essex Counties. Meeting place, *Plattsburgh*, September 30-October 1, 1948

OFFICERS: President, Carl G. Sorensen, superintendent of schools, Plattsburgh; Vice President, Mrs. Marguerite MacAllister, teacher, Ticonderoga High School; Secretary, Claude A. Wood, teacher, Plattsburgh High School

NORTHERN ZONE

Franklin and St. Lawrence Counties. Meeting place, *Potsdam*, October 1, 1948

OFFICERS: President, G. Berton Davis, principal, Flanders School, Malone; Vice President, James Hughes, principal, Morristown High School; Secretary-treasurer, Joseph F. Donovan, superintendent of schools, Tupper Lake

SOUTH EASTERN ZONE

Dutchess (cities of Beacon and Poughkeepsie, Poughkeepsie district 7, and supervisory district 1), Orange, Putnam, Rockland, Sullivan, Ulster (city of Kingston and supervisory districts 2 and 3), and Westchester Counties. Meeting place, *New York City*, October 29, 1948

OFFICERS: President, James A. Cullen, teacher, Edison High School, Mount Vernon; Vice President, Clayton E. Seeber, teacher, Poughkeepsie High School; Secretary, Arthur J. Lynch, teacher, Bronxville High School

SOUTHERN ZONE

Broome, Chemung, Chenango (except city of Norwich and supervisory district 2), Cortland, Otsego (supervisory districts 3 and 4), Schuyler, Steuben (city of Corning, supervisory districts 1 and 3), Tioga, and Tompkins Counties. Meeting place, *Elmira*, October 8, 1948

OFFICERS: President, Oscar F. Kerlin, superintendent of schools, Elmira; First Vice President, Donald W. McClelland, superintendent of schools, Waverly; Second Vice President, Howard R. Johnson, district superintendent of schools, Deposit; Third Vice President, Albert E. Fitzelle, director of training, Oneonta State Teachers College; Secretary-treasurer, Mrs. Lulu H. Shaddock, teacher, Chestnut Street School, Oneonta

WESTERN ZONE

Cattaraugus, Chautauqua, Erie, Genesee (city of Batavia and supervisory district 1), and Niagara Counties. Meeting place, *Buffalo*, October 22, 1948

OFFICERS: President, Julius C. Braun, superintendent of schools, Salamanca; Vice President, Gordon H. Higgins, principal, School No. 6, Buffalo; Secretary, Mrs. Helen M. DeGroat, teacher, Maple Street School, Salamanca

OFFICERS AND COMMITTEES—1948

PRESIDENT—Mary A. Sheehan, principal, Monroe High School, Rochester
 FIRST VICE PRESIDENT—Helen C. McCormick, teacher, Albany High School, Albany
 SECOND VICE PRESIDENT—Alan H. Nicol, director of visual education, Museum of Science, Buffalo
 THIRD VICE PRESIDENT—Charles G. Hetherington, superintendent of schools, Auburn
 FOURTH VICE PRESIDENT—Dorothy B. Allen, teacher, Drum Hill Junior High School, Peekskill
 EXECUTIVE SECRETARY—Arvie Eldred, 152 Washington Avenue, Albany
 TREASURER—John C. Malloch, district superintendent of schools, Churchville

EXECUTIVE COMMITTEE—*Terms expire in 1948:* Harold A. Moe, Rome; Harry D. Case, Watertown; Paul V. Reber, Dunkirk. *Terms expire in 1949:* C. R. Flowers, Yonkers; James W. Codding, Chazy. *Terms expire in 1950:* Maurice Finnegan, Malone; Robert G. Turner, Amsterdam. *Terms expire in 1951:* James Balassone, Great Neck; Luetta B. Raux, Corning; Mary E. Wintish, Rochester. *Ex officio members:* Mary A. Sheehan, Helen C. McCormick, Alan H. Nicol, Charles G. Hetherington, Dorothy B. Allen, Charles C. Ward, State Teachers College, Plattsburgh

FINANCE—Chairman, Harold A. Moe, Rome; Helen C. McCormick, Albany; Mary E. Wintish, Rochester

RESOLUTIONS COMMITTEE—Chairman, H. H. Bookhout, Delmar; Arthur A. Radley, Waterville; Dorothy Hicks, Great Neck; Walter S. Wilson, Massena; James E. Wilson, Watertown; Amos Mousaw, Mooers; Irving D. Goodrich, Watkins Glen; Mrs. Amy Bull Crist, Montgomery; Ira I. Berman, Rochester; Willard Stanley, Fredonia

WELFARE COMMITTEE—Chairman, Mary W. Muldoon, Waverly; R. C. MacDonald, Fulton; Robert S. Moore, Geneva; Mary Mastrianni, Mechanicville; Marjorie E. Blythe, Southampton; May E. Richmire, Massena; Ernest G. Shaad, Belleville; Mary E. Quinlan, Plattsburgh; Evan E. Jones, Port Chester; Elizabeth I. Leary, Buffalo

CLASSROOM TEACHERS COMMITTEE—*Terms expire in 1948:* Chairman, Katherine A. Knapp, Ithaca; Berdina Johnston, Richburg; Evelyn M. Forcier, Elizabethtown; Mrs. Clara R. Foss, Mount Vernon; Mrs. Ruth Morris, Franklinville. *Terms expire in 1949:* Mrs. Helen R. Kean, Albany; Everett Bennett, Huntington; Thomas Christian, Tupper Lake; John Crichton, Sandy Creek; Grace E. Lynch, Fulton

CREDENTIALS COMMITTEE—Chairman, John Crowley, Highland; William Beaven, Utica; Luella French, Attica; W. Kenneth Doyle, Troy; D. R. Terry, Copiague; Anna Finnell, Malone; Elizabeth Tobin, Carthage; Mabel Hornburg, Ticonderoga; Mrs. Dagmar Manikowski, Corning; Andrew C. Beam, Buffalo

LEGISLATIVE COMMITTEE—The Executive Committee acts in this capacity.

N. E. A. RELATIONSHIP AND MEMBERSHIP COMMITTEE—Chairman, Mrs. Marguerite S. Welch, Syracuse; J. William Quinn, New York Mills; F. Alton Frasch, Rochester; Mrs. Helen J. Heacock, Gloversville; Philip Wardner, Garden City; Hazel M. Young, Watertown; R. W. Nash, Ticonderoga; Beatrice M. La Vigne, Potsdam; Ruth O. Ferguson, Mount Vernon; Carlyle C. Ring, Jamestown

COMMITTEE ON TEACHER EDUCATION, CERTIFICATION, AND IMPROVEMENT IN SERVICE—Chairman, E. E. Redday, Plattsburgh; Ruth M. Johnston, Port Leyden; Arthur E. Trippensee, Medina; Helen McDivitt, South Kortright; Gertrude Wetterauer, Hicksville; F. W. Schnitzlein, Malone; Marada L. Johnson, Watertown; A. E. Fitzelle, Oneonta; Mary L. Sartwell, Port Chester; W. E. Pritchard, Buffalo

COMMITTEE ON NOMINATIONS—Chairman, Fred B. Painter, Gloversville; Thomas R. Miller, Oswego; Charles W. Spangle, Manchester; Lizette Hand, Riverhead; Robert Getman, Ogdensburg; Paul Sullivan, Cape Vincent; Mrs. Julia Whitcomb, Willsboro; Howard Eccleston, Johnson City; Leona Stanton, Yonkers; George Barber, Batavia

TENURE COMMITTEE—Chairman, Leon H. Coon, Syracuse; John Loveless, Clifton Springs; Harry E. Pratt, Albany; W. S. Boardman, Oceanside; Pauline Weller, Gouverneur; Glenn A. Sealy, New Bremen; George Hackett, Chazy; Marguerite Walters, Endicott; Mrs. Mildred C. Eidel, Port Jervis; Mrs. Gertrude M. Tresselt, Niagara Falls

INTERNATIONAL RELATIONS COMMITTEE—Chairman, William J. Haggerty, New Paltz; Gertrude M. Burke, Syracuse; Gladys E. Newell, Delmar

CONSTITUTION REVISION—Chairman, Helen C. McCormick, Albany; Charles G. Hetherington, Auburn; Carl G. Bergerson, Albion; Edward A. Cassidy, Southampton; M. Jane Duffy, Chateaugay; Milo E. Lacy, Copenhagen; James W. Codding, Chazy; Luetta B. Raux, Corning; Clarence R. Flowers, Yonkers; Alan H. Nicol, Buffalo

LEGISLATIVE COUNCIL—Emmett P. Kane, Syracuse; Clayton E. Rose, Penn Yan; Howard L. Goff, East Greenbush; Raymond C. Collins, Manhasset; Margaret A. Gollaher, Potsdam; J. J. Brainerd, Copenhagen; T. Walsh McQuillan, Au Sable Forks; W. G. Morgan, Owego; Ferdinand E. Kamprath, Buffalo

He spent the afternoon with us to get a better idea of IBM. Ray had Bob Sheridan take him thru the Plant this afternoon. After lunch at the cafeteria I had Ray go over my speech to get his ideas on it. He had a few suggestions for me. About 3:00 Dave Dawson asked me to talk with 4 men from Trico Products Co. at Buffalo who were spending a few days with us & who wanted to learn of our training programs. Herb Keith was out of town so I talked with them in Herb's office. Had Ray come in & talk awhile. They left about 4:30 to go down town to be shaved. Dave had invited them to stay over & go to the Customer Dinner at the Homestead to-night. Mary stopped down for me about 5:15 - she had gone up to Binghamton or Johnson City this morning & bought two dresses. This evening she attended a Luncheon at the Homestead that Mrs. Foster had for some of the Customer wives. I spent a couple of hours painting in the dining room this evening. Mary got the girls to bed early so they could get up early. I quit painting about 9:00 - went over my talk for to-morrow & then to bed at 10:20.

OFFICERS AND COMMITTEES ASSOCIATION
1948

PRESIDENT—Mary A. Scheban, principal, Monroe High School, Rochester
SECOND VICE PRESIDENT—Helen H. Nicoll, teacher, Albany High School
PRESIDENT—Charles G. Hetherington, supervisor of visual education, Albany
EXCITING NEWS FROM THE STATE EDUCATIONAL FIELD

8/8/48 FRIDAY:

A very rainy day — got up at 6:00 — we all hurried around with breakfast to be off for Elmira at 7:30. Mary & the girls decided to go with me — it rained most of the way down — we saw several car loads of school teachers. All the school teachers of the Tri-Cities were on their way to Elmira for the Annual Meeting of the N.Y. State Teachers Association — Southern Zone. I had planned to meet Mr. Wheeler at the Langwell hotel at 9:00 — I was there about 5 min. early. It was still raining so I had Mary wait while I went in the Hotel. Had no trouble spotting Mr. Wheeler even though I had never met him before. Mary drove us over to the Armory where the General Session of the meeting was to be held. We were lucky to get a parking place right in front of the building. In spite of the bad weather the Armory was filled — there was between 3 & 4 thousand. Of course all teachers were supposed to attend as they had the day off from teaching to go to the meeting. Mr. Wheeler took me up front of the Armory & introduced me to Dr. Alvie Eldred who

is executive secretary of the N.Y. State Teachers Assn. The general session started just about on schedule at 9:15 - the main talk for the morning was an address by Hon. Irving M. Ives, U.S. Senator from New York who spoke on "America's Role in Building a Free World". I had never heard Iver speak before - he is a very forceful speaker and I enjoyed his talk. I was glad to see him read part of it as I had planned to read more of mine. The other main talk was by Dr. Ethel Alpenfeld, associate professor, School of Edu. N.Y. Univ. who talked on "From Adam to Atom". She gave one of the best talks I had ever heard a woman give. The session ended at 11:50 but it took us 15 to 20 min. to get out of the place as it was crowded and since it was still raining the people waited at the door. Mr. Wheaton & I walked over to the Langwell Hotel where the Administration session was to be held. I saw a number of my school teacher friends. Mrs. Wiley, Geo. Morgan, Mr. Whitmore & Franklin Barry who used to be at Sydney. He is now superintendent of schools

at Cortland. He told me of some trouble he had had - he fired a man & the thing backfired on him. He seemed pretty much disinterested with school work - and asked me whether I would see if IBH didn't have a job he could do. The various section meetings were held all over town. We had our quota of over 80 school administrators. I was glad to see Dean Woodard of End. Steve Salmon of Vestal, Paul Wiegand of Bing. Hse Jr. & Geo. Morgan all in the group. I sat next to Steve Salmon at the speakers table. Had a nice chat with Steve - he gave me a bit of his side of the squabble at the school board in Vestal. Steve said he had heard from someone that it wasn't over yet - he said "God forbid" him having to go thru any more. Mr. Wheeler acted as chairman of our meeting. He gave me a nice introduction & I felt quite at ease on my talk. I used several stories which went over well & the talk seemed to be well received. I talked for about 35 min. and as usual I was glad ^{when} it was over. I talked on "What industry expects from Am Schools". The meeting ended at 2:00. Mary was waiting for me outside - it was still raining some. Mary drove coming home - she

Told me that she & the girls had spent all morning looking over the exhibits in the basement. Babe & Mary Lou really had a field day picking up folders & pamphlets, also looking over school book. Mary had to buy them each a book. We got back to Endicott about 4:00. Stopped at Dick Lederer's in Union & got some more paint. Then stopped back to the Office - returned the brief case to Backwell which I had borrowed from him. He told me about stopping in the Office in the Annex when Carl, Alice & Jack are and caught them using a radio to listen to the World Series ball game. I was more disappointed to hear that. I decided to wait until Monday to have it out with Carl. Signed some letters Dan had for me. Got my mail & then left about 4:15 - Mary stopped for some groceries at the A. & D. Store. Got home about 4:45. I got right to work on the paint job. Filled some cracks & then painted the undercoat on the ceiling of the living room. Mary helped me by painting some undercoat on the woodwork. To bed about 11:40. Spent in a full evening on the painting job.

10/9/48 SATURDAY:

Clear & cool to-day. I put in a full day on the painting project. Got up about 7:30 & went right to work on the living room. Put the primer & sealer on the walls this morning. Mary helped me some more with undercoat on the woodwork. Babs went to the Club with Sally about 1:00 to bowl - Mary drove them out. This afternoon I put the finish coat on the ceiling of the living room - listened to Cornell vs Standard game on the radio. Good game - Cornell won 43 - 7. I was glad to hear that Lafayette beat W. & J. 59 to 15. About 4:00 I got cleaned up & went down to register with Mary - also went on down town & did some shopping. Got back to my paint job again this evening. Put the top coat on the windows in the living room. Mary helped me some more on the floor. She went over the Sunday School lesson with Babs & Mary Lou before putting them to bed about 9:00. Mary & I turned in about 11:45.

10/10/48 SUNDAY:

Dull & rainy to-day, got up about 7:45. Went right to work on the painting project.

Put the finish coat on the walls of the living room this morning. Mary took Babz & Gary Lou to Sunday School. I took about 20 min. out to get a bite of lunch at 12:00 & then went back to painting - put the finish coat on the new mantle & the small windows at the end of the room. Listened the World Series baseball game between Cleveland Indians & Boston Braves. It was Cleveland's chance to win the series as they had won 3 straight games after Boston had won the opening game of the series. However Boston took the game 11 to 5. It was quite an exciting game. About 3:15 I gave up my painting job - took a shower & got cleaned up. Herb Reich stopped by about 3:45 Mary & I and the girls were all ready & went with him - he drove over & picked up Rae Luther & then went back to his home. I took a couple pictures of Herb & Louise by their new Alds in front of the cottage at the Homestead. We left Babz & Mary Lou with Rae & the Reich girls. Mary Lou had an accident on her dog bicycle this afternoon down on Rath Ave. She really took the skin off her left knee. It happened right in front of Dr. Howard's, the veterinary. She

put some of his mpa powder that he uses on animals on it & bantaged it. She came home & was quite proud of the job. Mary & I had a very pleasant evening with Herb & Louise. Herb drove me out to Montrose & we had dinner at the Montrose Inn. It rained all the way & was terribly dull so we couldn't enjoy the beautiful fall colors. Montrose Inn is a nice place, but the food was nothing fancy. It was still raining when we came out about 6:45 and it rained all the way back. Herb & I discussed business part of the way. At 7:30 Amos & Andy came on the air - their first program for the season. I tried to listen to them but Louise didn't like them so I only heard part of the program. I always liked Amos & Andy - it takes me back to my college days. I always used to take time out from my studies to listen to them. Got back to the cottage about 7:45 - the girls wanted to play some more & I wanted Herb & Louise to see our paint job so they drove Mary & I on over to our home. Herb & Louise had some suggestions for us - but we got even more confused as to what we should do. Louise thinks we should take out the little windows and side of the

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THINK

NEW YORK, MONDAY, OCTOBER 11, 1948

EIGHT PAGES

6,000 Fall Term Students Enrolled in IBM Classes

With the Fall term classes in the IBM General Education program now under way at World Headquarters, Endicott and Poughkeepsie, N. Y., enrollments in the three schools total nearly 3,000, exclusive of the approximately 3,000 enrollments in the IBM Extension Course in Elementary Electronics. Thus, enrollments for the Fall term approximate 6,000, a new record high for the program.

Over 1,250 enrollments have been received at the Endicott IBM School in forty different subjects, taught by thirty-eight instructors in seventy-seven classes each week.

The World Headquarters IBM School, with 917 enrollments in thirty-four subjects taught in forty-seven classes each week, has a staff of thirty-five instructors. Five of the World Headquarters IBM School classes are being taught in Newark, N. J.; two in Brooklyn, N. Y., and one each in Jersey City, Paterson and Elizabeth, N. J.

The Poughkeepsie IBM School, attended by members of the staff of Plant 2, has 811 enrollments in twenty-four subjects taught in thirty-six classes by twenty-two instructors.

Some of the classes in all three IBM Schools will have, in addition to their regular instructors, talks by guest speakers, including company executives.

New subjects being taught this Fall at the World Headquarters IBM School are Auditing, Applied Electronics, Principles of Credits and Collections, Electric

Accounting Machine Control Panel Practice, Electricity, Great Books, Home Repair and Maintenance, Investment Principles, Practical Logic, Pre-Engineering Mathematics III, and Sewing for Home Decorations.

New subjects added for the Fall term at the Endicott IBM School are Know Your Company, Effective Writing, Vocational Psychology, Product Engineering and Manufacturing.

At the Poughkeepsie IBM School the Fall program is aided by the transfer of classes to new classroom facilities made available at Plant 2. Three classrooms have been set up for use by second shift employees in afternoon classes and for first shift employees in evening classes. During the day apprentice toolmakers make use of these classrooms for their related classroom work. In addition, the conference room and personnel waiting room at the plant are used for the evening classes.

New courses being taught at the Plant 2 School include Electronic Principles Applied to Electric Accounting Machines, Plastics, Mechanical and Electrical Principles of the IBM Proof Machine, Engineering Forum, Sewing II and Know Your Company.

fireplace. I agree with her but I don't want to go to that trouble. Also showed the Keith's our basement & got some ideas for painting it. They left about 9:00 - they brought Barb & Mary Lou back when they took Mae Lulu home. I put on some old clothes & went to work on the floor in the living room - did some cleaning with a solution of Double X - only put in about $1\frac{1}{2}$ hours. Mary kept looking down Better Homes & Gardens magazine to see whether she could get any ideas on how to treat the small windows above the fire place. They are here in guessing. To bed 11:30.

10/11/48 MONDAY:

Dull & rainy to-day. Got up about 7:00, drove down to the office about 8:00 - Mary drove me down as she had to have the car - she was supposed to take Barbara down to Slooper School at 9:00 for a girls' swim meet, but the weather was so bad they gave up the idea. I called Carl in this morning first thing and had a session with him on the matter of his allowing a radio to be used in his office last Friday. I made it pretty stiff on Carl, for I really was quite disappointed in him. Saw

Blackie & had him make arrangements for the World Series baseball score to be announced by phone in the School Annex - everytime it was announced in the school over our P.D. System. Mary stopped by for me at 10:15 & I went home with her. A man from the Pittsburgh Plate Glass Co. in B'ing. stopped out measure up & estimate the large mirror for over the fire place in the living room. He gave me a price of \$74.^{.50}. This seems high but I had expected it to be about this much. Mary drove me back to the office at 11:00 - she went on over to see Della on some of their Lion's Aux. affair. Barb & Mary for were home today - no school. I had lunch at the cafeteria with Ray Davis at 11:30 or rather about 12:00. Ray & I had a session with Herb Keitt on room space just before lunch. - Called Drayton today about our meeting in Syracuse on Fri. He gave me a scare by saying I might have to make the presentation of our Educational & Training activities in his place. Then he explained he had checked with Mr. Watson's Office & that as far as he knew he could get away for Friday.

I received a call from Drew Daly at W.H.Q. to-day telling me he had to fire Stewart Robertson. He had stayed on again for no good reason - so Drew took action on it right away & had him released. It sure puts Drew in a spot - he is just buried with work. He wants to get a secretary & an assistant so he will have two people to help him.

He really needs more help. — Ken Robinson stopped in this afternoon & collected \$1.25 for a going away present for Earl Hey - Earl has been transferred to Poughkeepsie to be in charge of Customer Engineering ⁸ at Plant #2. Also Ken invited me to attend the farewell dinner for Earl at the Holiday Inn at 7:00. — I had to go over to the Geo. H. School school this afternoon to see the Gen. Eng. Class - I borrowed Ray Davis' Dodge & drove it over. I delivered the checks to the boys. Also stopped at the hardware store on my way back to the office. Bob Reynolds, one of the Gen. Eng. students stopped in to see me at 5:00. Mary stopped by for me about 5:20 - we stopped down to the Sherwin Williams store for some varnish before going

home. I read the papers. I was disappointed that Wayne Edwards electrician hadn't gotten out to the house to-day. It sure is difficult to get things done thru Wayne. About 6:45 I left for the Holliday Inn in Vestal - I stopped at Seely's in Endwell to get a check cashed. Got to the Holliday Inn about 7:00 - most of the folks had gathered for Earl Hagen's party. Ken Robinson & his new wife brought Earl & his wife in about 7:20. We were all gathered in the small dining room. Earl & Arabell were a bit surprised but Earl admitted he had surmised something like that was in the air. I was surprised to see Ray Dilling there as he had told me he was flying back to N.Y. City. He had gotten a message from Len Turney after he was on the plane to stay so they had to taxi back to the ramp & let him off. We had a nice dinner - but it was slow & dragged out as every one ordered from a menu. Walter Williams who took Earl's place spoke for the group & presented Earl with the gift certificate for \$30.00 from the group of us. I left as soon as I could break away, about 9:45. Put on some old clothes when I got home & did a little sanding on the floor - I had planned to put on some varnish but I questioned whether I should use the SATIN VARNISH I had gotten as an undercoat. I tried to call Jerry McQuade, the

painter to ask him but he had gone to bed. I decided to wait on the varnish to be sure. To bed about 11:30.

10/12/48 TUESDAY:

Partly cloudy & warmer to-day. Got up at 7:00 - I about half expected the electrician on this morning so I waited until 8:30 before having Mary drive me down to the office. I put on some of the window frames that Mary had painted while I waited. The electrician didn't come. - Had a busy day at the office. At 11:30 I had lunch with Remmer, Landon & some of the boys at the cafeteria. After lunch I walked down town with Remmer - did some shopping. I called Jim Smith to-day to tell him I wanted to sell my wire recorder. He thought I could get \$100.00 for it. I would like to get \$125.00 if possible. Arranged to ride down to Pt. to-morrow with Mac Kenzie. Mac Almon had planned to go but called me and said he couldn't go. I called Mrs. Kirk, Jeff Knight & several of my friends to-day about getting tickets for our Lion's Concerts. Didn't sell any tickets however. I believe Miss Kirk will get a couple however. Harold Hyde called me this afternoon & asked me to suggest someone to teach

I B M
S T U D Y C L U B
P R O G R A M



25th
Anniversary Year



IBM COUNTRY CLUB

MARGARET BOURKE - WHITE



In the course of her camera career, Miss Bourke-White has literally commuted by air to the remotest reaches of the earth. She has taken photographs of the great and near-great in over two dozen countries, including the Arctic region. Her works hang in the Library of Congress and in several museums.

During her latest assignment in India, Miss Bourke-White had an interview with Mahatma Gandhi. She was probably the last American to see the great Indian leader alive. He was assassinated only a few hours later. Her story and pictures of the funeral were featured in LIFE as the lead article the following week.

She is the author of "Eyes on Russia," "Shooting the Russian War" and in collaboration with her husband, Erskine Caldwell, she did the photographs for "You Have Seen Their Faces," "Say, Is This the U.S.A.," and "North of the Danube."

PROGRAM

October 12, 1948



OPENING

The Star Spangled Banner



INVOCATION

Dr. Adrian B. Foote

Pastor, Central Methodist Church, Endicott



DINNER MUSIC

IBM Orchestra

Edward Reen, Director



GROUP SINGING

Philip T. Neish



CALL TO ORDER

H. E. Pitkin, President



SPEAKER

Margaret Bourke-White

"Behind the Lenses"

a class of 40 insurance salesmen a course on selling. I thought of Herb Keith — I wrote to Herb about it but he was too busy to consider it seriously. Herb suggested Charlie Graff. I talked with Bill Dawson about Charlie & learned he was already teaching a class at Triple Cities College so he couldn't do it. I called Hal back & told I couldn't help him. — Nefike Suga stopped in to-day to tell me he wanted to get rid of his Afghan Hound — I told him he had at last come to his senses — I had been warning him against having a dog around the house with the baby. The dog had snapped at a neighbor so they had decided to get rid of it. Nefike showed a picture of the baby — he was very proud of it. — I called Glen Burn at Wash. plant to-day — arranged with him to send Holmead to the Penn. club.

Tg. Conf. at Philadelphia on Thurs. & Fri. of this week. Drew had planned to go but couldn't due to his work piling up after seeing Stewart. I also discussed the manager training program for Plant #3 with Glen. — Mary stopped down for me about 5:15, she had taken Babe over to Dr. Whitmarsh to-day to have the brace on her teeth tightened. I read the paper when I got home — was disappointed that the Electrician

hadn't come yet to-day. About 6:40 Ralph Walker stopped by & I rode out to the Country Club to the first IBM Study Club meeting for the season with him. It was a good turnout & Miss Margaret Bourke-White, the noted Life Photographer gave a most interesting talk on "Behind the Lens". She told of her experience in India photographing Indian people & mainly Mahatma Gandhi. It was a long program - Ralph got me home about 10:20 - I had him come in to see my paint job. Mary wasn't home - she had gone over to Deller's to discuss more plans for the Lions Aux. Bake Sale. She got home about 11:00. I spent on some old clothes & painted a strip of the floor with some of the glow varnish I had gotten just to try it out. I thought it looked too dark. To-bed 11:15.

10/13/48 WEDNESDAY:

Dull & rainy to-day. Got up at 7:00. Tried to call Wayne Edwards but couldn't get him. I packed my bag to leave for Poughkeepsie & took it in to the office with me. Mary drove me down about 8:15. I had planned to leave about 10:00

with Mac Kenzie to ride down to Pk. but it was just 11:00 when Mac finally got away from his office. — I talked with Mac Almon again about going to Syracuse on Fri. & he felt he should stay to get 3 of his apprentices started on the second shift so I told him I thought it wouldn't make any particular difference & he gave up going along. I called Milton Towne about 9:00 & got a count on how many were coming — he had only 20 some cards returned but he felt a lot would come in to-day & to-morrow. Gave Don some letters to get out — also a notice for Maize lake sale. At 11:00 I left with Mac Kenzie — he had been held up by Eddie Dogram. He stopped over to his house where we moved the box of display material for his talk on "The Mfg. of Paper" which he was taking along — from the back seat to the trunk as Florence, his wife was going along & we didn't want to ride 3 in the front seat. It was about 11:45 by the time we got under way for Pk. We stopped at the Diner in Deposit for some lunch. Ken is a very moderate driver so we didn't make any particular time. We got to the Nelson Store in Pk. at about 4:00. Checked in & I called Dave at the Plant. Mrs. Mac Kenzie stayed in her room — Mac & I drove on down to the

plant. Dave met us & helped us unload the car of materials for Mac's lecture. I went with Dave to his office & about 5:00 we went over to the cafeteria for a bite to eat. I was surprised to find they have a whole hot dinner served at the cafeteria for those who work overtime & for those who stay for dinner. I wish we could have that at Indiana. Dave & I had to hurry our meal to get back to the conference room at 5:15. Mac Kenzie had his exhibit materials all set up for his lecture. Dave presented me & I introduced Mac to the class - we had about 50 out for the lecture. It was Davis' first meeting of an Engineering Forum at Plant #2 so I took the occasion to build up the whole Engineering Forum program. Mac gave a fine talk on the "Manufacture of Paper". Dave & I sat in on most of the session & took enough time out to visit the three class meeting in our 3 new classrooms in the old gun range also a typing class. Dave also had a class in the old bldg. down by the river & a sewing class up town at the Singer Sewing Machine place which we didn't visit - he had 7 classes in all this evening. Mac Kenzie had a good question period the session went for nearly

2 hours. Bill Main stopped by at the end of the day
 he & his wife were going out to dinner with the
 MacKensies. Dave drove me up to the Hotel
 about 8:00. — I bought a couple of papers to read
 them. Then I did some window shopping & had
 a big banana split — I won't loose weight
 that way! Back to my room about 9:30 — did
 some more reading & wrote some notes & to bed
 about 11:30.

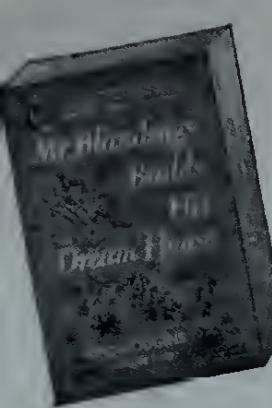
10/14/48 THURSDAY:

Partly cloudy & warm to-day. Got up
 at 6:45 — checked out & had breakfast in the
 Coffee Shop at the Nelson House at 7:15 — met
 Earl Higz & Dick Frazee — had bk. with them.
 Dick is expecting to be transferred to Plant 2 too.
 Dave met me at the Nelson House at 7:45 &
 I came down to the plant with him. The new
 Bldg. sure looks good from the road. I spent
 most of the morning with Dave. I had a number of
 things to cover with him. Called Mifflin Towner
 at Syracuse & discussed our plans for the business
 session at our meeting on Friday. Mifflin thinks
 we should have an election of temporary officer
 as well as a Nominating Committee & I agreed
 with him. — Also called Daly at W.H.Q. to

Told him I would be down this afternoon. Dave had to leave on a 4:00 o'clock train for Syracuse so I decided to go on to N.Y. earlier. Dave told me that no increase had come thru for him so I went over to see Joe McNamee; he was with Bill McNamee so I talked with both of them about it. They both agreed Dave should be increased & approved bringing him up to \$600 from \$600 - however they told me Bibby would have ^{to} approve it & asked me to write him a confidential letter. I was disappointed to learn from Bill that Davis & my generous offer to let Bill or Joe share Willbur for a managerial job had been interpreted by Bibby as a move indicating Dave was afraid Willbur might get his job. Of all things! I told Bill he should have killed that idea right away as I had made it very clear to him that Will was a good man & we were simply doing our part in line with management's request for men to be upgraded. I told Bill & Joe they could forget our offer as we want to keep Willbur. — I also discussed manager try with Bill & Joe — got some idea from them.

Saw Paul Deneen & got some information on Steve Sewell one of "Harlem Campbell"

men & stopped over to Harlem dept. & interviewed the boy as he is interested in our Gen. Eqz. Inv. Program. He seems like a good candidate but Campbell doesn't want to let him go Bonds for the come. — I hurried back to Dave's office & we left about 11:40 — stopped up to Vassar Hospital to visit Ronald Becker who has been there since late Fri. with some kind of a virus infection of his never in the head which had been giving him terrible head aches. They had tapped his spine & taken some liquid which had relieved him a lot. He looked good & signed to go home soon. Dave drove me on up to the station about 12:15 & I got the 12:27 train for N.Y. Got in Grand Central about 2:00 — went directly to the Oyster Bar for my lunch — my favorite raw oysters & an oyster stew. Took a bus or up to W.H.Q. & got to Daly's office about 2:45. Drew introduced me to Frank Callahan the fellow who is helping him while is searching for a replacement of Stewart. Drew told me the whole story of getting rid of Stewart — he had left Drew a nice letter. Geo. Semison & Miss Schunn had really fired Stewart. Drew has a chance to get Mill Brown as he



It all started with Eric Hodgins' hilarious book which was read by millions of Americans. The story was about the average Mr. and Mrs. America and their trials and tribulations in trying to keep a roof over their heads. Then RKO made a movie out of the book starring Cary Grant, Myrna Loy and Melvyn Douglas released by the Selznick Releasing Organization.

The New York City Blandings' Dream House here at 48th Street and Fifth Avenue is in the New England tradition with Colonial architecture and furnishings. It is a happy mating of old and new. Built by Johnson Quality Homes it has ten rooms and two baths. In its decoration and furnishings Macy's has coupled the charm and simplicity of American Provincial with the casual comfort and vibrant color of contemporary modern. The final touches were added by Wadley and Smythe with their landscaping. Other firms whose cooperation made the Dream House possible are listed throughout the guide book.

And now let's go inside...

The Living-Dining Room: A room to really live in is built around the warmth and friendliness of a pine mantelpiece, an authentic reproduction in old pine of an Early American original, flanked by antique fireplace accessories of glowing brass. The windows are framed cafe fashion in two tiers of frothy ruffled white organdy. Walls of brilliant forest green, a chartreuse rug of looped cotton make contemporary atmosphere for a collector's cupboard of rugged pine, for antique pine end tables with old black mandarin canister lamps, and shades of chalk white book linen. An inviting sofa in color-splashed tulip chintz is complemented by a Guilford maple barrel chair, another American Provincial reproduction, covered in tufted cherry red cotton taffeta. Two black bamboo English arm chairs add dramatic accent. And for a final touch, in this room designed for pleasant living, an alcove is complete with a pine trestle table all set for a spirited game of back-gammon, checkers, or what you will.

The dining area is a continuation of the L-shaped living room with the same easy-to-live-with background colors. An antique drop leaf table of mel-lowed maple is teamed with black Hitchcock chairs decorated in time-seasoned reds and golds for a further touch of Early American authenticity. Light comes from a hanging lantern with characteristic tole shade decorated in Spencerian black and gold.

For summer dining, French doors open off the dining room on the breezeway. The green wrought iron furniture has white cushions piped in matching green.

Cooperating Firms

Mantle and
fireplace accessories... William H. Jackson Co.
Hearth and facing..... Virginia Greenstone Co.
Chess board..... Abercrombie & Fitch
Wrought iron furniture..... Molla, Inc.

The Kitchen: Definitely modern, this room is streamlined and precision built for step-saving economy by General Electric in spanking white spiked with geranium red counter tops against black and white marbleized linoleum. Crisp, white dotted-Swiss curtains outline the windows.

Cooperating Firms

Cabinets and equipment..... General Electric
Flatware..... International Silver Company's
"Northern Lights" sterling

English earthenware..... Johnson Ware
Rocksharpe Crystal..... Sharpe, Inc.
Tablecloth and

napkins..... Dumond Linens' Spun Rayon
Mats and napkins..... Emily Ellis' "Loopa"
Kitchen cutlery..... Ekco Products Co.
Pots and pans... Revere Copper and Brass, Inc.
Pyrex Bakeware..... Corning Glass Works
Juicer..... National Die Casting Company's
"Juice King"

Canister set and
garbage can..... M. Komenstein, Inc.
Linoleum..... Bonafide Genasco, Inc.

Downstairs Bath: Green and black ceramic tile with green repeated in the polka-dotted wallpaper. Windows are outlined in white organdy curtains.

Cooperating Firms

(Also for upstairs bathroom)

Plumbing Fixtures..... Eljer Co.
Ceramic Tile..... Mosaic Tile Company
Cabinet and fittings..... Hoegger Inc.
Clothes hampers..... G. M. Ketcham Co.
Bath towels and tub mats... Martex Towel Mills
Hand towels..... Paragon Needlecraft
(make it yourself)
Hair brushes..... The Brusso Company

The Guest Room: Pink carnations deck both walls and ceiling of this bedroom making lively background for a black lacquered spool bed and its Spring green cotton taffeta bedspread, dust ruffled in pink and white candy stripe chintz. White organdy curtains edged with eyelet embroidery billow at the windows. An old gilt mirror hangs over an antique pine chest, a black bamboo arm chair cushioned in pink chintz sits by the open window, both decorative and utilitarian in this delightful guest retreat.

The Study: Knotty pine walls lend friendly atmosphere to the Early American-contemporary decorative scheme of this room. A collection of old

botany mushroom prints, matted on olive green and framed in pine, contribute subtle interest along with the chartreuse shade of the sheer homespun curtains. A loveseat in olive green sailcloth, a lounge chair in lacquer red cotton taffeta offer colorful ease that is definitely modern. A drop front pine desk, a hooked rug with Cheshire-like lion motif, a maple cupboard that does duty as a bookcase, and a pair of brass oil lamps are just a few of the fine old antiques that make this a collector's haven.

Cooperating Firms

Pine walls..... United States Plywood Corp.
Knotty pine "Weld Wood"
Books..... Viking Press Portable Library
Desk set..... Crouch and Fitzgerald

Terrace: The summer terrace which leads from the study is flagstoned and decorated with white wrought iron furniture and yellow cushions and a green and white canopy.

Cooperating Firms

Wrought iron furniture..... Molla, Inc.
Canopy..... Otis Woven Awning
Flagstone..... Donald D. Wysong, Inc.

The Master Bedroom: Wallpaper with a delicate tracery of green vines and butterflies on white ground covers both walls and ceiling of this room. Twin beds with headboards upholstered in water blue cotton taffeta have matching spreads, diamond-quilted and scalloped with full dust ruffles. The scalloped design is repeated in the embroidered ruffles edging the sheer white organdy curtains. A plump slipper chair is covered and skirted in chartreuse. A modern white cotton loop rug provides sharp contrast for fine old pieces in mahogany and black lacquer.

Cooperating Firms

Rug..... Aldon Rug Mills, Inc.
Curtains..... Kuhn-Blum Co., Inc.
Clock..... Crouch and Fitzgerald

Upstairs Bath: Gleaming white ceramic tile gives a spaciousness to the master bath. Color contrasts are provided by gayly colored linens.

Upper Hall: A tufted settee in Delft blue and white sprigged chintz backed against foamy white organdy curtains makes a pleasant corner in a blue-walled alcove, which offers room for future expansion into a second upstairs bath.

Cooperating Firms

Curtains..... Cortley Curtain Corp.

The Sewing Room: The pale pink of the walls is repeated in the ceiling to make this organdy-curtained room a light and lovely work spot. A saw-buck table painted black-green and splatter-dashed with pink and chartreuse stands by for cutting, a dress form for fitting, and a table model sewing

WELCOME TO

Mr. Blandings' Dream House*

Erected by

JOHNSON QUALITY HOMES

Decorated and Furnished by

MACY'S NEW YORK

Landscaped by

WADLEY & SMYTHE

Sponsored by

THE NEW YORK HEART ASSOCIATION

Mrs. Arthur "Bugs" Baer

Dream House Chairman

Cooperating Firms

- Curtains.....Cortley Curtain Corp.
- Sewing machine..National Sewing Machine Co.

The Girls' Bedroom: Tiny green fern leaves pattern walls and ceiling of this young and vibrant room. Simplicity spiked with color is the theme throughout from the verdant green of the wool-fringed twist weave rug to the clear lemon yellow chintz that covers a small slipper chair: from the red-lacquered tea canisters that make charming lamp bases to their white ruffled book linen shades. A pair of old maple poster beds are topped with embroidered patchwork quilts in traditional star pattern of red and green on white ground and finished with dust ruffles of rick-rack trimmed bleached muslin. A chest and night table, faithful Guilford reproductions in honey-colored maple, have the mellow glow of old wood. Frilly white organdy curtains are the final fillip of youthful good taste in this sister room for two.

Cooperating Firms

- Wallpaper....Richard E. Thibaut Incorporated
- Curtains.....Cortley Curtain Corp.
- Make-it-yourself quilts
and cross-stitch rug....Paragon Needlecraft

Sun Deck: The roof of the breezeway is put to practical use as private sun deck hidden from the street. It serves also as a passage between the house and the second floor of the garage. Looking down from the breezeway to the right you can see the summer house.

Cooperating Firms

- Wrought iron furnitureMolla, Inc.
- Summer House....Sun-Kool Health House Co.

Game Room: A playroom is built around the green felt-covered poker table and sturdy sea captain's chairs, lighted from above by a copy of an antique oil lamp. Ingenious table lamps with old fire hose nozzles for bases, green felt shades; a red firebucket doubling as a wastebasket, and spirited racing prints are bright touches, all of them, against the chalk white of the walls.

- Television combination.....Philco
- Poker table.....Ferguson Brothers Manufacturing Co.
- Poker accessories.....Arthur Popper
- Playing cards.....United States Playing Card Company
- Heater.....Radiant Heater Corporation
- Tile painting.....Warner Prints

Garage: Walls are covered with Mirawal porcelain enameled steel. Since the Dream House does not have a basement in its Fifth Avenue location,

Cooperating Firms

- Darra-James Tools....."Toolkraft"
- Clothes Drier.....Radiant Heater Corporation
- "Mirawal"....Baltimore Porcelain Steel Corp.
- Furnace.....Thatcher Furnace Co.
- Laundry equipment.....General Electric
- Cars.....The Board of Directors of the Automobile Merchants Association of New York, Inc., the Pontiac Division of the General Motors Corporation and the H. M. Williams Co., Inc.

A Word of Thanks: The Dream House was made possible by the generous contributions of leading firms in the home building and furnishing field. The New York Heart Association expresses its thanks to those already mentioned and also to the following:

In the Building

Roof Shingles	Bonafide Genesco Inc.
Flooring	Bradley Lumber Co. of Arkansas
Locks and Hardware	Yale & Towne Mfg. Co.
Insulation	Kimberly-Clark "KIMSUL"
Leaders & Gutters	Reynolds Metals Company, Inc.
Sheetrock & Tape Joint	U.S. Gypsum Co.
Garage Doors	Overhead Door Co.
Concrete & Fill	Colonial Sand & Stone Co., Inc.
Exterior Paint	Devoe & Reynolds Co., Inc.
Storm Windows	The Olsen Co.
Awnings	Falls Company Otis Woven Awning
Awnings Hardware	Astrup Company
Weather Vane	H. A. Baer
Fencing	Dubois Fence & Garden Co., Inc.
Barbecue	A. Ottavino

In the Interiors

Flowers	The Society of American Florists and Mr. Jack Burroughs of the New Yorker Florist Shop
Wall Paint	Magicalor Company
Closet Accessories	Kerk, Guild Inc.; Duranol Products, Inc.; Grandeur Products Co.; Plastran, Inc.
Curtain Fixtures	Kirsch Co., Inc.
Lighting Fixtures (except dining room)	Lightolier Company

Cooperating Subcontractors for Installation

Heating Installation	Consolidated Conditioning Corporation
Electrical Installations	Fischbach & Moore, Inc.
Flashings	Hutchinson Roofing Company
Wood Floors	John T. Swanson Co.
Tile Setting	Leiber, Nabbe, Inc.
Awnings	New York Awning Company
Painting	Victor Olsh

In connection with the showing of the Blandings' Dream House, the New York Heart Association is conducting a contest in which the winner will receive the Dream House and all its furnishings. Entry blanks may be secured at the Dream House or by writing to the New York Heart Campaign, 270 Park Avenue, New York 17, N.Y.

**Mr. Blandings' Dream House can be yours. See the back page of this guide book for details.*

secretary to chief instructor however Drew is making a lot more money than Arton. As one of Mr. Watson's secretaries & also Mr. Kirby secy. he got up to a pretty high rate. I called Arton's Office & Eleanor told me he was with Mr. Watson - now that Mr. Watson is back from Europe I suppose I will have my troubles trying to get in to see Arton. Drew unloaded many of his problems onto me in our conversation this afternoon. About 4:30 I went over to Arton's Office - while I was waiting outside Walter Gile came in - he had an appointment with Tom Jr. Had a nice chat with him while I was waiting. Arton was too busy to spend much time with me - I couldn't cover all I had planned. I was glad to be assured he was leaving for Syracuse to-night. Returned to Daly's Office - about 6:30 we went over to the cafeteria for some food. Then I went with Drew to each of the 11 classes he had this evening in W.H.Q. He says he has an active program - over 900 enrolments this term. It is really too big for our facilities. Drew & I sat in on the Psychology class

for awhile — the instructor Mr. Collis, who is personnel Director for Worthington Pump Co., does a nice job with the group. I came back to Drew's office with him — Ottie Blaisdell was having a Typing class in the office so it was pretty noisy. Drew had to help show movies at a couple of the classes. I left Drew about 8:15 & walked over to 5th. Ave. Took a bus down to 49th. St. & there looked thru Mr. Blanding's dream house again — that made it my 3rd. visit, but with my interest in interior decorating I was anxious to see the place again. Stopped for a neck tie & then went to see a Floor Reel Show — about 10:00 I stopped back to Grand Central for my bag — went to the Oyster Bar & had some raw clams. Took a taxi to Hudson Yards & got over to Hoboken about 11:00. Picked up my reservation — had a plate of ice cream & then got on the car. Saw Lee & John on the Pullman — I hadn't seen Lee for a long time. I read the paper I had picked up — then turned in about 11:45 — did some writing on these notes in my lower bunk before turning in. —

10/15/48 FRIDAY:

A dull rainy day. The porter called me at 6:00. I dressed, shaved & got off the train as soon as it got into Binghamton. Took a taxi right out to the home. Mary was getting ready to leave for Syracuse with me. Had breakfast with her & the girls. Ray & Meriam Jain arrived at 7:30. Ray left his car in our garage - he & Meriam rode to Syracuse with Mary & me. It was about 7:50 by the time we got under way & I had to stop at John's for gas. Went on route 26 to Whitney Point. The autumn colors were beautiful & the sun came out just a little a couple of times. I dropped the girls off at the Chassaque Hotel - Ray & I were late arriving at Carrier. It was 10:10 & the meeting was supposed to start at 10:00. Milton helped us in with our books. Dave Sanford was there, but I was surprised that Alton hadn't shown up. Milton opened the meeting at 10:20 & presented the Carrier Vice Pres. of Personnel, Mr. Diller to welcome the group. There was about 40 of us. Then Milton introduced Dean Mitchell - College of Applied Science, Syr. Univ. who spoke on "The Purpose and Scope of Ind. Eng. & Mfg." After Dean Mitchell's talk Milton turned the meeting over to me. I proceeded to make a few remarks & then introduce the Panel members for their talk - Mr. Ralph E.

Hartwig of Johnsville - he gave a fair talk. Then I had the pleasure of presenting my son Dr. Dwayne Alton. I tried to give Dwayne a nice build-up without over doing it. He gave a masterful talk - his resume on IBM Tech & Edu. Program out in a more dignified manner. After Alton finished it was about 12:10 so we decided to leave Schrage's talk go on to the afternoon. Milton had arranged for all of us to have lunch at the Carrier cafeteria. It was all very well arranged. I made it my business to get acquainted with some of the fellow I hadn't met. As soon as we were finished with lunch we returned to the auditorium in the training center. Milton called the meeting to order & conducted a short business meeting - he distributed ballot for Officers & Director of the new Industrial Training Council - one ballot for 8 elections in all. After the voting the ballots were taken out to be counted & I proceeded to present Chuck Schrage for his talk - following his talk I turned the meeting over to Jeff McAlay who served as Chairman of the Discussion Forum with Hartwig, Alton & Schrage serving on a panel. It was a good active session but I thought Jeff didn't hold to the topic closely enough. Dwayne sort of dominated the thing. Milton turned the results of the balloting over to me. For President I had gotten 12 votes & Milton 11 - Alton got 6 & Schrage 2 votes. Milton was elected Vice Pres. & Jack Brophy Secy-Treas. I was glad to be president but I had expected Milton to get it since he was on host. At 3:45 I took over & conducted my first business session in my new position as President. I exercised my prerogative as Pres. & appointed a couple of committees. I named Alton on a committee to study cooperation between the schools & industry. Dwayne was the only one to turn me down - he sort of embarrassed me - I thought he made too much of the point that he was too busy to serve. I adjourned the meeting at 4:00. We plan another meeting in Jan. Alton gave me the high sign to invite the group to Endicott - so I did & I suppose we will be together at the Homestead in Jan. Dwayne had to catch a train on to Buffalo so I drove him down to the station. James & Jim Chapman rode along as they had to go to the Hotel. Dwayne seemed pleased that I had been elected President of I.T.C. I think he was a bit surprised that I got 12 votes & he got only 6. He was taking a train on to Buffalo & on to St Louis. It was the rush hour in down town Syracuse & I had some

INDUSTRIAL TRAINING COUNCIL

OF

NEW YORK STATE

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The Purpose and Scope

of

Industrial Education and Training

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Fall Conference

October 15, 1948

Hosts: Carrier Corporation
Training Department
Syracuse University
Training Council - MAoFS
Industrial Training Committee - MAoFS

Syracuse, New York

PROGRAM

Morning Session

9:00 - 10:00 Registration and Greetings - - - Training Council
Manufacturers' Association,
in Charge

10:00 Welcome - Howard M. Dirks, Vice President, Personnel
Division, Carrier Corporation

"The Purpose and Scope of Industrial Education and Training"
Dean Louis Mitchell - College of Applied Science
Syracuse University

Chairman, Milton C. Towner, Director of Training
Carrier Corporation

10:45 Symposium - The Purpose and Scope of Industrial Education and
Training as Illustrated by the Overall Programs
of Three Companies
Chairman, Frank H. Welsh, Head, Division of General and
Vocational Education - I.B.M. - Endicott, N.Y.

I
Johns-Manville Corporation - Ralph E. Hartwig
Assistant for Training - New York City

II
International Business Machines Corporation - Dr. Dwayne Orton,
Director of Education - World Headquarters, New York City

III
New York Telephone Company - Charles T. Schrage
Employment Engineer - New York City

Luncheon
Carrier Corporation Cafeteria
Milton C. Towner - Chairman

2:00 Discussion Forum - Chairman, Geoffrey E. Maclay, Supervisor
Industrial Service Bureau
New York State Education Department
Albany, N.Y.

4:00 Adjournment

trouble getting around. I let Jim & Ray out at the Amadaga & got Mary. We finally got them the traffic & out on Route #5. Drove on out to Elbridge where I had arranged to meet Tower & Schrage. They were there waiting & we followed them on in to Jordan to Wilton's home. We had a very pleasant evening with the Towers & Chuck Schrage. Mary met Jane for the first - I had met her in St. Louis about 2 years ago - she had put on quite a lot of weight - part of it is due, I suppose, to the fact that she is now pregnant. Her little boy Buddy about 2 yrs. was all over the place - a real active little fellow. Jane had a swell chicken dinner for us & I really enjoyed it a lot. Wilton had Chuck & me see all thru the house - he sure has done a lot with the old place. I spent a little time with Wilton & Chuck on business for the INDUSTRIAL TRAINING COUNCIL - got their suggestion on a number of things. We left about 9:45 for home - drove Chuck into Syracuse to Hotel Syracuse - Gee - I was tired! It had been a long day since 6:00 this morning. Mary slept most of the way home & I had to fight to keep awake. I sure was glad when we pulled in home about 12:20. Mrs. LaBar was here with Barb & Mary Lou. She was sound asleep in the big chair. The girls had gone out to the IBM Country Club with Sally Kirk & Joan Cintof to hear a lecture & color slide demonstration on wild life. Mrs. LaBar charged me 35¢ per hr. which we felt was reasonable enough ~~\$3.00~~ for the afternoon & evening. She got a taxi out to the home about 3:30. I drove ^{her} down to Bob Hinsen's. Got back home & to bed about 12:50. —

